# **External recognition**

Kao's various initiatives which aim to contribute to the realization of a sustainable society have earned high recognition.

### SRI indexes and evaluations

Kao Kirei Lifestyle Plan Progress Report 2020

The latest status of our SRI indexes can be found on our website.



→ SRI indexes and evaluations (updated as needed) www.kao.com/global/en/sustainability/recognition/

## **Commitment to Society**

→ Support for The United Nations Global Compact www.kao.com/global/en/sustainability/our-approach-to-klp/globalcompact/

## **Environment**

Date of award	Group recognized	Awards/details	Sponsoring organization		Date of award	
2019/02	Kao Industrial (Thailand)	Kao Industrial (Thailand) submits an annual report to Thailand's Responsible Care Management Committee. These efforts were recognized and the company received the Responsible Care Gold Award in 2019.	Responsible Care Management Committee (Thailand)	-	2019/11	k
2019/06	Као	The Kawasaki Plant was awarded with the Kawasaki City Distinguished Environmental Merit Award. This award is given to companies and citizens who have made remarkable achievements toward improving the local environment and so	Kawasaki City, Kanagawa	-		
2019/06	Corporation	on, during Environmental Month held every June, and the Kawasaki Plant was recognized for its commitment for promoting global warming measures.	Prefecture		2019/12	k
2019/06	Kao Corporation	Kao was selected to receive the Wakayama Environmental Award Grand Prize at the 18th Wakayama Environmental Awards Ceremony. This award recognizes companies for their outstanding performance in environmental conservation	Wakayama Prefecture			
		activities within Wakayama Prefecture.		_		
2019/06	Kao Corporation	Kao received the Minister of the Environment's Award in the Innovation section of the Umigomi (marine waste) Zero Awards. Regarding refill packs that are already commonly used in Japan, Kao developed and popularized the innovative <i>Raku-raku Eco Pack Refill</i> and in addition to adopting the Smart Holder design for easy bathroom or washroom sink storage, it was praised for cutting out the need for refills.	The Nippon Foundation Ministry of the Environment		2019/12	k
2019/06	Kao Corporation	Kao received the Ministry of Economy, Trade and Industry Award at the 18th Green Sustainable Chemistry (GSC) Awards. Kao's development of <i>Lunajet</i> , a VOC-free water-based inkjet ink, proposed for its new value from an ESG perspective, received high praise.	Japan Association for Chemical Innovation	-	2019/12	F
2019/06	Washing Systems	For its new wash process <i>TRUpath</i> <sup>™</sup> , aimed at WSI commercial laundry companies, the company won the Green Chemistry Challenge Award (GCCA) in 2019. This award, with its 23-year history, serves to connect potential environmental issues with business opportunities, and is bestowed to companies, organizations and individuals who have developed breakthroughs in green chemical technology promoting innovation and economic development.	U.S. Environmental Protection Agency (EPA) American Chemical Society (ACS)	-		

Date of award	Group recognized	Awards/details	Sponsoring organization
2019/11	Kao Corporation	Kao won the Prime Minister's Award, the grand prize at the 2019 3Rs (reduce, reuse and recycle) Promotion Merit Awards. This award recognizes efforts made toward the 3Rs, for the purpose of promoting the formation of a recycling-based society, in acknowledgement of companies that have achieved remarkable results through continuous activity. This time, the company received an award in the Business Establishments and Local Public Organizations field.	Reduce, Reuse and Recycle Promotion Council (3R Promotion Council)
2019/12	Kao Corporation	Kao won an award in the response strategy implementation and diffusion section of the 2019 Environment Minister's Award for Global Warming Prevention Activity, which recognizes individuals or organizations that have made significant achievements in the prevention of global warming. The Kao Eco-Lab Museum located at the Wakayama Plant was recognized for its efforts.	Ministry of the Environment
2019/12	Kao Corporation	Kao was given the Executive Committee Chairman's Award at the 2nd EcoPro Awards. The EcoPro Awards is an award institution highly recognized by businesses, consumers, investors and market participants in Japan, in consideration of socio-economic environmental changes, including global economization, the Paris Agreement and SDGs. It commends products, services, technology and solution business models that have demonstrated exceptional consideration for the environment. Kao was recognized for its RecyCreation efforts.	Japan Environmental Management Association for Industry
2019/12	PT Kao Indonesia Chemicals	The company was awarded the Blue Level company of Environment Evaluation Performance Program in Environmental Management. It was recognized for achieving a standard value in meeting all regulations and environmental targets.	Indonesia Ministry of Environment and Forestry

	ge
	—
	Kirei Lifestyle Plan KPI definitions
	_
-	Independent assurance report

Contents

\_

Editorial Policy

\_

CEO Messaç

Kirei

Lifestyle

Plan

Making my everyday more beautiful

Making thoughtful choices for society

\_

## **External recognition**

## Society

Date of award	Group recognized	Awards/details	Sponsoring organization	aw
2019/01	Kao Corporation Shanghai	Recognized as a model enterprise for work safety standardization in the Minhang District, Shanghai, the company received the Award of Excellent in Safety Management and Safety Activities.	Emergency Management Bureau of Minhang District	201
2019/02	Kao Industrial (Thailand)	The company received the Thailand Labor Management Excellence Award, given to factories that meet the standard criteria of the Ministry of Labour Occupational Safety & Health Management.	Thailand Ministry of Labour	201
2019/02	Kao Chimigraf	Recognized for its innovation of Flexible LED inks for LFP, Cyclone ink received the bronze medal.	RemaDays Warsaw	
2019/03	Kao Corporation	Hirosaki University's COI (Center of Innovation) received the Prime Minister's Award, the grand prize at the 1st Japan Open Innovation Awards. This was based on the evaluation of its "Using Super Multi-Item Big Health Data to Realize Healthy Future Innovation Project," an industrial- academia collaboration project with Hirosaki University's COI that had continued from its implementation in 2016.	Cabinet Office	201: Gov
2019/03	Kao Group Customer Marketing Kao Corporation	The KCMK Yamagata Office and Kao Corporation's Sakata Plant were certified as Excellent (Diamond) Companies by Yamagata's lki lki Child Care Support Businesses. The company was highly praised for creating a workplace where both men and women can work easily and actively promoting a healthy work-life balance.	Yamagata Prefecture	<b>Dat</b> <b>av</b> 2019
2019/05	Kao (Shanghai) Chemical Industries	The company was awarded as an Enterprise for Harmonious Labor Relations in Shanghai. It included evaluations on internal labor rule development, good employee welfare, and various other social responsibility activities.	Shanghai Municipal Human Resources and Social Security Bureau	
2019/05	Kao Corporation	Kao was ranked first overall by the Nikkei's 100 Best Companies Where Women Play Active Part as well as first in diversity promotion. In addition to recognition for its large number of female managers and employees who continue to work after marriage or childbirth, it was also recognized for its support for balancing work and childcare responsibilities regardless of gender, efforts to promote LGBT understanding, and creating an easy to work environment for diverse employees, including women.	Nikkei Inc.	201
2019/08	Kao (Taiwan)	Received the Award of Excellence in Corporate Social Responsibility. The company was recognized for its corporate social responsibility (CRS) awareness-raising activities among Taiwanese companies.	CommonWealth Magazine	2019
2019/10	Kao Corporation Shanghai	The Award of Good Factory was given in recognition of good reform and improvement activities with management framework: localization, production, safety, environment as the core, serving as a good example of other companies.	Japan Management Association (JMA)	2019
2019/10	Kao Paper Manufacturing Fuji	At the Shizuoka Prefecture Fire Prevention Summit in 2019, Kao Paper Manufacturing Fuji's self-defense fire brigade was awarded with the Shizuoka Prefecture Crisis Management Director's Award for Prevention (Group). This award was given by the Shizuoka Prefecture Fire Department upon examination based on the Fuji City Fire Department's recommendation.	Shizuoka Prefecture	2019

Date of award	Group recognized	Awards/details	Sponsoring organization	
2019/11	PT Kao Indonesia Chemicals	Received the CSR Award. The company received this award for participation in the Citarum-Harum Program for flood prevention and cleaning up major rivers mostly located in West Java.	West Java, Indonesia	
2019/11	Kao (Taiwan)	Received the Sustainable Performance Award at the Taiwan Corporate Sustainability Awards (TCSA).	Taiwan Institute for Sustainable Energy	
2019/12	Kao Chimigraf	Kao Chimigraf's ink was awarded the Flexo Star 2019 Gold Award. This award is presented by ATF (French Technical Flexo Association) in recognition of special printing technology.	ATF (French Technical Flexo Association)	
2019/12	019/12 Kao Corporation display the prime Minister's Award for Leading Companies Where Women Shine from the Cabinet Office of Japan. This organization awards companies that have made significant achievements in disclosing information in regards to policies, initiatives and achievements toward promoting women as officers and managers.		Gender Equality Bureau Cabinet Office	

#### vernance

Date of award	Group recognized	Awards/details	Sponsoring organization
2019/02	Kao Corporation	Kao received the JIPS for its third consecutive year for publishing a number of GSS. The company first received the highest JIPS Award, Grand Prize, followed by the Excellence Award the second, and then again the Grand Prize in 2019.	Japan Chemical Industry Association
2019/05	Kao Corporation	Kao's SCM Division received the RC Grand Prize as the top honor of the 13th Responsible Care (RC) Awards for its disaster prevention activities through evaluation of process safety. The SCM Division was highly regarded for significant reduction of fire and explosion accidents through its original enhanced disaster prevention activities, which were conducted throughout the entire company by collecting, analyzing and systematizing information about fire and explosion accidents within and outside the company, and for its attitude to broadly disclose information about its original safety and disaster prevention technologies.	Japan Chemical Industry Association
2019/10	Kao Corporation	Kao was ranked first within the toiletries and cosmetics category as part of the 2019 Award for Excellence in Corporate Disclosure. The company won this award during the first year the toiletries and cosmetics category was added to its industry evaluation in 2019.	The Securities Analysts Association of Japan
2019/11	Kao (Taiwan)	The company received a Certificate of Appreciation for Risk Management Technical Coaching during its work with the government to promote ISO 45001.	Industrial Development Bureau, Ministry of Economic Affairs of Taiwan
2019/12	Kao Corporation	The Kao Corporation was awarded the IR Excellence Award during the IR Award 2019 hosted by the Japan Investor Relations Association. This organization awards companies chosen with a deep understanding of the purpose of IR, who make active efforts which include gaining top support from market players, and have achieved great results.	Japan Investor Relations Association

Contents Kirei Lifestyle Plan \_ Editorial Policy \_ CEO Message Making my everyday more beautiful

\_

\_

Kirei Lifestyle Plan KPI definitions | Independent assurance report |