

External Evaluations and Recognitions

External evaluation (as of March, 2023)

For 17 consecutive years, we have been announced by the U.S. think-tank Ethisphere Institute as one of the “World’s Most Ethical Companies®.” For three consecutive years, we have been selected as a triple A company in the three fields of climate change, forest, and water security by the international non-profit organization CDP. Kao has been well-received every year across the globe.

* “World’s Most Ethical Companies” and “Ethisphere” names and marks are registered trademarks of Ethisphere LLC.



Our declarations to society



Support for the United Nations Global Compact
www.kao.com/jp/corporate/sustainability/our-approach-to-klp/globalcompact/
 Declaration of Consumer-orientation (Japanese)
www.kao.com/jp/corporate/sustainability/our-approach-to-klp/customer-first/

Socially responsible investment indexes (as of March, 2023)

Kao has been included in the following leading indexes in recognition of having this credibility globally.



2022 CONSTITUENT MSCIジャパン ESGセレクト・リーダーズ指数
 2022 CONSTITUENT MSCI日本株 女性活躍指数 (WIN)

Web SRI indexes and evaluations (updated as needed)
www.kao.com/jp/corporate/sustainability/recognition/

Our ESG Vision and Strategy

Realization of the Kao Way

Making My Everyday More Beautiful

Making Thoughtful Choices for Society

Making the World Healthier & Cleaner

Walking the Right Path

Our Foundations

Appendix

Our Priorities—Kirei Lifestyle Plan

External Evaluations and Recognitions

Major recognitions

Date awarded	Group name	Name of award or external evaluation	Reason / details for selection	Name of provider (sponsoring organization)
2022/1	Kao Corporation	Received the Best Logistics Improvement Award at the All-Japan Convention for Logistics Improvement Case Studies	We received the Best Logistics Improvement Award (Logistics Management Category) at the 2022 All-Japan Convention for Logistics Improvement Case Studies. Kao had launched its workstyle reform project, and was recognized for its efforts toward the goal of boosting productivity by 50% through implementing member ideas and introducing best practices to other plants, in addition to the shift towards telecommuting.	JILS (Japan Institute of Logistics Systems)
2022/2	Kao Corporation	<i>Hakariuri-do</i> and <i>ALLIE</i> awarded at the Japan Packaging Competition	The following two projects secured slots within the top three at the 61st Japan Packaging Competition 2022. The collaboration with Welcia Yakkyoku drugstore for original bottles (four types: laundry detergents <i>Attack ZERO</i> and <i>EMAL</i> , softener <i>Flair Fragrance IROKA</i> and dishwashing detergent <i>CuCute</i>) used at the <i>Hakariuri-do</i> , a specialty sales area that enables customers to fill their bottles with only the quantity they need, received the Minister of Economy, Trade, and Industry Award. In addition, the collaboration with URBAN RESEARCH for a limited design package to make applying sunscreen enjoyable and appealing received the Ministry of Economy, Trade, and Industry, Commerce and Information Policy Bureau's Director-General Award.	Japan Federation of Printing Industries
2022/2	Kao Corporation	Good Factory Award (<i>Monozukuri</i> Human Resources Development Contribution Award)	Efforts made toward human resource development, such as developing outstanding educational systems, including reducing training time by opening a global sanitary school, were highly rated.	Japan Management Association
2022/2	Kao Corporation	Received the JIPS Award from the Japan Chemical Industry Association for six consecutive years	Kao is the only company that has been consecutively selected for the JIPS Award since this award began. The total number of JIPS Safety Summaries (GSS) that have been disclosed is 205, the highest number in Japan. With the Safety Science Research and Chemical Business at the core of its activities, Kao has been recognized for its assessment and disclosure of chemical substance risks, and its promotion of reinforcing on-site management in collaboration with related departments from 2012.	Japan Chemical Industry Association (JCIA)
2022/3	Kao Corporation	Awarded the Selection Committee Chairperson's Commendation in the Good Practices of Consumer-Oriented Management Awards	Kao and Lion have both been awarded the Selection Committee Chairman's Commendation in the Good Practices of Consumer-Oriented Management Awards 2021, sponsored by the Consumer Affairs Agency. The Selection Committee Chairman's Commendation is a new award established this fiscal year, and recognizes collaborative efforts by multiple companies that excel in specific consumer-oriented sectors.	Consumer Affairs Agency
2022/4	Kao Corporation	Runner-up and Gold Award at the 2022 Japan Resilience Award	Kao's <i>NEWTLAC 5000</i> , an extremely durable asphalt modifier that uses waste PET, has been commended as an advanced technology and initiative made with the objective of contributing to national land resilience.	Association for Resilience Japan
2022/5	Kao (Taiwan)	2022 <i>Global Views Monthly</i> —CSR and ESG Corporate Social Responsibility Award	Combining with daily life, from product consumption to action initiatives, allow the public to familiarize themselves with ESG in their daily lives.	<i>Global Views Monthly</i>
2022/5	Kao Corporation	Awarded the WorldStar Global Packaging Awards 2022, making it eight consecutive years of receiving the award	<i>Bioré u The Body</i> , <i>Bioré u The Body—Body Lotion for Wet Skin</i> , and <i>Bioré UV Aqua Rich Light Up Essence</i> received the WorldStar Award at the WorldStar Global Packaging Awards 2022.	World Packaging Organization
2022/5	Kao Corporation	The 16th Japan Chemical Industry Association Responsible Care Award Grand Prize	Kao earned high praise for our efforts to construct a system that detects anomalies and automates plant operation monitoring through analysis of big data using advanced AI.	Japan Chemical Industry Association (JCIA)
2022/5	KCSA	FEIQUE Safety Awards (Mollet plant)	The FEIQUE Safety Awards to 36 companies and/or production centers affiliated with FEIQUE, which have recorded zero accidents during the last year.	The Business Federation of the Spanish Chemical Industry (FEIQUE)
2022/7	Kao (Shanghai) Chemical Industries	National "green factory" certification	The selection as a "green factory" is an authoritative recognition carried out by the Ministry of Industry and Information Technology, for enterprises that meet the standards of implementing environmental protection measures, promoting energy saving projects, and building a green manufacturing system into their processes.	Ministry of Industry and Information Technology (MIIT)
2022/8	Kao (Taiwan)	Asia-Pacific Sustainability Action Awards	Promoted children's hygiene and safety education for 11 consecutive years, winning the SDGs Educational Quality Silver Award.	Taiwan Institute for Sustainable Energy (TAISE)
2022/8	Kao Industrial (Thailand)	CSR Golden Award	The CSR Golden Award was given to the factory for implementing CSR that aligns with the seven core subjects in the Social Responsibility Guidelines in Chonburi province.	Chonburi-Social Development and Human Security Department
2022/8	Kao Industrial (Thailand)	CSR-DIW Continuous Award	KIT was implemented in the CSR-DIW program following the seven core subjects of the Social Responsibility Guidelines and KIT's CSR activities, and the report was approved by the Department of Industry (MOI), receiving the CSR-DIW certificate.	Thailand's Ministry of Industry (MOI)
2022/8	Kao (Shanghai) Chemical Industries	Shanghai four-star "green factory"	The selection as a "green factory" is an authoritative recognition carried out by the Ministry of Industry and Information Technology, for enterprises that meet the standards of implementing environmental protection measures, promoting energy saving projects, and building a green manufacturing system into their processes.	Shanghai Industry and Information Technology Commission
2022/9	Kao (Taiwan)	Excellence in Corporate Social Responsibility	Environmental Protection: Promote the Green Product Life Cycle (LCA) Social Responsibility: Rooted in education and caring for the locality for the long term Corporate Commitment: Creating a Smiling and Happy Workplace for Employees	<i>CommonWealth Magazine</i>

External Evaluations and Recognitions

Date awarded	Group name	Name of award or external evaluation	Reason / details for selection	Name of provider (sponsoring organization)
2022/9	Kao Chimigraf, S.L.	EcoVadis Platinum (Highest)	Kao Chimigraf is among the top 1% of companies ranked by EcoVadis in the ink manufacturing business in the areas of environment, labor practices and human rights, sustainable purchasing, and ethics. This award recognizes the company's level of CSR.	EcoVadis
2022/9	Kao Industrial (Thailand)	National Occupational Safety & Health Awards	KIT has been honored for its excellence in establishing occupational safety and health practices at the national level for the fourth consecutive year.	Thailand's Ministry of Labour (MOL)
2022/9	Kao Industrial (Thailand)	Eco Factory Award	Kao Industrial (Thailand) has complied with ECO factory criteria by attaining an evaluation score greater than 80%. The Eco factory criteria has 14 sections: 1. Efficiency of raw material usage, 2. Energy management, 3. Transportation and logistics, 4. Green procurement, 5. Green areas, 6. Chemical & hazardous management, 7. Water & wastewater management, 8. GHG emissions, 9. Air pollution prevention, 10. Waste management, 11. Occupational health & safety, 12. Biodiversity, 13. Income distribution to society, and 14. Community	IEAT (Industrial Estate Authority of Thailand) and FTI (The Federation of Thai Industries)
2022/10	Kao Industrial (Thailand)	The Prime Minister's Industrial Award 2022 (Energy Management)	The Prime Minister's Industrial Award 2022 (Energy Management) is given to factories that have good energy management and can be a role model to others. KIT has outstanding energy management activities such as 1. Top management giving full support, 2. Selecting high-performance machinery in the first place, 3. Establishing systems that can measure, record and monitor energy consumption, and 4. Employees of all departments are involved in leading continuous energy saving.	Thailand's Ministry of Industry (MOI)
2022/10	Kao Industrial (Thailand)	I-EA-T Sustainable Business Award (ISB Leader)	I-EA-T Sustainable Business Award (ISB award) is an award given to businesses that scored highly in the business impact assessment (BIA) (Governance, Workers, Community, Environment and Customers) and Social Impact Assessment (SIA) according to the criteria. KIT earned a total score that placed it at ISB Leader level (83.7%).	IEAT (Industrial Estate Authorities of Thailand)
2022/11	Kao (Taiwan)	Taiwan Corporate Sustainability Awards	Actively reduce carbon and promote the lifecycle of green products. Diverse innovations provide more sustainable solutions for society.	Taiwan Institute for Sustainable Energy (TAISE)
2022/11	Kao Corporation	The Minister of Economy, Trade and Industry Award for companies implementing the Declaration of Partnership Building	Kao Corporation was selected as an outstanding company among those that made a Declaration of Partnership Building at the Declaration of Partnership Building Symposium, and received the highest honor, namely the Minister of Economy, Trade and Industry Award.	Ministry of Economy, Trade and Industry
2022/12	Kao Industrial (Thailand)	Amata Best Waste Management Award 2022 (Platinum level)	Achieving the highest rank (Platinum rank) in 2022 for waste management conforming to Industrial Estate Authority of Thailand (IEAT) requirements, Kao Industrial (Thailand) received this award for the fifth consecutive year.	Amata Corporation and IEAT (Industrial Estate Authorities of Thailand)
2022/12	Kao (Taiwan)	National Sustainable Development Award	Under the slogan of "Kirei—Making Life beautiful" for consumers, the Kirei spirit is conveyed by promoting ESG actions in the field.	Taiwan Commission on Sustainable Development
2022/12	Kao Indonesia Chemicals	Blue rank in the Corporate Performance Appraisal Program in Environmental Management (PROPER program)	Recognized for 100% compliance in environmental management (hazardous waste, air and water pollution control)	Indonesia's Ministry of Environment and Forestry
2022/12	Kao Indonesia Chemicals	Responsible Care Indonesia Award (Gold)	Excellent Performance in Achieving RCI (Responsible Care Indonesia) Program	RCI National Committee