

The business activities of Kao are being benefited by biodiversity such as natural resources and water in all cycles of products including the procurement of raw materials, production, distribution, sales, use, and disposal. Meanwhile, Kao is affecting biodiversity in a variety of scenes such as the use of vegetable fats and oil, water used for production and wastewater generated as a result, emissions of gases in distribution, water used while consuming products and wastewater generated as a result, disposal and incineration of packaging materials, work sites and the environment nearby.

We need to conserve biodiversity and use it without depleting its benefits in order for us to enjoy the benefits of biodiversity for many generations to come. Kao is deeply aware of the importance of protecting "the diversity of all lives and their relationships" that is now diminishing.

The Basic Policies on Conservation of Biodiversity provide fundamental rules that lead us to implement our business activities with due consideration paid to biodiversity. Based on the Policies and the Environmental Statement, we will promote our initiatives even further and contribute to realizing a sustainable society.

---

## **Basic Policies on Conservation of Biodiversity**

---

1. Identify the relationship between our business activities and biodiversity.
2. Reduce the impacts of our business activities on biodiversity.
3. Develop innovative technologies to enable sustainable use of ecosystem services.
4. Comply with relevant international agreements.
5. Make efforts to conserve local ecosystems in the vicinity of our business activities.
6. Raise awareness of biodiversity among all employees and promote sharing of information on biodiversity between divisions.
7. Pursue cooperation with external stakeholders in conserving biodiversity.