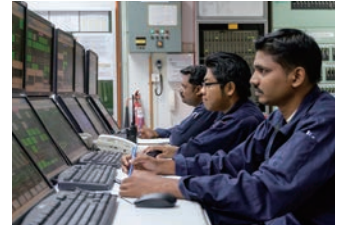


## Conduct Thorough and Organized Crisis Management Activities to Address Risks Relating to Natural Disasters, Cyberattacks, Terrorism, Antisocial Acts and Other Crises



## 1. We shall establish systems to conduct organized crisis management activities to address risks.

- We shall minimize potential risks across all business activities. If we should become aware of a potential risk, we shall take proper actions as outlined in the policy and operational procedures regarding risk and crisis management.
- We shall not invest in risky financial products such as speculative derivatives or commodity futures that could considerably decrease our asset values and increase liabilities.



## 2. We shall stand firm against antisocial forces and have no relations with them. We shall not allow antisocial acts.

- We shall enforce internal management to avoid any relationships with anti-social organizations.
- We shall not participate in any activities that are illegal or contrary to the public welfare regardless of any competing pressure to do so. We shall be particularly careful to avoid any money laundering activities or profit sharing with anti-social organizations.

## 3. We shall take appropriate countermeasures against threats of terrorism such as cyberattacks and other crises.

- We shall gather information and implement safety measures based on an understanding of risks of terrorism.
- We shall develop appropriate management systems based on recognition that cyber security is a serious risk.



## 4. We shall adopt policies in compliance with relevant laws and regulations to thoroughly protect and control personal data, other confidential information, and intellectual property.

- We shall prevent the leaking of confidential information and in particular we shall prevent such leaking due to careless management. We shall be careful not to discuss such information with or permit it to be disclosed to unauthorized persons. In particular, we shall be especially careful with our conversations and telephone calls in public places, correspondences, and communications on social media.
- Any confidential information that belongs to others shall be obtained from its proper owners or from other legitimate sources in a lawful and appropriate way, and we shall maintain accurate and specific records of receipt. We shall use such confidential information in compliance with the scope specified in agreements and usage conditions to protect confidentiality.
- We shall strictly control personal data and shall not, except when permitted by law, disclose such information to third parties or use for the purpose other than those authorized by the individual.
- We shall adopt policies in compliance with relevant laws and regulations to thoroughly protect and control personal data and confidential information.
- No employee or former employee of the company shall leak confidential information concerning the company, either during or following his/her employment.
- We shall appropriately manage all intellectual property developed or acquired as a result of our work. We shall strive to make sure not to infringe upon any intellectual property rights of third parties.