

Sustainability Policy

Kao Industrial (Thailand) Co., Ltd. conducts business with social responsibility and supports sustainable development practices for the company and expand to the broader society. The company takes into account the balance of environmental, social and corporate governance in line with the Kirei Lifestyle Plan's; Kao group's sustainable strategy, including the Sustainable Development Goals: SDGs and in line with international standards under the supervision of committees that are relevant to the sustainability issues. To build confidence among stakeholders through the business transparency, good corporate governance, respect for human rights, social responsibility, and minimal impact on the environment

The management and employees of Kao Industrial (Thailand) Co., Ltd. have the duty to support, drive and execute the business operation in line with the sustainability policy and Kao group's sustainable strategy to create a foundation of continuous and sustainable social responsibility.

Announced on 28th August, 2025



(Mr.Akira Nishimaki)

President

Kao Industrial (Thailand) Co., Ltd.