

Main corporate citizenship activities of worksites and group companies

Worksite / company	Activity details / past record (hosting / backing / co-sponsorship / support / participation / etc.)
Kayabacho Office	● Local shrine festivals and community events ● Jazz festival ● Year-End Mutual Support donations ● Neighborhood cleanups
Osaka Office	● Support for local shrine festivals, community groups ● Neighborhood cleanups
Sakata Plant	● Diaper gifts for newborn babies ● Support for community groups ● Support for local schools ● Factory tours
Tochigi Plant, Tochigi Research Laboratories	● Sponsoring traffic safety posters ● Diaper gifts for newborn babies
Kashima Plant	● Kamisu Health Mileage Program ● Community events and festivals ● Sports tournaments ● Support for international exchange events ● Factory tours
Sumida Office, Tokyo Plant, Tokyo Research Laboratories	● Local shrine festivals and community events ● Support for music events ● Community fire extinguishing drills ● Neighborhood cleanups
Kawasaki Plant	● Local shrine festivals ● Factory tours ● Neighborhood cleanups
Odawara Office, Odawara Plant (Kao Cosmetic Products Odawara), Odawara Research Laboratories	● Sports events ● Support for a music event ● Factory tours ● Neighborhood cleanups
Fuji Plant (Kao Paper Manufacturing Fuji)	● Community youth sports group sponsorship ● Red Feather Community Chest donations
Toyohashi Plant	● Toyohashi City 530 (cleanups) Movement ● Skincare product gifts for newborn babies ● Factory tours
Wakayama Plant, Wakayama Research Laboratories	● Support for welfare factory operations ● Weeding in the Kao Company Forest ● New Year's parade and skills display of fire brigades ● Cleaning along the Suiken River ● Community events and festivals ● Factory tours
Kao Eco-Lab Museum (Wakayama)	● Environmental education through factory tours ● Online tour for nursing students
Ehime Plant (Kao Sanitary Products Ehime)	● Red Feather Community Chest donations ● Diaper gifts for newborn babies ● Factory tours
Arida Training Center	● Cardboard box donation to community youth club ● Neighborhood cleanups



Softball event with special education school (Odawara, Kanagawa)



Beach cleanup (Toyohashi, Aichi)



Cleaning along the Suiken River (Wakayama)

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Kao Group Customer Marketing (KCMK)	<ul style="list-style-type: none"> ● Neighborhood traffic safety guidance and neighborhood watch activities ● Makeup seminars for student job seekers ● Personal grooming seminars for special needs schools ● Volunteering for Kumamoto Castle marathon ● Neighborhood cleanups ● Blood drives
Kao Logistics	<ul style="list-style-type: none"> ● Neighborhood traffic safety guidance and neighborhood watch activities ● Providing workplace experience for special needs students ● Facility visit by special education school students and young people receiving employment support ● Traffic safety awareness raising truck decoration using children's pictures ● Neighborhood cleanups ● Blood drives
Kao Professional Services (KPS)	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Cooperation in creating a guide to responding to COVID-19 infections ● Hand-washing lessons for preschool and nursery school students ● Infectious diseases seminar for nursing care facilities ● Lectures and seminars for certified nurses ● Relief supplies for areas affected by torrential rain in Kumamoto Prefecture ● Donation of adult diapers to local facilities
Nivea-Kao	<ul style="list-style-type: none"> ● Product donation in response to COVID-19
Kanebo Cosmetics	<ul style="list-style-type: none"> ● Donation of a portion of sales in Pink Ribbon Campaign ● Product donations for the Coming of Age ceremony at welfare facilities ● Product donations for Walk in Her Shoes* events
e'quipe	<ul style="list-style-type: none"> ● Product donations for the Coming of Age ceremony at welfare facilities



Traffic safety intersection guidance
(Kanazawa LC, Kao Logistics)

* Walk in Her Shoes

The Walk in Her Shoes campaign is conducted by CARE International Japan (public interest incorporated foundation). The campaign has participants walk where they want when they want as part of their daily lives while imagining how women who do not have access to safe drinking water have to spend large amounts of time fetching water feel, and allocates funds to support the self-sufficiency of women facing difficult circumstances in developing countries and regions experiencing conflict or disaster.

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Kao (China) Holding Kao Commercial (Shanghai) Kao Corporation Shanghai	<ul style="list-style-type: none"> ● Product and monetary donations in response to COVID-19 ● Product donations to welfare groups ● First menstrual education ● Support for Enactus* ● Hand-washing lessons for elementary school students ● Pink Ribbon Campaign ● Water conservation campaign ● The Kao International Environment Painting Contest for Children
Kao Chemical Corporation Shanghai Kao Huludao Casting Materials Kao (Shanghai) Chemical Industries Kao (China) Research and Development Center	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Factory tours ● Blood drives ● Neighborhood cleanups
Kanebo Cosmetics (China)	<ul style="list-style-type: none"> ● Monetary donation in response to COVID-19 ● Donations to charity events ● Supporting employment of people with disabilities ● Skincare lecture
Kao (Hong Kong)	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Product donations to groups supporting children with disabilities
Kao (Taiwan)	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Beach cleanups and support for environmental education ● Product donation through government, etc. ● Hygiene education for children ● Pink Ribbon Campaign ● Factory tours
Taiwan Kanebo Cosmetics	<ul style="list-style-type: none"> ● Pink Ribbon Campaign ● Beach cleanups
Kao Vietnam	<ul style="list-style-type: none"> ● Product donation in response to COVID-19
Pilipinas Kao	<ul style="list-style-type: none"> ● Monetary donation in response to COVID-19 ● High school scholarships for outstanding academic achievement to students in factory neighborhoods ● Scholarships for students of science and technical universities
Kao Industrial (Thailand)	<ul style="list-style-type: none"> ● Product and goods donations in response to COVID-19 ● Diaper donations to orphanage ● Sanitary product donations to school and community ● Factory tours
Kanebo Cosmetics (Thailand)	<ul style="list-style-type: none"> ● Donation of makeup products to career support events for high school students ● Pink Ribbon Campaign
Kao Singapore	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Online hygiene class for elementary school students

* Enactus

International NPO that aims to develop outstanding next-generation leaders by supporting social contribution projects planned and implemented by students.



Neighborhood cleanup (Kao Chemical Corporation Shanghai)



Housecleaning lesson (Kao (Taiwan))



Product donation to healthcare professionals (Kao Vietnam)



Product donation to healthcare professionals (Kao Industrial (Thailand))

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PT Kao Indonesia	<ul style="list-style-type: none"> ● Product, goods and monetary donations in response to COVID-19 ● Providing health information to the local community ● Career support for university students ● Welfare assistance for Eid ul-Adha, etc. ● Disaster relief ● Factory tours
PT. Kao Indonesia Chemicals	<ul style="list-style-type: none"> ● Goods donations to residents ● Donations of sheep to residents
Kao (Malaysia)	<ul style="list-style-type: none"> ● Product donations to healthcare professionals ● First menstrual education
Fatty Chemical (Malaysia) Kao Plasticizer (Malaysia) Kao Oleochemical (Malaysia) Kao Soap (Malaysia)	<ul style="list-style-type: none"> ● Donations for senior citizen facilities ● Donations to welfare groups ● Support for able art purchases ● Support for Japanese speech contest
Kao Canada	<ul style="list-style-type: none"> ● Monetary donation in response to COVID-19 ● Support for household in needs ● Supporting NPOs in promoting anti-racism
Kao USA	<ul style="list-style-type: none"> ● Product and monetary donations in response to COVID-19 ● Support for the United Way ● Donations to human rights organizations ● Product donations to welfare groups ● Donation to the preparatory support program ● Product donations to humanitarian groups ● Matching gifts for employee volunteers ● Support for the arts ● Donations for Pink Ribbon Campaign
Kao Specialties Americas	<ul style="list-style-type: none"> ● Product and goods donations in response to COVID-19 ● Support for the United Way Committee ● Support for environmental activity ● Walking event to support ALS patients ● Biodiversity project ● Educational support for local students ● Donations to food drives ● Support for recycling used clothing ● Blood drives
Kao Collins (U.S.)	<ul style="list-style-type: none"> ● Goods and monetary donations in response to COVID-19 ● Meal service for the homeless ● Goods and monetary donations for schools in underserved areas ● Meal service and goods donations for children hospitalized with illness and at lodging accommodations for their families ● Goods donations to the local community
Kao Australia	<ul style="list-style-type: none"> ● Monetary donations to support recovery after large-scale forest fires, and for restoration of the natural environment
Quimi-Kao, S.A. de C.V. (Mexico)	<ul style="list-style-type: none"> ● Monetary donation in response to COVID-19 ● Scholarships for STEM students ● Support to help households in needs meet medical expenses and food expenses ● Goods and monetary donations to welfare facilities



Donation of portable handwashing sinks (PT Kao Indonesia)



Interaction with local elementary school students (Kao Collins (U.S.))

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Kao Germany GmbH	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Product and monetary donations to support operation of schools and welfare facilities
Kao Manufacturing Germany GmbH	<ul style="list-style-type: none"> ● Goods donation in response to COVID-19
Kao Chemicals GmbH	<ul style="list-style-type: none"> ● Donations to schools, fire brigades and welfare groups ● Neighborhood cleanups
Kao (UK) Molton Brown	<ul style="list-style-type: none"> ● Product donation in response to COVID-19 ● Donation to a fund to support the beauty industry ● Support for cancer patients
KPSS (UK) Limited	<ul style="list-style-type: none"> ● Donation to a fund to support the beauty industry ● Support for beautician education and training
Kao Corporation, S.A. (Spain)	<ul style="list-style-type: none"> ● Goods donation in response to COVID-19 ● Support for the arts ● Scholarships for high school students majoring in chemistry ● Support for a foodbank ● Support for community sports clubs ● Support for municipal book publishing ● Support for welfare facilities ● Support for reforestation activities
Kao Chimigraf (Spain)	<ul style="list-style-type: none"> ● Goods donation in response to COVID-19 ● Donations to organizations supporting under resourced families
Kao Netherlands B.V. Kao Belgium N.V. Guhl Ikebana Cosmetics B.V.	<ul style="list-style-type: none"> ● Product and goods donations to healthcare professionals
Kao Austria Handelsgesellschaft mbH	<ul style="list-style-type: none"> ● Product donation for salons in response to COVID-19 ● Donations to support children in fighting disease
Kao Switzerland AG	<ul style="list-style-type: none"> ● Product donations to welfare facilities ● Donations to cancer patient support organizations ● Educational support for students and young working adults
Kanebo Cosmetics (Europe) Ltd. (Switzerland)	<ul style="list-style-type: none"> ● Product donations to healthcare professionals
Kanebo Cosmetics Italy S.p.A.	<ul style="list-style-type: none"> ● Donations to cancer research
Kao South Africa	<ul style="list-style-type: none"> ● Product donation to salons



Riverside cleanup (Kao Chemicals GmbH (Germany))



Greening activity (Kao Corporation S.A. (Spain))



Donation of toys to welfare facilities (Kao Chimigraf (Spain))