

# Confirmation Letter

(“Kakuninsho”)

(The 120<sup>th</sup> Fiscal Year)

From January 1, 2025 to December 31, 2025

## Kao Corporation

This is an English translation of the original Confirmation Letter filed with the Director-General of the Kanto Local Finance Bureau via Electronic Disclosure for Investors' Network (“EDINET”), pursuant to the Financial Instruments and Exchange Act of Japan, for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

[Cover]

Filed Document	Confirmation Letter ( <i>Kakuninsho</i> )
Applicable Law	Article 24-4-2, Paragraph 1 of the Financial Instruments and Exchange Act
Filed to	Director-General of the Kanto Local Finance Bureau
Filing Date	March 25, 2026
Company Name	Kao Kabushiki Kaisha
Company Name in English	Kao Corporation
Name and Title of Representative	Yoshihiro Hasebe, Representative Director, President and Chief Executive Officer
Name and Title of Chief Financial Officer	Masakazu Negoro, Representative Director, Senior Managing Executive Officer (Responsible for Management Finance Unit)
Address of Head Office	14-10, Nihonbashi Kayabacho 1-chome, Chuo-ku, Tokyo
Place Where the Filed Document is Available for Public Inspection	Tokyo Stock Exchange, Inc. (2-1 Nihonbashi Kabutocho, Chuo-ku, Tokyo)

**1. Matters Related to the Appropriateness of the Statements in the Annual Securities Report**

Yoshihiro Hasebe, Representative Director, President and Chief Executive Officer, and Masakazu Negoro, Representative Director, Senior Managing Executive Officer (Responsible for Management Finance Unit), have confirmed that the statements contained in the Annual Securities Report for the 120th fiscal year (from January 1, 2025 to December 31, 2025) are appropriately stated in accordance with the Financial Instruments and Exchange Act and related laws and regulations.

**2. Special Notes**

Not applicable.