

# External evaluations and recognitions

## External evaluation (as of April 30, 2022)

Kao has been well-received every year across the globe.

We have been selected as a triple A company in the three fields of climate change, forest, and water security for two consecutive years by the international non-profit organization CDP. For 16 consecutive years, we have been announced by the U.S. think-tank Ethisphere Institute as one of the "World's Most Ethical Companies®."



## Our declarations to society



Support for the United Nations Global Compact  
[www.kao.com/global/en/sustainability/our-approach-to-klp/globalcompact/](http://www.kao.com/global/en/sustainability/our-approach-to-klp/globalcompact/)  
 Declaration of Consumer-orientation  
[www.kao.com/jp/corporate/sustainability/our-approach-to-klp/customer-first/](http://www.kao.com/jp/corporate/sustainability/our-approach-to-klp/customer-first/)  
 (Japanese)

## Socially responsible investment index (as of April 30, 2022)

Kao has been included in the following leading indexes in recognition of having this credibility globally.



SRI indexes and evaluations (updated as needed)  
[www.kao.com/global/en/sustainability/recognition/](http://www.kao.com/global/en/sustainability/recognition/)

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## Major recognitions

Award Date	Group name	Name of award or external evaluation	Reason/details for selection	Name of provider (sponsoring organization)
2021/03	Kao Industrial (Thailand)	AMATA Best Waste Management Award: Level 3 (highest)	Achieving the highest rank (Platinum rank) in 2021 for waste management conforming to Industrial Estate Authority of Thailand (IEAT) requirements, Kao Industrial (Thailand) received the award for the fourth consecutive year	Amata City Industrial Estate, IEAT
2021/04	PT Kao Indonesia	Top CSR Awards 2021	Achieving 3 Stars (rank from 1–5 stars) for CSR systems, policies and implementation at the Good level, with most of these for both the COVID-19 pandemic and sustainable business growth supporting PT Kao Indonesia's business strategy	Top Business Magazine
2021/05	Kao Corporation	Environmental Technology Prize, 53rd Japan Chemical Industry Association Technology Award (2020)	Recognizing Kao's development of ultra-low temperature fixable toner LUNATONE as an original or improved technology with markedly reduced environmental impact that contributes to scientific and technological advances	Japan Chemical Industry Association
2021/06	Kao Industrial (Thailand)	National Occupational Safety & Health Awards	Recognizing plants satisfying Ministry of Labour standards for occupational safety and health management, Kao Industrial (Thailand) received the award for the third consecutive year	Ministry of Labour of Thailand
2021/06	Kao Corporation	Minister of Economy, Trade and Industry Award, Green & Sustainable Chemistry Awards	Recognizing excellent contributions to green and sustainable chemistry, the Minister of Economy, Trade and Industry Award is given to groups that make notable contributions to the development of industrial technology. Kao received this award for the fifth time for development of sustainable surfactant Bio-IOS	Japan Association for Chemical Innovation
2021/07	Kao Corporation	Three awards, WorldStar Awards 2021	Recognizing the advanced technological capabilities of <i>Quickle Joan</i> , <i>PAF 1-day Hair Tint</i> and <i>Cape</i> , Kao received awards in the world's pre-eminent award program in the packaging field for the seventh consecutive year.	World Packaging Organization
2021/09	Kao (Taiwan) Corporation	The HR Asia Best Companies to Work for in Asia Awards	Recognizing companies across Asia with the best HR practices that demonstrate high levels of employee engagement and excellent workplace cultures 該獎項針對亞洲各地的公司，旨在表彰具有最佳人力資源實踐、員工敬業度高和工作場所文化優良的公司。	The HR Asia/Business Media International (BMI)
2021/09	PT Kao Indonesia Chemicals	GOLD Award	Recognizing a score of 80% or higher in seven areas of Responsible Care	Committee National Responsible Care Indonesia
2021/09	Kao Industrial (Thailand)	FDA Quality Award (Cosmetic category)	Recognized as a company that produces and distributes high-quality, safe products for Thai consumers, Kao Industrial (Thailand) received the award for the third consecutive year	Food and Drug Administration, Ministry of Public Health of Thailand
2021/10	Kao Corporation Shanghai	Green Development Star	Recognized for continuous improvements to laundry detergent with technological innovation and green development, and making active contributions to the high-quality development of the detergent industry	China Laundry Products Industry Association
2021/10	Kao Industrial (Thailand)	CSR-DIW Award	Implementation by Kao Industrial (Thailand) of the CSR-DIW program, with social responsibility guidelines and seven core subjects in CSR activities was approved by the Department of Industry (MOI), and Kao Industrial (Thailand) obtained CSR-DIW certification	MOI, Ministry of Industry of Thailand
2021/11	Kao Corporation	Gold Award, 4th Cancer Alliance Awards 2021	In addition to being an ally of cancer patients, recognized for detailed initiatives with a declaration to be a company that facilitates working while fighting cancer and received the Gold Award for the second year in a row	Cancer Alliance Division
2021/11	Kao Corporation	Two awards in the 2021 Good Practice Awards	Recognized for two initiatives: the implementation of risk-based chemical substance management through SAICM activities, and the social implementation of infection risk assessments for the Olympic and Paralympic Games by the Hygiene Research Center (Kao), Safety Science Research Laboratories (Kao) and the Infectious Disease Risk Assessment Project in the Mass Gathering Risk Control and Communication (MARCO) project	The Society for Risk Analysis Japan
2021/11	Kao Corporation	Excellent High-pressure Gas Facility	The Wakayama Plant obtained ministerial certification as a certified safety inspector of high-pressure gas in 2000, and was recognized for establishing a safety management system over the subsequent 20 years, implementing the PDCA cycle for safety management, and achieving ongoing improvements	Wakayama Prefecture High-pressure Gas Regional Disaster Prevention Council, Japan
2021/11	Kao (Taiwan) Corporation	3rd place in the Taiwan Corporate Sustainability Awards (TCSA)	Recognizing Kao (Taiwan) Corporation's commitment to promoting company contributions to sustainable development 表揚致力於推動企業邁向永續發展相關工作貢獻。	Taiwan Institute for Sustainable Energy
2021/11	Kao Germany	Gold Award, Germany Packaging Award 2021	Recognized in the Functionality & Convenience category of the Germany Packaging Award for development of an innovative new hair color packaging system, which allows the hair color and the developer to be mixed together inside closed packaging	Federal Ministry for Economic Affairs and Climate Action of Germany
2021/12	PT Kao Indonesia, PT Kao Indonesia Chemicals	Blue Rating in PROPER	Recognized for 100% compliance in management of hazardous waste and air and water pollution control	Ministry of Environment and Forestry of Indonesia