

Editorial Policy 102-50, 102-51, 102-52, 102-56

The Kao Integrated Report we publish summarizes a comprehensive range of financial and ESG information with the goal of communicating our value creation story in an easy-to-understand way for our stakeholders. The Kao Sustainability Report 2022 supplements the Kao Integrated Report 2022 and aims to present a comprehensive picture of the value that Kao provides. This report introduces various activities aligned with our ESG Strategy, the Kirei Lifestyle Plan, that contribute to the sustainability of the world, along with detailed performance data.

Scope and boundary of reporting

In general, we report the activities of the Kao Group (Kao Corporation, its subsidiaries and affiliates). Environmental and social performance data covers Kao Corporation and its subsidiaries.

Exceptions to this data scope have been clearly stated in the text.

In this report, “Kao” means the Kao Group. We have stated the names of individual organizations covered if it is necessary to identify the boundary.

Organizations covered



List of Kao Group companies
www.kao.com/global/en/about/outline/group-companies.html

Period covered

FY2021 (January 1, 2021–December 31, 2021)
 Some qualitative information includes performance of FY2022.

International Financial Reporting Standards

International Financial Reporting Standards (IFRS) have applied since FY2016. Per unit of sales in this report is calculated based on Japanese standards up to FY2015, and on IFRS in FY2016 thereafter.

Independent assurance

We have had our reports independently assured since 2003. KPMG AZSA Sustainability Co., Ltd. provides independent assurance for this report. Indicators on which assurance is provided are marked with a check . A list of those indicators is shown in the independent assurance report and the GRI Standards table.

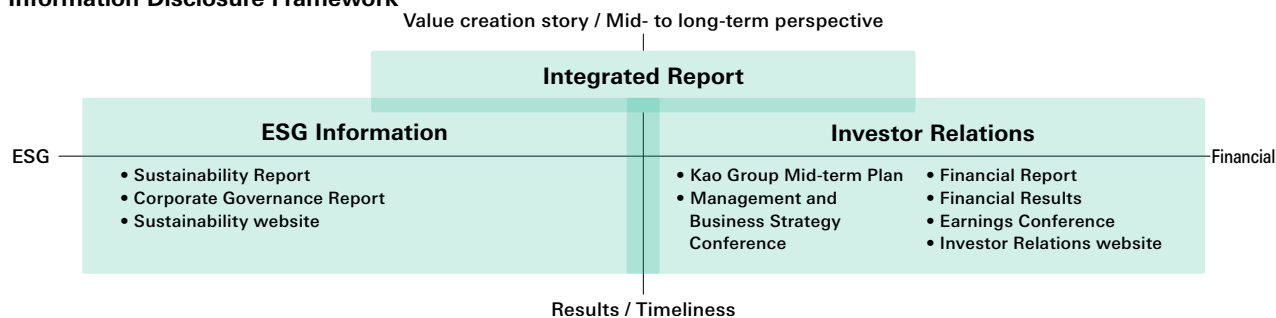
Issuance period

Issued on: June 29, 2022
 Next report scheduled for issue in: June 2023
 (Previous issue: June 23, 2021)

Guidelines referenced

- GRI Sustainability Reporting Standards
 - * The numbers of referenced GRI disclosures are noted next to the title of each page.
- Environmental Reporting Guidelines (2018) by the Ministry of the Environment of Japan
- Environmental Accounting Guidelines for Chemical Companies (November 2003) by the Japan Chemical Industry Association
- ISO 26000 (guidance on social responsibility)
- SASB Standards
- SDG Compass
- TCFD Recommendations

Information Disclosure Framework



Introduction of various informative tools



- [Reports]
- ➔ Kao Integrated Report 2022
 - ➔ Kao Sustainability Report 2022 (this report)
 - ➔ Corporate Governance
 - ➔ Financial Report
- [Websites]
- ➔ Corporate information
 - ➔ Investor relations
 - ➔ Sustainability
 - ➔ R&D

Disclaimer on forward-looking statements

Forward-looking statements contained in this report are based on information available at the time of publication, and on assumptions that management believes to be reasonable. These statements are not guarantees that Kao will achieve its targets. Various factors may result in substantially different outcomes.

Philosophy, strategy & framework

Making my everyday more beautiful

Making thoughtful choices for society

Making the world healthier & cleaner

Making the right path

Fundamental section

Appendix