

Main corporate citizenship activities of worksites and group companies

Worksite/company	Activity details/past record (hosting/backing/co-sponsorship/support/participation/etc.)
Kayabacho Office	<ul style="list-style-type: none"> ● Product donations to groups supporting people with disabilities ● Local shrine festivals and community events ● Jazz festival ● Chuo-ku "eco" festival ● Summer radio calisthenics ● Year-End Mutual Support donations ● Neighborhood cleanups ● Campaign to stop cigarette butt littering
Osaka Office	<ul style="list-style-type: none"> ● Support for local shrine festivals, community groups ● Osaka Marathon ● Osaka Castle cleaning ● Blood drives
Sakata Plant	<ul style="list-style-type: none"> ● Yamagata Health Fair ● Diaper gifts for newborn babies ● Sakata Innovation and Idea Exhibition, Sakata Industrial Fair ● Community events and festivals ● Sports tournaments, sports festivals ● Fireworks festival ● Support for community orchestra ● Shonai 41°C Bath Caravan event ● Kao Summer Festival ● Kao Family Concert ● Support for community groups ● Factory tours
Tochigi Plant, Tochigi Research Laboratories	<ul style="list-style-type: none"> ● Parent-and-child health seminars ● Diaper gifts for newborn babies ● Community events ● Use of parking lot for daycare center and elementary school events ● Blood drives ● Factory tours
Kashima Plant	<ul style="list-style-type: none"> ● Hand-washing lessons ● Kamisu Citizen Forum ● Kamisu Health Mileage Program ● Kamisu Festival ● Kamisu Port Festival ● Community events and festivals ● Sports tournaments ● Music festivals ● Kamisu Tanabata Festival ● Support for youth sports groups ● Kamisu City's Beautification Day, Clean Kamisu Day and beach cleanups ● Neighborhood cleanups ● Factory tours
Sumida Office, Tokyo Plant, Tokyo Research Laboratories	<ul style="list-style-type: none"> ● Movement for a Brighter Society ● Sumo wrestling matches for children ● Traffic safety campaign ● Local shrine festivals and community events ● Regular general meetings of the town assembly, community fire extinguishing drills ● Neighborhood cleanups
Kawasaki Plant	<ul style="list-style-type: none"> ● Summer and fall festivals ● Company goodwill sports tournaments ● Walking tournaments ● Community events and local shrine festivals ● Neighborhood sports festivals ● Cleanup campaigns ● Factory tours ● Blood drives
Odawara Office, Odawara Plant (Kao Cosmetic Products Odawara), Odawara Research Laboratories	<ul style="list-style-type: none"> ● Community walking events, concerts ● Sakawa River Fireworks Festival ● Softball classes, softball classes at special needs schools ● Neighborhood cleanups, Clean Sakawa ● Factory tours
Fuji Plant (Kao Paper Manufacturing Fuji)	<ul style="list-style-type: none"> ● Junior high school vocational training experience ● Municipal fire extinguishing skill competition ● Fuji River Summer Festival and Fireworks Festival ● Community youth sports group sponsorship ● Red Feather Community Chest donations ● Local shrine festivals
Toyohashi Plant	<ul style="list-style-type: none"> ● Hands-on experiments at community events ● Education in the classroom at junior high schools ● Toyohashi City 530 (cleanups) Movement ● Factory tours
Wakayama Plant, Wakayama Research Laboratories	<ul style="list-style-type: none"> ● Support for welfare factory operations ● Kao Family Concert ● Support for World Heritage site Kumano Kodo pilgrimage route upkeep ● Wakayama Castle, Wakayama Port cleanups ● Cleaning along the Suiken River ● Weeding in the Kao Company Forest ● New Year's parade and skills display of fire brigades ● Memorial services for Jizo guardian deities and unattended graves ● Community events and festivals ● Neighborhood cleanups ● Factory tours ● Blood drives
Kao Eco-Lab Museum (Wakayama)	<ul style="list-style-type: none"> ● Tours and lectures for pharmaceutical practical training ● Environmental education through factory tours ● Parent-and-child tours
Ehime Plant (Kao Sanitary Products Ehime)	<ul style="list-style-type: none"> ● Fireworks festival ● Support for Saijo Festival ● Community events and festivals ● Red Feather Community Chest donations ● Factory tours ● Blood drives



"Eco" festival (Kao Chemicals GmbH)



Sakata Industrial Fair (Sakata, Yamagata)



Clean Sakawa (Odawara, Kanagawa)



530 (cleanups) Movement (Toyohashi, Aichi)

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Arida Training Center	<ul style="list-style-type: none"> ● Product donations for community health festival ● Cardboard box donation to community youth club ● Community events ● Community sports festivals ● Local residents' association ● Neighborhood cleanups
Shinagawa Training Center	<ul style="list-style-type: none"> ● Exhibition of prizewinning works in the Kao International Environment Painting Contest for Children ● Health awareness-raising events
Kao Group Customer Marketing (KCMK)	<ul style="list-style-type: none"> ● Makeup seminars to support women's empowerment ● Makeup seminars for seniors ● Personal grooming seminars for special needs schools ● Beauty seminars for student job seekers ● Childcare support seminars ● Education in the classroom ● Restroom sanitation activities at tourism facilities ● Health improvement walking events ● Mottainai (waste prevention) Fair ● Global environmental events and fair ● Industrial environment festival ● Blood drives
Kao Logistics	<ul style="list-style-type: none"> ● Neighborhood traffic safety guidance and neighborhood watch activities ● Providing workplace experience for special needs students ● Participation in traffic safety education and safety campaign ● Participation in safety class ● Truck wrapping of pictures by children ● Blood drives
Kao Professional Services (KPS)	<ul style="list-style-type: none"> ● Sanitation education for leaders of preschools and daycare centers ● Hand-washing lessons for preschool students ● Providing information on infection management to nursing students and nurses ● Lectures and seminars for certified nurses ● Support for toileting care seminar ● Sanitation education for nursing care facilities ● Disaster relief ● Donations of diapers for disaster preparedness supplies
Kanebo Cosmetics	<ul style="list-style-type: none"> ● Personal grooming seminars for special needs schools for the visually impaired ● Product donations for the Coming of Age ceremony at welfare facilities ● Technical support for Medical Soin Esthetic^{*1} ● Product donations for Walk in Her Shoes^{*2} events ● Product donations for student sports tournaments ● Donation of a portion of sales in Pink Ribbon Campaign ● Museum tours for cosmetology school students ● Provision of white stage powder for kabuki performances ● Track and field classes, participation as marathon guest runners



Traffic safety intersection guidance (Sendai LC, Kao Logistics)



Traffic safety truck wrapping (Kawasaki LC, Kao Logistics)

*1 Medical Soin Esthetic

Beauty treatments performed on patients in medical settings under the instruction of a plastic surgeon. Advocated by Kanebo Cosmetics. For concerns about the skin and appearance following surgery, such as bruising, burns and wounds, our beauty staff provide skin care and makeup treatments and home care advice after a medical examination or treatment to support patients leading their daily lives with greater fulfillment and satisfaction.

*2 Walk in Her Shoes

The Walk in Her Shoes campaign is conducted by CARE International Japan (public interest incorporated foundation). The campaign has participants walk where they want when they want as part of their daily lives while imagining how women who do not have access to safe drinking water have to spend large amounts of time fetching water feel, and allocates funds to support the self-sufficiency of women facing difficult circumstances in developing countries and regions experiencing conflict or disaster.

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Kao (China) Holding Kao Commercial (Shanghai) Kao (Hefei)	<ul style="list-style-type: none"> ● First menstrual education ● Support for Enactus* ● Japanese speech contests for university students ● Career education (exchanges with university students) ● Mother-and-child hygiene and health seminars ● Donations to welfare groups ● Pink Ribbon Campaign ● Water conservation campaign ● The Kao International Environment Painting Contest for Children ● Summer festival ● Neighborhood cleanups ● Factory tours
Kao Chemical Corporation Shanghai Huludao Jinzang Casting Materials Kao (Shanghai) Chemical Industries	<ul style="list-style-type: none"> ● Support for science education at local elementary schools ● Support for ALS patients ● Neighborhood cleanups ● Blood drives
Kanebo Cosmetics (China)	<ul style="list-style-type: none"> ● Beauty seminars for women laborers ● Support for the needy ● Product donations to people with disabilities
Kao (Hong Kong)	<ul style="list-style-type: none"> ● Donations to groups supporting children with disabilities ● Donations to groups supporting people with mental disorders
Kao (Taiwan) Corporation	<ul style="list-style-type: none"> ● Hygiene education for children ● Support for university students ● Support for the elderly ● Pink Ribbon Campaign ● Beach cleanups ● Tree-planting activities ● Environmental events ● Factory tours
Taiwan Kanebo Cosmetics	<ul style="list-style-type: none"> ● Pink Ribbon Campaign ● Beach cleanups ● Assistance to groups supporting burn patients
Kao Vietnam	<ul style="list-style-type: none"> ● Hygiene Development Program (Water and Sanitation Project for Schools) ● Leader Development for Infection Control ● Scholarship for Hygiene Management ● Menstrual and health education at junior high schools ● Visits and donations to orphanages
Pilipinas Kao	<ul style="list-style-type: none"> ● High school scholarships for outstanding academic achievement to students in factory neighborhoods ● Scholarships for students of science and technical universities ● Donations to help repair public elementary and high schools near factories ● Support for free medical and dental exams for local residents ● Support for local traditional culture ● Mangrove tree planting
Kao Industrial (Thailand)	<ul style="list-style-type: none"> ● First menstrual education ● Menstrual education for children with visual impairments ● Donations to female students experiencing poverty in northern Thailand ● Product donations to welfare groups ● Support for cleaning of public areas by the Royal Forest Department of the Thai Government and the Health Department of the Bangkok Metropolitan Administration ● Environmental education for members of a forest protection group ● Product donations to welfare groups (remote areas) ● Product donations through Thai border patrol police school ● Disaster relief ● Neighborhood cleanups
Kao Singapore Pte. Ltd.	<ul style="list-style-type: none"> ● Housecleaning lessons at elementary schools ● Hand-washing lessons ● Support for cleaning of elderly households

* Enactus

International NPO that aims to develop outstanding next-generation leaders by supporting social contribution projects planned and implemented by students.



Support for ALS patients (Kao (Shanghai) Chemical Industries)



Beach cleanups (Kao (Taiwan) Corporation)



Support for medical and dental exams (Pilipinas Kao)



First menstrual education (Kao Industrial (Thailand))

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PT Kao Indonesia	<ul style="list-style-type: none"> ● Menstrual hygiene education ● Welfare assistance for Eid ul-Adha, etc. ● Support for Earth Day ● Mangrove tree planting ● The Kao International Environment Painting Contest for Children ● Community cleanups ● Disaster relief ● Factory tours ● Blood drives
PT. Kao Indonesia Chemicals	<ul style="list-style-type: none"> ● Mangrove tree planting ● Support for river cleaning activities ● Donations of sheep to residents ● Blood drive activities ● Factory tours
Kao (Malaysia)	<ul style="list-style-type: none"> ● First menstrual education ● Awareness-raising activities aiming to develop modern-minded guardians
Kanebo Cosmetics Malaysia	<ul style="list-style-type: none"> ● Pink Ribbon Campaign
Fatty Chemical (Malaysia) Kao Plasticizer (Malaysia) Kao Oleochemical (Malaysia) Kao Soap (Malaysia)	<ul style="list-style-type: none"> ● Donations to welfare groups ● Product donations for Responsible Care events ● Donations for blood drive campaign activities ● Donations for Sakura Charity Festival ● Donations for senior citizen facilities ● Visits and donations to facilities for children with disabilities ● Support for Islamic festivals at orphanages ● Support for able art purchases ● English exchange courses ● Support for Japanese culture festivals ● Environmental lessons at elementary schools ● Donations for fire prevention and rescue activities ● Donations for golf tournaments ● Support for greening activities at junior high schools ● Support for industry groups ● Environmental awareness-raising through factory tours ● Factory tours
Kao Canada	<ul style="list-style-type: none"> ● Support for the United Way (charity events, food banks, etc.) ● Support for households in need ● Support for hair and makeup services for vocational school graduation ceremonies
Kao USA	<ul style="list-style-type: none"> ● Support for the United Way ● Support for the arts ● Support for Christmas gifts for children in need ● Donations to walking event to prevent premature births ● Product donations to international humanitarian groups ● Donations to beauty support groups for cancer patients ● Support for a women's empowerment run event ● Support for the homeless ● Support for women's empowerment through clothing donations ● Park cleaning activities and donations
Kao Specialties Americas	<ul style="list-style-type: none"> ● Support for the United Way Committee ● Food donations to food drives ● Support for recycling used clothing ● Support provided through charity groups ● Walking event to support ALS patients ● Support for the homeless ● Teacher externships ● Japanese speech contests ● Visits and opinion exchanges at high schools ● Panelist at cosmetics conference ● Biodiversity project ● Environmental awareness-raising seminars (composting) ● Highway cleanups ● Company visits and exchanges for high school students and their guardians ● Neighborhood cleanups ● Support for blood drives
Kao Collins (USA)	<ul style="list-style-type: none"> ● Pink Ribbon Campaign ● Meal service for the homeless ● Meal service for children hospitalized with illness and at lodging accommodations for their families ● Donations to and employee participation in charity events ● Career development support and clothing and other donations for schools in underserved areas ● Sponsorship of and employee participation in charity run ● Donations to households in need ● Donations to drug rehabilitation centers ● Environmental and health awareness-raising event development ● Participation in insect observation program at zoo



Mangrove tree planting (Kao Indonesia)



Menstrual hygiene education (PT Kao Indonesia)



Park cleanups (Kao USA)



Support for career education (Kao Collins)

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Kao Australia	<ul style="list-style-type: none"> ● Product donations to welfare groups ● Donations to mental health support groups ● Men's health events ● Donations to agricultural support groups ● Donations for forest fire disaster relief
Quimi-Kao, S.A. de C.V. (Mexico)	<ul style="list-style-type: none"> ● Support for child welfare facilities ● Support for medical expenses for households in need ● Family sports tournaments ● Scholarships for STEM students ● Factory tours for students
Kanebo Cosmetics Rus	<ul style="list-style-type: none"> ● Support for events held by the Japanese School in Moscow
Kao Austria HGMB	<ul style="list-style-type: none"> ● Donations to children fighting disease ● Training support at cosmetology schools
Kao Germany GmbH	<ul style="list-style-type: none"> ● Support for children in underserved communities ● The Kao International Environment Painting Contest for Children ● Support for refugee centers
Kao Manufacturing Germany GmbH	<ul style="list-style-type: none"> ● Factory tours for young workers in trades ● Donations to facilities helping victims of sexual violence ● Lending of industrial park grounds
Kao Chemicals GmbH	<ul style="list-style-type: none"> ● Support for neighborhood schools ● Support for local governments ● Support for private fire brigades ● Support for community groups, NGOs/NPOs ● Support for welfare groups, groups for the disabled and visually impaired ● Support for community sports groups ● River cleanups ● Factory tours
Kao (UK) Molton Brown	<ul style="list-style-type: none"> ● Support for cancer patients
Kao Salon Division	<ul style="list-style-type: none"> ● Support for beautician education and training ● Beautician bike ride event to support leukemia patients
Kao Corporation S.A. (Spain)	<ul style="list-style-type: none"> ● Scholarships for high school students majoring in chemistry ● Support for community concerts ● Support for food donations by the Red Cross and other groups ● Support for a tree-planting campaign ● Support for reforestation activities ● Support for community sports clubs ● Support for municipal book publishing ● Factory tours
Kao Netherlands B.V. Kao Belgium N.V. Guhl Ikebana Cosmetics B.V.	<ul style="list-style-type: none"> ● Holding of charity event with group providing wigs for children
Kao Denmark A/S	<ul style="list-style-type: none"> ● Buying of used scissors to donate to beauticians in training in Uganda ● Homeless support (haircuts, etc.)
Kao Switzerland AG	<ul style="list-style-type: none"> ● Educational support for students and young working adults
Kao South Africa	<ul style="list-style-type: none"> ● Support for community groups ● Support for rhinoceros anti-poaching group ● Support for group raising awareness for early breast cancer detection ● Support for drought disaster relief



River cleanups (Kao Chemicals GmbH)



Scholarship support (Kao Corporation S.A.)



Support for food donations (Kao Corporation S.A.)