

# External recognition

Kao's various initiatives which aim to contribute realization of a sustainable society have earned high recognition.

## Conservation

Date of award	Group recognized	Awards/details	Sponsoring organization
2017/02	Kao Corporation	Received the Grand Prize at the Japan Chemical Industrial Association (JIPS) Award, which is to commend companies that demonstrated excellence in voluntary GPS/JIPS activities for chemicals management, for disclosure of the largest number of GPS Safety Summaries.	Japan Chemical Industry Association
2017/03	Wakayama Plant Kao Corporation	Received the highest level of five assessment ranks in the Private-sector Afforestation Category of the Social and Environmental Green Evaluation System (SEGES).	Organization for Landscape and Urban Green Infrastructure
2017/05	Kao Corporation	Received the 49th JCIA Technical Award for <i>Visco Top</i> , high-performance specialty thickener, as an innovative science technology and product that contributes to the development of society as well as improving the environment.	Japan Chemical Industry Association
2017/06	Kao Corporation	Awarded the Invention Award at the National Invention Awards in 2017 for the patent of <i>Lunajet</i> , water-based inkjet ink, in recognition of its high-definition printing on film and its potential for creating a new market for a sustainable society.	Japan Institute of Invention and Innovation
2017/07	Kao Corporation	Received the Ministry of Economy, Trade and Industry Award at the 16th Green Sustainable Chemistry (GSC) Awards for development of paper-based runner channel for casting in recognition of contributions to chemicals that are gentle for people and the environment and supporting the development of a sustainable society.	Japan Association for Chemical Innovation
2017/08	Kao Corporation	Received the 11th Kids Design Award for the experience-based environmental education programs for elementary school children and their parents, jointly developed and implemented by Kawasaki City and the Society for Sustainable Food & Life Styles, organized by the three parties of Kao, Ajinomoto and E-Square.	Kids Design Association
2017/08	Kao Industrial (Thailand)	Awarded the Eco Factory Award for achieving an over 80% score evaluated through 14 criteria.	Ministry of Industry of Thailand
2017/09	Kao Industrial (Thailand)	Received the Amata Best Waste Management Awards 2017 for achieving the highest platinum rank for waste management conforming to the IEAT (The Industrial Estate Authority of Thailand) standards.	Industrial Estate Authority of Thailand (IEAT)
2017/09	Kashima Plant, Kao Corporation	Received the Grand Prix Award at the Cool Earth Ibaraki Contest 2017 for revitalizing the forest's biological diversity on the ground through the Employees' Forest activity, as well as continuous afforestation efforts and environmental communication activities.	Environment Management Association of Ibaraki Prefecture (EMAI)
2017/11	Kawasaki Plant, Kao Corporation	Received the Excellence Award at the 6th Smart Lifestyle Awards for initiatives to reduce CO <sub>2</sub> emissions based on the Carbon Challenge Kawasaki Eco Strategy.	Kawasaki City

## Community

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2017/01	Kao Corporation	Received the Excellence Award in the Excellent Daily Commodity Category at the Nikkei Marketing Journal (MJ) Awards 2016 for Raku-raku Eco Pack, highly evaluated as innovative packaging that realizes both user and environmental friendliness.	Nikkei Inc.
2017/03	Kao Corporation	The formula and certificate of analysis of <i>Kao Sekken</i> was designated as the 42nd Chemical Heritage in the 8th Chemical Heritage Listing for their value as information materials that tell the origin of the modern cosmetic industry.	The Chemical Society of Japan
2017/05	Kao Corporation	Received the WorldStar Awards for Raku-raku Eco Pack in recognition of the user and environmental friendliness, and for <i>Flair Fragrance</i> fabric softener in recognition of its excellence in quality, utility and design that is easy to refill.	World Packaging Organization
2017/08	Kao Corporation	Received the Cosmetic Packaging Category Award, Toiletry Packaging Category Award and Daily Commodity Packaging Category Award at the Japan Packaging Contest 2017 in recognition of their excellence in design, environmental friendliness, preservation and safety.	Japan Packaging Institute
2017/09	Kao Corporation	Awarded the Bronze Pentaward 2017 at the Pentaward 2017 for the design of the bottle for <i>Resesh Relax Linen</i> for fabric and air freshener, limited edition to LOHACO online shopping site, as having a story behind the product and providing a lifestyle proposal.	Pentaward

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# External recognition

## Corporate Culture

Date of award	Group recognized	Awards/details	Sponsoring organization
2017/02	Kao Corporation	Selected as a Health & Productivity Stock as a company strategically working from a management perspective to manage the health of employees and others.	Ministry of Economy, Trade and Industry, The Tokyo Stock Exchange
2017/02	Kao Corporation	Certified as an Outstanding Health and Productivity Management Organization in the large enterprise category (White 500) for favorable evaluation of health promotion initiatives working together with insurers.	Ministry of Economy, Trade and Industry, Nippon Kenko Kaigi
2017/03	Kao Corporation	Selected to the World's Most Ethical Companies list in 2017 for 11 straight years, in recognition of excellence in standards and practices for corporate ethics, governance, social responsibility, citizenship activities and corporate culture.	Ethisphere Institute
2017/03	Kao Corporation	Obtained the highest rating in the DBJ Employee Health Management Rating for the second time in recognition of initiatives to promote employees' health using the PDCA cycle as well as the internal and external frameworks for improving health issues.	Development Bank of Japan (DBJ)
2017/05	Kao Corporation	Selected for 4th place in the comprehensive evaluation and 1st place in the diversity category in the 100 Best Companies Where Women Play Active Part by Nikkei Woman, in recognition of a pleasant workplace for many employees, not just for female employees.	Nikkei Woman, Nikkei Group
2017/08	Pilipinas Kao, Incorporated (Philippines)	Received the Volunteer Fire Brigade Company Award for the service of its volunteer fire company when a fire occurred at the neighboring areas of its plant.	Bureau of Fire Protection, Regional Headquarters-10, Cagayan de Oro City
2017/08	Kao (Hefei) Co., Ltd.	Received the 1st Hefei Economic and Technological Development Area Friendship Award in recognition of the great contribution to the development of the economic zone by promoting quality management techniques meeting Japanese standards, and the efforts of proactive human resource cultivation, since the commencement of the plant in 2012.	Bureau of Labor of Economic and Technical Development Zone of Hefei, Anhui, China
2017/10	Wakayama Plant Kao Corporation	Received the Monozukuri Human Resource Development Award in the Good Factory Awards for high evaluation of the education system for cultivating global human talents and utilization of the system as an education hub of group companies outside Japan.	Japan Management Association
2017/10	Kao Transport & Logistics Co., Ltd.	Received the Incentive Award at the Logistics Awards 2017 for high evaluation of outcomes of productivity improvement and logistic cost reduction activities, resulting in the improvement of the employee working environment and business continuity.	Japan Institute of Logistics Systems

## Governance

Date of award	Group recognized	Awards/details	Sponsoring organization
2017/01	Kao Corporation	Received the Grand Prize at the 5th Corporate Value Improvement Awards for efforts aimed at increasing corporate value by incorporating the perspective of investors, as an operating business that contributes to enhancing the appeal of the Tokyo Stock Exchange.	The Tokyo Stock Exchange
2017/02	Kao Corporation	Received the 2016 Corporate Governance of the Year Prize® in recognition of the effective utilization of corporate governance systems to reform the company in an innovative way, realizing healthy growth.	Japan Association of Corporate Directors
2017/05	Wakayama Plant, Kao Corporation	Awarded the Excellence Prize at the 11th Responsible Care Awards for high evaluation of initiatives for safe and sound operation focusing on hazard source management systems as safety enhancement measures at chemical plant facilities.	Japan Chemical Industry Association
2017/09	Kao Paper Manufacturing Fuji	Selected for 3rd place in the Male Indoor Fire Hydrant Category at the Fire Extinguishing Competition which aims to improve initial fire extinguishing techniques, raise awareness for fire protection, and establish voluntary disaster prevention schemes, in order to promote the prompt and punctual initial response to fires.	Fuji City, Shizuoka Prefecture, Japan
2017/10	Tochigi Plant, Kao Corporation	Awarded Category 5 Accident-free Certification from the Ministry of Health, Labour and Welfare (MHLW) for having maintained a record of zero accidents involving death or lost work one day or more for a total of 15.2 million hours (over the period between September 1, 2002 to June 28, 2017).	Ministry of Health, Labour and Welfare
2017/12	Kao Industrial (Thailand)	Received the Responsible Care Silver Award for achieving high scores in the RC self-checks that cover all evaluation items, as well as for continuous reports of KPI.	Responsible Care Management Committee of Thailand (RCMCT)

## SRI indexes and evaluations

The latest status on our SRI indexes can be found on our website.



→ SRI indexes and evaluations (updated as needed)  
<http://www.kao.com/global/en/sustainability/recognition/>

## Declaration to Society

Our Declaration to Society can be found on our website.



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<http://www.kao.com/global/en/sustainability/declaration/>

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