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Respect Human Rights through Company Activities



1. We shall understand and respect human rights and comply with the Kao Human Rights Policy.

- We shall comply with the Kao Human Rights Policy, which was established to fulfill our responsibility towards respecting human rights, which are the fundamental and natural rights of all people.

2. We shall not engage in any form of harassment in the workplace. We shall not insult, violate human rights or dehumanize others by words or action.

3. We shall not tolerate child labor, human trafficking or forced labor.