Kao Beauty Brands

Kao Group Cosmetics Business: Global Strategy



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These presentation materials are available on our website in PDF format:

www.kao.com/global/en/investor-relations/library/business-strategy-presentations/

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K25 Progress



Vision

03

Globalization

New Growth Strategy Since 2018

Intensive Investment in the G11/R8 brands

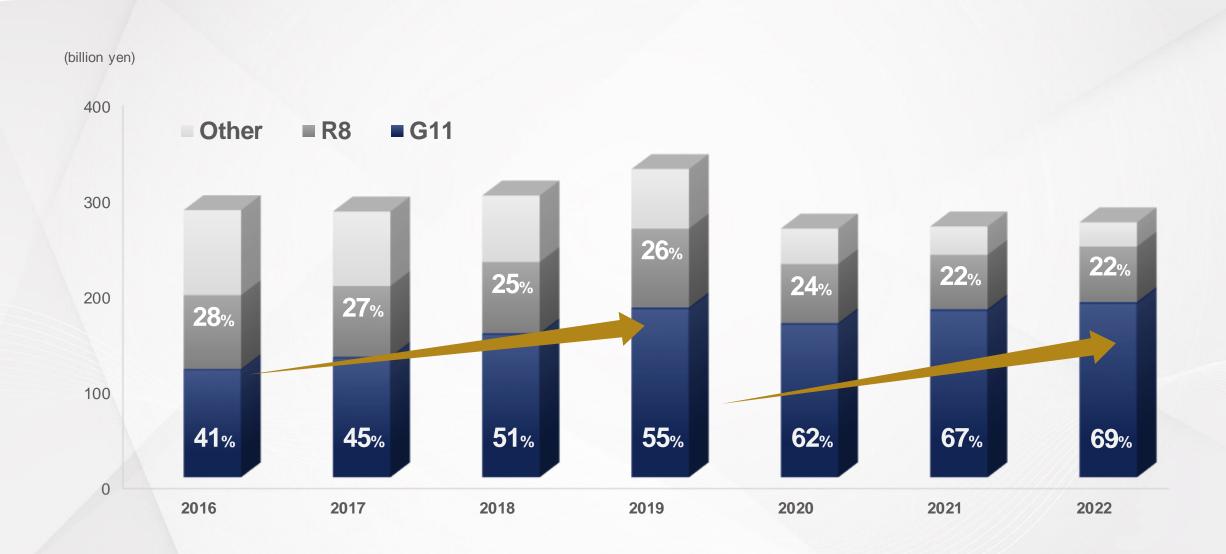
Business structural reform

Brand consolidation



- Establishment of a new cross-business organization
 - Reorganization of the marketing division
 Merging beauty counseling companies
 for integrated operation

G11 / R8: Sales trends





K25 Progress

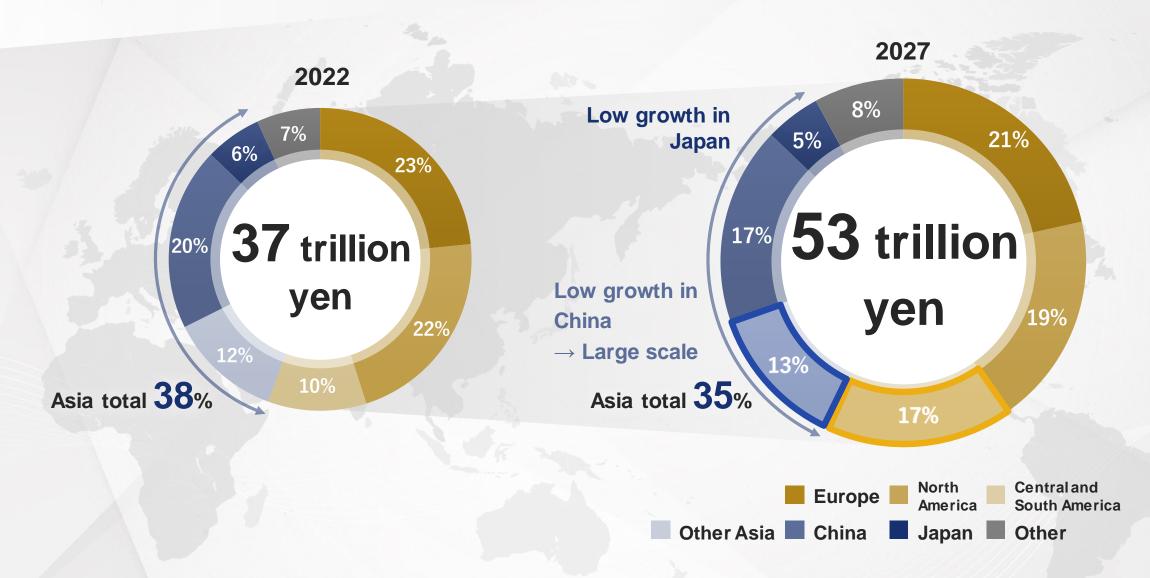


Vision

03

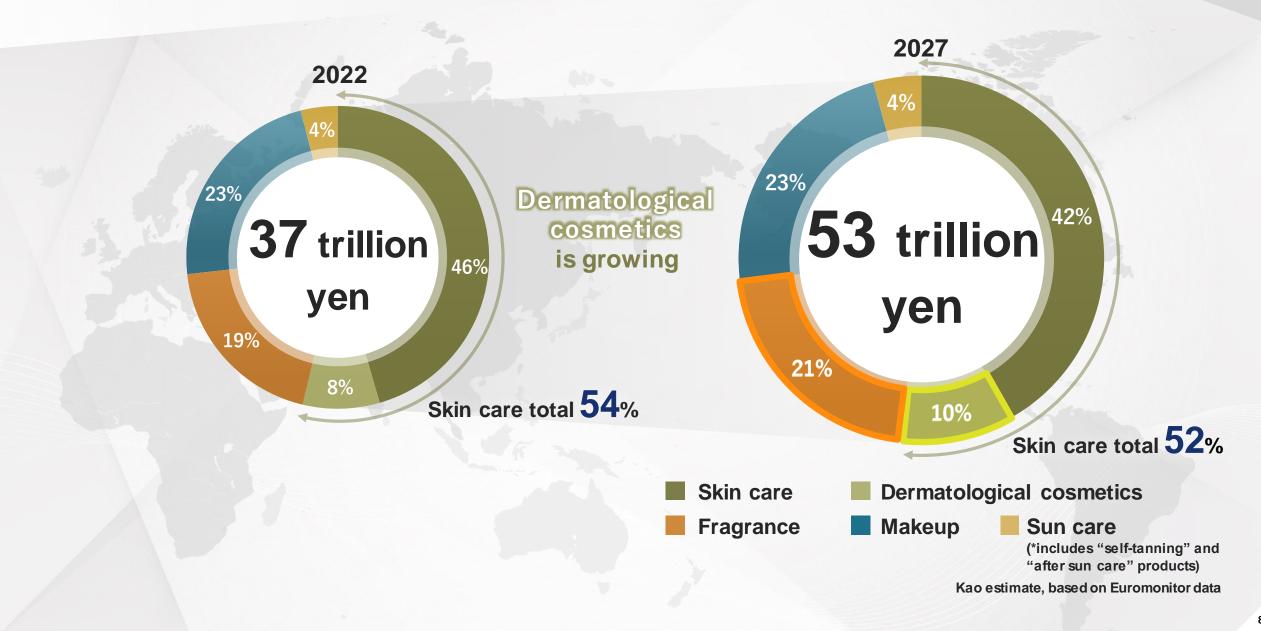
Globalization

Global cosmetics market forecast



Kao estimate, based on Euromonitor's market data updated in May 2023

Global market forecast by category



Challenges and opportunities





▲ Uncertainty caused by geopolitical tensions





▲ Changes in distribution in Japan



© Growth of the Asian market





Growing awareness of genderless beauty



© Growth of the fragrance and sensitive skin care markets

The ideal state of the Cosmetics Business



Business division which No.1S are aggregated

Invigorate the business division by expanding No.1 domains. Aim to become the best beauty company in the world to work for.

Enter the top 10 for global sales of cosmetics by 2030

Strengthening brands



Globalization



Increased productivity



M&A ⇒
Portfolio enhancement





Kao's underlying strengths: fundamental technology, formulas, production technology, global locations



Steps toward globalization





K25 Progress



Vision



Globalization

Toward enhancement of overseas expansion [Number of countries/regions where competing brands are expanding]



Numbers of regions where products are sold differ significantly between the brands

^{*} Competitors [Countries of Sales] Companies' and brands' official w ebsite, Euromonitor

^{*}Competitor brands [Source of Launch Countries] Competitors' websites, brand websites, Euromonitor

SENSAI



SENSAI From Europe to Asia



Quality image/High value

Top share brand in the high price range

Customers

Rich & smart consumers

Adds the value of its unique brand equity "Live carefully and delicately"

Target

Affluent Greater Chinese consumers in mainland China and ASEAN countries

SENSAI Dominance strategy for China market

Dominant model developed in the Shanghai area as a three-year plan Entering the Huanan area next with the same model, to gradually expand to major cities in China









British Style / Unique & Original Fragrance

Luxury x ESG

MOLTON BROWN EMEA to Asia

EMEA







ASIA





Brand value

British luxury/unique and original fragrance

Customer

Those who value things with a history those wanting curated lifestyles

Target image

Those who admire the image of sophisticated Britishness

Consumers wanting hotel-like lifestyles

JP

MOLTON BROWN Asian expansion plan

Launch "MOLTON BROWN Village" in areas with strong potential in Asia's growing prestige fragrance market



"MOLTON BROWN Village"

Flagship stores



(Example: High-end shopping malls unique to Asia)

High-end hotel amenity

E-commerce

(Already ongoing in Asia)









Kao Beauty Brands

SENSAI and MOLTON BROWN: EMEA strategy

Executive Officer, President, Cosmetics European and American Cosmetics Business, Kao Corporation

Mark Johnson

September 26, 2023





乾燥性敏感肌を考えた

Curél



Attitude of staying close to consumers who have dry, sensitive skin concerns

Category expansion based on the brand purpose



Ceramide research (has won many awards) Solid evidence



Curél From Japan to Asia and Europe

Global sales 2022

Global sales 2030



Expand the solution (ceramide care) developed in Japan for dry and sensitive skin in order to solve global skin concerns, which are found in places having different environments and skin textures

EMEA



Curél 🔮

Brand strengths

- Ceramide research
- Research on dry and sensitive skin
- No.1 derma brand in Japan













Becoming a true global player by fostering 1st Runners Brands

Global Player

Early structural enhancement by amassing expertise and knowledge









Kao Beauty Brands

Brand Portfolio: Brand priority order toward globalization







☐ Strategic investment brand

KANEBO

Becoming a brand that offers hope in Asia

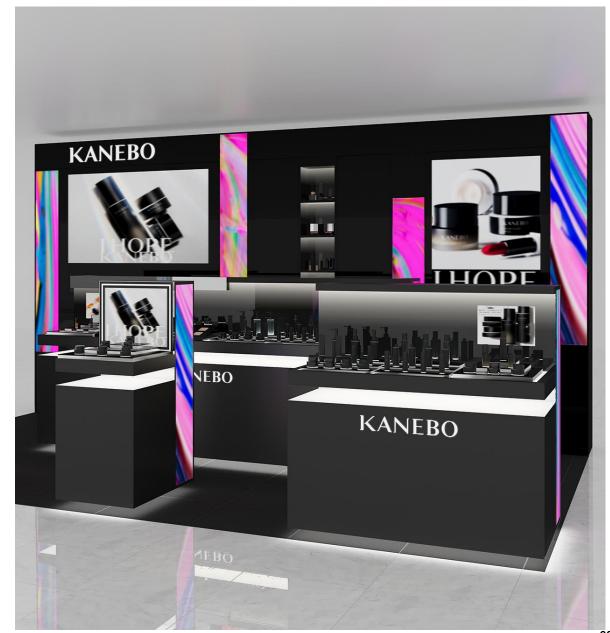
in Japan to all other countries in Asia

Asia

- Purpose branding
- Capturing of the needs of Chinese people
- Entry into mainland China

Japan

- Flagship store strategy
- Expansion of the "KANEBO" category
- OMO* promotion (*Online Merges with Offline)







Becoming a leading brand in Asia by creating Tokyooriginated, purpose-driven user experience

Make young Asian people its fans

Asia

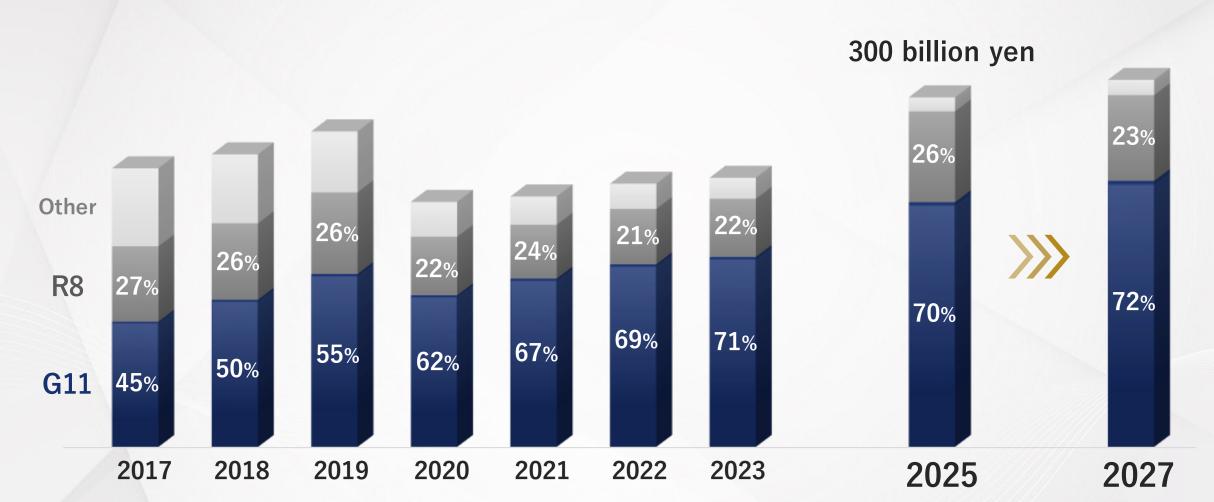
- **EC Expansion**
- Utilization of cross-border e-commerce

*Cross-border e-commerce transactions

Japan

- Travelers experiencing KATE
- Ranked No. 1 in major makeup categories
- **■** Category expansion
- Metaverse (UX)

Sales targets



^{*} The bar graph indicates the size of net sales, while the percentages indicate the composition ratio.

