# **External recognition**

Kao's various initiatives which aim to contribute to the realization of a sustainable society have earned high recognition.

#### **SRI** indexes and evaluations

The latest status of our SRI indexes can be found on our website.

SRI indexes and evaluations (updated as needed) www.kao.com/global/en/sustainability/recognition/

## **Commitment to Society**

Our Commitment to Society can be found on our website.



www.kao.com/global/en/sustainability/declaration/

### Conservation

Date of award	Group recognized	Awards/details	Sponsoring organization	Date of award	Group recognized	Awards/details	Sponsoring organization
2018/01	Kao Corporation	Acquired the "Certification for Business Facilities Engaging in Conservation of Biodiversity" for activities to promote biodiversity at the Kawasaki Plant. Over the course of 15 years, areas of trees, bushes, grasses, and high-growing and low-growing grassland were mixed on an integrated green area of approximately 7,000m <sup>2</sup> and grown to create a natural-feeling forest.	Association for Business Innovation in Harmony with Nature and Community (ABINC)	2018/04	Kao Corporation	The Smart Holder & Raku-raku Eco Pack Refill packaging received the Minister of Economy, Trade and Industry Award at the Japan Packaging Contest 2018. The award was granted in recognition of this new packaging with lower environmental impact achieved through a significant reduction in the amount of plastic used and a new concept that allows label designs to be changed according to	Japan Federation of Printing Industries
2018/02	Kao Corporation	Received the JIPS Excellence Award of the Japan Chemical Industry Association. GSS created was promoted through collaboration by the Safety Science Research Laboratories and Product Quality Management, and the announcement of 125 matters, the highest in Japan, was highly evaluated.	Chemicals Management Committee of the Japan Chemical Industry Association	2018/08	Kao Industrial (Thailand) Co., Ltd.	diverse lifestyles. Received the Eco Factory Award from the Industrial Estate Authority of Thailand (IEAT) for Achieving Green Industry Level 4 (green culture level), the MOI Standard.	Ministry of Industry of Thailand
2018/02	Kao Corporation	The Kashima Plant received the Alternative Story Grand Prize at the 2018 Low-Carbon Cup Conference. The plant was recognized for the CO <sub>2</sub> reduction effects of trees that have been ongoing for some 35 years as well as steady measures to restore forests rich in biodiversity in areas of sandy land.	Japan Network for Climate Change Actions	2018/10	Kao Corporation	Received the Good Design Award 2018 Grand Prize for the <i>Issho ni Eco-Nikki</i> (A journal for a collaborative water conservation challenge) educational program for elementary school students. These practical teaching materials for fourth graders learning about water conservation were highly regarded as being	Japan Institute of Design Promotion
2018/03	Kao Corporation	Received the 14th LCA Society of Japan Forum Award. We were commended for introducing lifecycle assessment for individual products and engaging in active communications regarding environmentally conscious products with stakeholders not only in Japan, but also in China.	LCA Society of Japan	2018/12	Kao Industrial (Thailand) Co.,	suitable for active learning in next-generation education regarding environmental conservation. Received the Best Waste Management Award Platinum Level (the highest level). The company achieved the highest rank of waste management in	Industrial Estate Authority of Thailand
2018/04	Kao Corporation	Received the Contribution Prize of the 50th Ichimura Prize in Industry. We were recognized for making it possible to use concrete under all conditions through the development of a slurry rheology modifying agent.	Ichimura Foundation for New Technology		Ltd. accordance with IEAT standards.		(IEAT)

Contents

Editorial Policy

—

Independent assurance report

\_

**GRI** Standards

\_\_\_\_

ISO 26000

\_\_\_\_

TCFD index

\_

Indexes for survey

Kirei Lifestyle Plan

Conservation

Community

Corporate Culture

Governance

## **External recognition**

### Community

Date of award	Group recognized	Awards/details	Sponsoring organization
2018/02	Kao Corporation	Received the Consumer-Oriented Activities Prize of the Third ACAP Consumer-Oriented Activities Awards. We were recognized for its efforts to focus on social media, which is becoming ever more important, and accurately grasp the current environment in response to active support from Yahoo! Chiebukuro.	The Association of Consumer Affairs Professionals
2018/03 Kanebo Cosmetics Inc.		Kanebo won the Promotion Prize of the Women's Health and Work-Life Balance Awards. Achievements such as making beauty booklets for women that support their health and beauty and giving lectures at internal and external seminars were highly evaluated.	Women's Healthcare Awareness & Menopause Network Society
2018/07	Kao Corporation	Received fifth (2018) Thesis Support Award. We were recognized for scientific investigations showing that tea catechins may contribute to the improvement of overall endurance during exercise by enhancing the ability to transport oxygen.	Japan Sports Nutrition Association
2018/10	Kao Corporation	<i>Merries Sarasara Air Through</i> diapers won the Good Design Award 2018. The large surface irregularities with ample air in the center were highly evaluated as a design that reduces friction with the skin.	Japan Institute of Design Promotion
2018/11	Kao Corporation	Received the First-Year Selection of Consumer-Oriented Management Companies for the Best Practice of the Minister of State Commendation. This award recognizes companies that make outstanding efforts in accordance with the Voluntary Declaration of Consumer-Orientation. We were recognized for its diverse consumer-oriented management efforts over many years.	Consumer Affairs Agency
2018/11	Kao Corporation	We won the Excellent Presentation Award at the 31st Annual Meeting of the Japanese Society for Alternatives to Animal Experiments. We were recognized for proposing new risk assessment strategies using "h-CLAT," an alternative method developed by Kao.	Japanese Society for Alternatives to Animal Experiments

## **Corporate Culture**

Date of award	Group recognized	Awards/details	Sponsoring organization
2018/06 Kao Huludao Jinxing Casting Materials Co., Ltd.		Received an Excellence Award at a safety speech conference sponsored by the municipal government. The theme was "life is the most important thing" and the speech, which discussed the importance of safe manufacturing activities for companies and respect for life, was highly evaluated.	Huludao City, Liaoning Province, China
2018/08	8/08 Kao Corporation Corporation Avan and other awards in the 2018 Japan Packaging Contest. Our aqueous ink free of volatile organic compounds (VOCs) is used for shrink label printing on confectionery containers, and its contribution to reducing environmental impact was highly evaluated		Japan Packaging Institute
2018/08	Kao (Taiwan) Corporation	Received the Award of Excellence in Corporate Social Responsibility. Kao (Taiwan) was recognized for its activities to promote corporate social responsibility in Taiwan.	CommonWealth Magazine
2018/08	Pilipinas Kao, Incorporated Won a Company Volunteer Fire Brigade Award. The service of our volunteer fire company when a fire occurred at the neighboring areas of our plant is highly evaluated.		Bureau of Fire Department, Regional Headquarters, Cagayan de Oro City
2018/09	09 Kao Peony Co., Ltd. Received the Disabled Persons Employment Excellen Company Award. Kao Peony received this award for its distinctive and outstanding measures relating to the employment of persons with disabilities.		Tokyo Metropolitan Government
2018/09 Kao Corporation Society of Polymer Science, the development of a compl friendly cellulose derivative p development of a new ampl		Won the Publicity Award from the Publicity Committee, Society of Polymer Science, Japan. We were recognized for the development of a completely new environmentally friendly cellulose derivative production technology and the development of a new amphiphilic cellulose derivative that exhibits unique performance based on this technology.	67th Symposium on Macromolecules
2018/12	Kao (Taiwan) Corporation Recognized as Accredited healthy workplace. Kao (Taiwan) received this accreditation for promoting health policies by raising employee awareness and collaborating with the government.		Health Promotion Administration, Ministry of Health and Welfare

### **Corporate Culture**

Date of award	Group recognized	Awards/details	Sponsoring organization
2018/05	Kao Corporation	Received the 12th Annual Responsible Care Award (RC Award) Grand Prize. We were commended for our continuous energy-saving activities starting in the earliest stages of the industry, resulting in having CO <sub>2</sub> emissions intensity by half (in 2016 compared to 1990).	Japan Chemical Industry Association
2018/05	Kao Corporation	Won the WorldStar Award for <i>Segreta Airy Styling Oil</i> in a packaging contest. The compatibility between the base with a sleeve shrink film in the design of the product makes it possible to appreciate the combination of reduced environmental impact and premium sensibility.	World Packaging Organization

### Governance

Date of award	Group recognized	Awards/details	Sponsoring organization
2018/01	P.T. Kao Indonesia Chemicals	Received the Gold Award of Responsible Care. The company was highly evaluated for achieving the goals of the first prize standards for seven prescribed managed practices.	Responsible Care Indonesia
2018/02 Kao Corporation		We were selected for the Corporate Governance of the Year Prize as a leader and example of governance in Japanese industry.	Japan Association of Corporate Directors
2018/02	Kao Industrial (Thailand) Co., Ltd.	Received a Responsible Care Silver Ward. The company received high scores in the RC self-checks that cover all evaluation items, as well as for continuous reports of KPI.	Responsible Care Management Commit- tee of Thailand (RCMCT)

\_\_\_\_

Contents

Editorial Policy

—

Independent assurance report

—

ISO 26000

—

TCFD index

Indexes for survey

\_\_\_\_