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FOR IMMEDIATE RELEASE

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Kao Receives the Highest Honor at the 2024 Commendation in the Good Practices of Consumer-Oriented Management Awards

Kao Corporation has received the Cabinet Office Minister of State for Special Missions Award, the highest award, in the 2024 Commendation in the Good Practices of Consumer-Oriented Management Awards held by the Consumer Affairs Agency. The awards honor outstanding initiatives that companies have adopted in their consumer-oriented management to co-create and work together with consumers to boost social value.





The award ceremony on February 18, 2025. Yoshihiro Hasebe, President and CEO, Kao Corporation

Grounds for Award

The award was given to Kao in recognition of its consumer-oriented product development encouraging environment-friendly actions to meet consumer needs and enhance environmental awareness. Such consumer-oriented products include *CuCute* dishwashing detergent, where Kao has reduced bottle wall thickness to cut down on plastic use while retaining durability and ease of refilling. Another is *Bioré UV Aqua Rich Aqua Protect Mist* sunscreen spray, a non-gas mist that is easy to reapply on the go and features a replaceable container.

In addition to consumer-oriented products, Kao was also recognized for the *NEWTLAC* series, a high durability asphalt modifier utilizing waste polyethylene terephthalate (PET) which was developed using chemical processing technology. *NEWTLAC* promotes resource recycling, while also reducing the frequency at which asphalt needs to be replaced, thus contributing to an overall reduction in CO₂ emissions and traffic jams. The product has already been used on over 400,000 square meters of roads and parking lots. Working together with local authorities, Kao is also expanding this business,

conducting demonstration experiments using old fishing nets and marine plastic debris as raw material, and developing a product for use in cold climates.

Kao Corporation website

NEWTLAC 5500, High durability asphalt modifier made from recycled PET

The Kao Group launched its Kirei Lifestyle Plan ESG strategy in April 2019. The Kao Group will continue to integrate this strategy into its management practices, develop its business, provide better products and services for consumers and society, and work toward its purpose, "to realize a Kirei world in which all life lives in harmony."

Related Information

Kao sustainability website

News Release from April 2019

Kao launches new ESG Strategy "Kirei Lifestyle Plan" to support consumer lifestyle changes

News Release from September 2019

Kao's New Challenges for the Future: Accelerating Purposeful Business Commitment with ESG

About the Kirei Lifestyle Plan

Over the past 130 years, Kao has worked to improve people's lives and help them realize more sustainable lifestyles—a Kirei Lifestyle. The Japanese word "kirei" describes something that is clean, well-ordered, and beautiful all at once. For Kao, this concept of "kirei" not only describes appearance but also attitude—a desire to create beauty for oneself, for other people, and for the natural world around us. Aiming to realize a more sustainable way of living, in April 2019, the Kao Group established its ESG strategy known as the Kirei Lifestyle Plan. By 2030, Kao aims to empower at least 1 billion people, to enjoy more beautiful lives. Kao also strives to have 100% of its products leave a full lifecycle environmental footprint that science says our natural world can safely absorb.

Please visit the Kao sustainability website for more information.

About Kao

Kao, a Japan-based manufacturer of personal care and household products, cosmetics, and specialty chemicals creates high-value-added products and services that provide care and enrichment for the life of all people and the planet. Through its brands such as *Attack* laundry detergent, *Bioré* and *Jergens* skin care products, *Laurier* sanitary products, *Curél*, *SENSAI*, and *MOLTON BROWN* cosmetics, and *Oribe* hair care products, Kao is part of the everyday lives of people across Asia, the Americas, Europe, the Middle East, and Africa. Combined with its chemical business, which contributes to a wide range of industries, Kao generates about 1,630 billion yen

^{*} This news release is a translation of a Japanese-language news release dated February 28, 2025.

in annual sales. Kao employs about 32,600 people worldwide and has more than 130 years of history in innovation. As an enterprise that provides products people use on a daily basis, the Kao Group takes responsibility to actively reduce the environmental footprint of its products throughout the product lifecycle. This is laid out in Kao's ESG strategy, the Kirei Lifestyle Plan, which launched in 2019.

Please visit the Kao Group website for additional information.

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