

# Kao Group Environmental Policy

## (Mission)

Our mission is to strive for the wholehearted satisfaction and enrichment of the lives of people globally and to contribute to the sustainability of the world, with products and brands of excellent value that are created from the consumer's and customer's perspective. This commitment is embraced by all members of the Kao Group as we work together with passion to share joy with consumers and customers in our core domains of cleanliness, beauty, health and chemicals.

## (Policy)

1. Aim to develop technologies and design products that have a minimal impact on the environment across the product lifecycle.
2. Strive for exploitation of saving resources, sustainable resource use and reduction or recycling of wastes, etc. to continue using limited resources carefully far into the future.
3. Promote reduction of green-house gas emission and the efficient and sustainable use of resource including water and energy to contribute to the climate change mitigation and also strive for climate change adaptation.
4. Promote the business activities with consideration for the protection of biodiversity and ecosystems in cooperation with local communities etc.
5. Aim to improve the environmental performance of Kao group in terms of contamination prevention and environmental protection through the continual improvement of the environmental management system.
6. Fulfill Kao's social responsibilities to strive to satisfy the needs and expectations of all the interested parties, including compliance with applicable laws and regulations.
7. Set up the objectives and targets in the areas of product development, research and production of Kao's products, reviewing them periodically and striving to achieve them.
8. Making this policy known to all people working in Kao group and also outside of it.

Jan. 1st, 2019

Environmental Management Control Officer



Osamu Tabata