

FOR INFORMATION

July 31, 2026

Kao Continues to be Included in All Domestic Equity ESG Indices Used by the Government Pension Investment Fund (GPIF)

Kao Corporation continues to be included in all domestic equity ESG indices used by the Government Pension Investment Fund (GPIF), the world's largest pension fund.

Domestic Equity ESG Indices Used by GPIF

- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women Index (WIN)
- FTSE JPX Blossom Japan Index
- FTSE JPX Blossom Japan Sector Relative Index
- S&P/JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index

Kao is advancing its Global Sharp Top strategy toward achieving its Mid-term Plan K27 and beyond, with the aim of becoming an indispensable, one-of-a-kind presence for someone, somewhere in the world. Under its ESG strategy “Kirei Lifestyle Plan,” Kao will work to address social issues through its business activities, aiming to realize a sustainable society and enhance corporate value.

Related Information

[Kao launches new ESG Strategy “Kirei Lifestyle Plan” to support consumer lifestyle changes](#)

[Kao Integrated Report 2026](#)

[Kao Sustainability Report 2026](#)

[MSCI Japan ESG Select Leaders Index](#)

[MSCI Japan Empowering Women Index \(WIN\)](#)

[FTSE Blossom Index Series](#)

[S&P/JPX Carbon Efficient Index](#)

[Morningstar Japan ex-REIT Gender Diversity Tilt Index](#)

About Kao

Kao, a Japan-based manufacturer of cosmetics, personal care and household products, as well as specialty chemicals, creates high-value-added products and services that provide care and enrichment for the life of all people and the planet. Through its brands such as Curél, SENSAI, and MOLTON BROWN cosmetics, Bioré and Jergens skin care products, Oribe hair care products, Attack laundry detergent, and Laurier sanitary products, Kao is part of the everyday lives of people across Asia, the Americas, Europe, the Middle East, and Africa. Combined with its chemical business, which contributes to a wide range of industries, Kao generates

about 1,690 billion yen in annual sales. Kao employs about 31,500 people worldwide and has more than 130 years of history in innovation.

Please visit [the Kao Group website](#) for additional information.