

Kao Corporation



14-10, Nihonbashi Kayabacho 1-chome, Chuo-ku, Tokyo 103-8210 Japan www.kao.com/global/en

FOR IMMEDIATE RELEASE

February 14, 2025

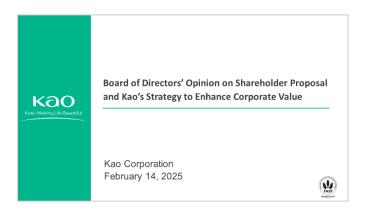
Disclosure of the "Board of Directors' Opinion on Shareholder Proposal and Kao's Strategy to Enhance Corporate Value"

Kao Corporation (President and CEO: Yoshihiro Hasebe) disclosed its opinion on February 14, 2025, regarding the shareholder proposals submitted by Oasis Japan Strategic Fund Ltd. ("Oasis") for the 119th Annual General Meeting of Shareholders.

Notice Regarding the Board of Directors' Opinion on Shareholder Proposal

Additionally, the company has published its response to a statement issued by Oasis in April 2024 in a document titled "Board of Directors' Opinion on Shareholder Proposal and Kao's Strategy to Enhance Corporate Value."

Board of Directors' Opinion on Shareholder Proposal and Kao's Strategy to Enhance Corporate Value



Kao will continue to pursue highly transparent and effective governance, while at the same time implementing the K27 strategy and making every effort to increase its corporate value.

Media inquiries should be directed to:

Public Relations
Kao Corporation
corporate pr@kao.com