

Main corporate citizenship activities of worksites and group companies

Worksite / company	Activity details / past record (hosting / backing / co-sponsorship / support / participation / etc.)
Kayabacho Office	● Jazz festival ● Year-End Mutual Support donations ● Neighborhood cleanups
Osaka Office	● Support for local shrine festivals, community groups ● Neighborhood cleanups
Sakata Plant	● Diaper gifts for newborn babies ● Support for community groups ● Support for local projects ● Factory tours
Tochigi Plant Tochigi Research Laboratories	● Sponsoring traffic safety posters ● Diaper gifts for newborn babies ● Support for local shrine festivals, community groups ● Neighborhood cleanups
Kashima Plant	● Kamisu Health Mileage Program ● Local shrine festivals and community events ● Sports tournaments ● Support for international exchange events ● Neighborhood cleanups
Sumida Office Tokyo Research Laboratories	● Local shrine festivals and community events ● Support for music event ● Community fire extinguishing drills ● Neighborhood cleanups
Kao Museum (Tokyo)	● Cooperation with career education for students ● Education in the classroom ● Community events ● Online tours
Kawasaki Plant	● Local shrine festivals
Odawara Office Odawara Plant (Kao Cosmetic Products Odawara) Odawara Research Laboratories	● Product donations to healthcare professionals ● Sports event ● Neighborhood cleanups
Fuji Plant (Kao Paper Manufacturing Fuji)	● Support for environmental conservation activity ● Support for local school performance ● Community youth sports club sponsorship ● Red Feather Community Chest donation
Toyohashi Plant	● Toyohashi City 530 (cleanups) Movement ● Skincare product gifts for newborn babies ● Neighborhood cleanups
Wakayama Plant Wakayama Research Laboratories	● Survey on ocean pollution washed ashore ● Volunteering to supply water to communities cut off by the collapse of a water pipe bridge ● Conservation activities in the Kao Company Forest ● New Year's parade and skills display of fire brigades ● Cleaning along the Suiken River ● Local shrine festivals and community events ● Factory tours
Kao Eco-Lab Museum (Wakayama)	● Environmental education through museum tours ● Online tours
Ehime Plant (Kao Sanitary Products Ehime)	● Product donations in response to COVID-19 ● Red Feather Community Chest donation ● Diaper gifts for newborn babies ● Factory tours
Arida Training Center	● Cardboard box donation to community youth club ● Neighborhood cleanups
Kao Group Customer Marketing (KCMK)	● Hand-washing lessons ● Makeup and personal grooming seminars ● Environmental seminars ● Kirei lifestyle seminars ● Exhibits at environmental events ● Neighborhood cleanups
Kao Logistics	● Neighborhood traffic safety guidance and neighborhood watch activities ● Providing workplace experience for special needs students ● Traffic safety awareness-raising truck decoration using children's pictures ● Neighborhood cleanups ● Blood drives
Kao Professional Services (KPS)	● Product donations in response to COVID-19 ● Hand-washing lessons at preschools ● Infectious disease prevention seminars for welfare facilities ● Sanitation and infectious disease management awareness-raising for cooking facilities
Nivea-Kao	● Product donations in response to COVID-19
Kanebo Cosmetics	● Donation of a portion of sales in Pink Ribbon Campaign ● Product donations for the Coming of Age ceremony at welfare facilities
e'quipe	● Support for girls' educational activities ● Support for environmental conservation activities



Beach cleanup (Toyohashi, Aichi)



Survey on ocean pollution washed ashore (Wakayama)



Traffic safety awareness-raising truck decoration using children's pictures (Ishikari Logistics Center, Kao Logistics)

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Kao (China) Holding Kao Commercial (Shanghai) Kao (China) Research and Development Center Kao Corporation Shanghai Kao (Hefei)	<ul style="list-style-type: none"> ● Product donations in response to COVID-19 ● Product donations to community groups ● First menstrual education ● Hand-washing lessons at preschools and elementary schools ● Pink Ribbon Campaign ● Water conservation campaign ● Support for university student Japanese speech contest ● Factory tours ● Neighborhood cleanups ● Blood drives
Kao (Shanghai) Chemical Industries	<ul style="list-style-type: none"> ● Beach cleanups ● Volunteering at vaccination sites ● Neighborhood cleanups
Kanebo Cosmetics (China)	<ul style="list-style-type: none"> ● Support for charity event ● Product donations to support families living in poverty ● Pink Ribbon Campaign
Kao (Hong Kong)	<ul style="list-style-type: none"> ● Product donations to NGOs
Kao (Taiwan)	<ul style="list-style-type: none"> ● Product donations in response to COVID-19 ● Beach cleanup and support for environmental education ● Product donations through government agencies, etc. ● Hygiene education for children ● Support for environmental events ● Pink Ribbon Campaign ● Factory tours
Taiwan Kanebo Cosmetics	<ul style="list-style-type: none"> ● Pink Ribbon Campaign ● Beach cleanups
Kao Vietnam	<ul style="list-style-type: none"> ● Product donations in response to COVID-19
Pilipinas Kao	<ul style="list-style-type: none"> ● Goods support in response to COVID-19 ● High school scholarships for outstanding academic achievement to students in factory neighborhoods ● Scholarships for students of science and technical universities ● Support for typhoon-damaged areas
Kao Industrial (Thailand)	<ul style="list-style-type: none"> ● Product donations in response to COVID-19
Kanebo Cosmetics (Thailand)	<ul style="list-style-type: none"> ● Support for collection volunteering for healthcare professionals ● Pink Ribbon Campaign
Kao Singapore	<ul style="list-style-type: none"> ● Online hand-washing lessons for elementary school students ● Product donations to community groups and schools
PT Kao Indonesia	<ul style="list-style-type: none"> ● Product, goods and monetary donations in response to COVID-19 ● Providing health information to the local community ● Support for tree-planting activities ● Support for building water supply stations ● Donation of portable hand-washing sinks ● Program to collect used diapers ● Welfare assistance for Eid ul-Adha, etc. ● Support for areas affected by earthquake, flood and volcanic disasters
PT. Kao Indonesia Chemicals	<ul style="list-style-type: none"> ● Goods donations to residents ● Donations of sheep to residents ● Donations of water storage tanks
Kao (Malaysia)	<ul style="list-style-type: none"> ● Product donations to hospitals ● First menstrual education
Kanebo Cosmetics Malaysia	<ul style="list-style-type: none"> ● Pink Ribbon Campaign
Fatty Chemical (Malaysia) Kao Plasticizer (Malaysia) Kao Oleochemical (Malaysia) Kao Soap (Malaysia)	<ul style="list-style-type: none"> ● Donations to senior citizen facilities ● Donations to welfare groups ● Support for able art purchases ● Support for flood-affected areas



Water conservation campaign (Kao (China) Holding)



Hygiene lesson (Kao (Taiwan))



First menstrual education (Kao (Malaysia))



Donation of portable hand-washing sinks (PT Kao Indonesia)

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Kao Canada	<ul style="list-style-type: none"> Community meal support and event sponsorship Support for flood-affected areas Volunteering at local schools
Kao USA	<ul style="list-style-type: none"> Donations in response to COVID-19 Support for the United Way Donations to human rights organizations Support for NPOs in promoting anti-racism Donations for activities supporting health Matching gifts for employee volunteers
Kao Specialties Americas	<ul style="list-style-type: none"> Product and goods donations in response to COVID-19 Support for operating drive-through vaccination sites Support for the United Way Committee Support for environmental conservation efforts Goods donations for activities supporting health Walking event to support ALS patients Biodiversity conservation project Educational support for local students Donations for food drives Support for recycling used clothing Neighborhood cleanups Blood drives
Kao Collins (U.S.)	<ul style="list-style-type: none"> Goods and monetary donations for schools in underserved areas Meal service and goods donations for children hospitalized with illness and at lodging accommodations for their families Goods donations to the local community
Kao Australia	<ul style="list-style-type: none"> Product donations in response to COVID-19 Catering event to support refugees Japanese language education support at local high school
Quimi-Kao, S.A. de C.V. (Mexico)	<ul style="list-style-type: none"> Product donations in response to COVID-19 Scholarships for STEM students Support to help households in need meet medical expenses Goods and monetary donations to welfare facilities
Kanebo Cosmetics Rus LLC	<ul style="list-style-type: none"> Pink Ribbon Campaign
Kao Germany GmbH	<ul style="list-style-type: none"> Donations in response to COVID-19 Donations to support children in need of social support
Kao Manufacturing Germany GmbH	<ul style="list-style-type: none"> Product donations for markets to support flood-affected areas
Kao Chemicals GmbH	<ul style="list-style-type: none"> Donations to schools, fire brigades and welfare groups Support for local sports associations Riverside cleanups
Kanebo Cosmetics Deutschland GmbH	<ul style="list-style-type: none"> Environmental conservation activity with business partners
Kao (UK) Molton Brown	<ul style="list-style-type: none"> Support for young people experiencing social challenges Program for improving young people's self-esteem Support for breast cancer awareness organizations
KPSS (UK) Limited	<ul style="list-style-type: none"> Support for beautician education and training
Kao Corporation, S.A. (Spain)	<ul style="list-style-type: none"> Scholarships for high school students majoring in chemistry Scholarships for local students Support for community sports club Support for community revitalization activities Support for reforestation activities
Kao Chimigraf (Spain)	<ul style="list-style-type: none"> Support for youth soccer club Donations to organizations supporting under-resourced families Support for activities to support foreigners Support for areas affected by volcanic eruptions
Kao Austria Handelsgesellschaft mbH	<ul style="list-style-type: none"> Product donations for salons in response to COVID-19 Donations to support children in fighting disease
Kao Switzerland AG	<ul style="list-style-type: none"> Educational support for students and young working adults
Kanebo Cosmetics (Europe) Ltd. (Switzerland)	<ul style="list-style-type: none"> Sponsorship of golf tournament that makes donations to support cancer awareness-raising activities
Kao South Africa	<ul style="list-style-type: none"> Product donations to salons Fundraising in cooperation with participants at sports events



Meal support at facilities (Kao Collins (U.S.))



Goods donations to children's homes (Quimi-Kao)



Riverside cleanup (Kao Chemicals GmbH)