

02

Thoroughly Consider the Environment and Safety



1. We shall contribute to social sustainability by giving thorough consideration to environmental conservation, disaster prevention and occupational safety in every aspect of our operations, including product development, materials procurement, manufacturing, distribution, sales, usage, waste disposal and recycling.

- We shall recognize that addressing environmental problems and safety concerns are common issues for all of humanity and are essential requirements for a company's sustainable existence and ability to conduct activities on a global level. In our business activities, we shall follow the Basic Philosophy and Policies on the Environment and Safety, the Basic Policies for the Promotion of SAICM (Strategic Approach to International Chemicals Management), the Basic Philosophy and Policies on Biodiversity Conservation and the Guidelines for Sustainable Procurement of Raw Materials.
- We shall promote our Environmental Statement that defines our mid-to long-term environmental measures and policies.
- We shall promote activities that conform to the chemical industry's Responsible Care (RC) Activities, voluntary management measures for the environment, safety and health. By adhering to the Kao Responsible Care Policy, we shall strive to enhance the effectiveness of such activities.
- We shall collaborate with various stakeholders, including consumers and customers, to conduct diverse environmental activities.
- Under the motto "safety first," we shall strive to secure a safe working environment through risk assessments and safety activities. We shall also work towards eradicating traffic and security accidents related to our business.



2. We shall develop products and technologies that avoid to the largest possible extent a negative impact on the environment, and wherever practicable, in a manner that efficiently uses and recycles natural resources and energy.

- We shall proactively promote conservation of the global environment and its natural resources.
- We shall introduce and implement environmental audits and environmental accounting to evaluate and ensure the effectiveness of our activities and also adopt evaluation systems such as life cycle assessment (LCA).
- We shall strive to develop manufacturing processes that reduce waste. When disposing of waste, we shall carefully select a method of disposal that places the minimum burden on the environment. We shall comply with relevant laws and regulations and take responsibility up to and including the completion of the disposal process.
- We shall strive to establish logistics systems with a minimum burden on the environment through efficient and cooperative transportation of products.



3. We shall strive to develop innovative technology, products and services that contribute to a resolution of environmental problems.

- We shall strive to reduce carbon dioxide emissions and other greenhouse gases to prevent global warming. We shall also promote water-saving initiatives to conserve natural resources.
- We shall strive to promote waste reduction through reducing, reusing and recycling. We shall also promote the development and effective use of various recycled materials (such as paper, plastic, etc.) and naturally recyclable materials.