

Consolidated Financial Results for the Nine Months Ended September 30, 2025

Kao Corporation November 6, 2025





Disclaimer

Forward-looking statements such as earnings forecasts and other projections contained in this release are based on information available at this time and assumptions that management believes to be reasonable, and do not constitute guarantees of future performance. Actual results may differ materially from those expectations due to various factors.

Notes:

- 1. Numbers in parentheses are negative.
- 2. YoY: Abbreviation for year on year
- 3. Year on year growth rates for net sales are all like-for-like, excluding the effect of translation of local currencies into Japanese yen. Growth by volume includes changes due to differences in product mix.
- 4. Changes and comparisons are all with the same period a year earlier unless otherwise noted.
- 5. Household & personal care (H&PC): Global consumer care products excluding cosmetics
- 6. GC: Abbreviation for Global Consumer Care
- 7. Core income: Income excluding impacts of structural reforms for the fiscal year ended December 31, 2023.
- 8. Net sales and operating income year on year have been reclassified and restated to reflect the changes to reportable segments implemented during the three months ended March 31, 2025 (see page 26 for details).

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Key Highlights



Positioning of FY2025 toward Achieving K27

- ✓ Improving earning power while building a foundation for global sales expansion toward profitable growth.
 - Accelerating the shift from quantity-based to quality-based growth, underpinned by a solid revenue base in Japan.

FY2025 Q3 YTD Results and Initiatives

- ✓ Earning power steadily improved through the expansion of high-value-added products and effective pricing reflecting their value, establishing a strong foundation centered on the Global Consumer Care Business in Japan.
 - The Kao Group's share of the H&PC market has grown YoY for 27 consecutive months.
 - Achieved an operating margin of 9.3% (+0.8 pts YoY), ROIC of 9.3% (+0.9 pts), and EPS of 182.64 yen (+19.5%).
- ✓ In the Cosmetics Business, profitability continued to improve substantially, and operating income increased 10.9 billion yen YoY.
- ✓ Executing a growth strategy in the Global Consumer Care Business outside Japan: Strengthen brands in key markets and develop new markets, focusing on cosmetics and skin protection, and begin reforming areas impacted by evolving market dynamics.

Toward Achievement of FY2025 Forecast and K27

- ✓ The Kao Group expects to achieve its publicly announced forecast for the year as a result of further expanding its solid revenue base and getting the Cosmetics Business back on a growth track, among other factors.
- ✓ To ensure the success of K27, the Kao Group has the dual objectives of strengthening growth areas and advancing reforms in areas facing challenges in the Global Consumer Care Business outside Japan.

02

Financial Results

for the Nine Months Ended September 30, 2025



Highlights of Consolidated Financial Results

Billion yen	FY2024 Q3 YTD	FY2025 Q3 YTD	Growth	Change
Net sales	1,190.0		+3.5% rrency translation (0.5%) ike-for-like growth +4.1%	+42.0 (6.5) +48.5
Gross profit Gross margin(%)	459.3 38.6%	481.3 39.1%	+4.8%	+22.0 +0.5pts
Operating income Operating margin(%)	101.1 8.5%	114.9 9.3%	<u>+13.7%</u> -	+13.8 +0.8pts
Income before income taxes	104.0	119.4	+14.8%	+15.4
Net income	72.9	84.9	+16.4%	+12.0
Net income attributable to owners of the parent	71.0	84.7	+19.3%	+13.7
EBITDA (Operating income + Depr. & Amort.)	167.5	178.9	+6.8%	+11.4
Basic earnings per share (yen)	152.85	182.64	+19.5%	+29.79



Highlights of Q3 Consolidated Financial Results (Jul. – Sep.)

Billion yen	FY2024 Q3	FY2025 Q3	Growth	Change
Net sales	402.0		+5.2% errency translation +0.4% eike-for-like growth +4.8%	+21.0 +1.5 +19.5
Gross profit Gross margin(%)	155.6 38.7%	169.5 40.1%	+8.9%	+13.9 +1.4pts
Operating income Operating margin(%)	43.1 10.7%	45.4 10.7%	+5.3%	+2.3 +0.0pts
Income before income taxes	39.6	47.6	+20.3%	+8.0
Net income	28.1	35.4	+26.1%	+7.3
Net income attributable to owners of the parent	27.6	35.1	+27.1%	+7.5
EBITDA (Operating income + Depr. & Amort.)	65.2	66.7	+2.3%	+1.5
Basic earnings per share (yen)	59.45	75.85	+27.6%	+16.40

^{*} Exchange rates: 147.41 yen/USD, 172.30 yen/Euro, 20.59 yen/Yuan

Key Points of Results and Future Initiatives



Net sales 1,232.0 billion yen

+4.1% on a like-for-like basis

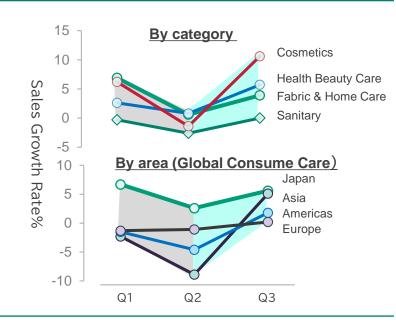
Operating income 114.9 billion yen

(+13.8 billion yen; +13.7%); margin 9.3%

ROIC 9.3% +**0.9** pts

FY2025 Q3 YTD Financial Results

- Q3 sales recovered in all categories and areas. Both sales and profit increased due to continuous improvement in earning power, including volume growth and pricing measures.
- In the Cosmetics Business, recovery in China, as well as increased sales and progress in streamlining fixed costs in Japan, led to a substantial 10.9 billion yen increase in operating income.
- Prioritizing capital efficiency resulted in ROIC of 9.3% (+0.9 pts).



Q4 Initiatives

- Japan: Work to further expand market share through new innovations (new laundry beads, KATE base makeup renewal, etc.).
- Outside Japan: Strengthen brands in key markets, develop new markets, and begin reforming areas impacted by evolving market dynamics.
 - ->Steadily implement these initiatives to drive increased growth, profitability, and ROIC.

Consolidated Net Sales by Segment/Geographic Region in Q3 YTD

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- Consolidated sales exceeded the plan.
- The Global Consumer Care Business performed well in Japan, and market share continued to grow. Outside Japan, while
 the Cosmetics Business and the Health Beauty Care Business steadily improved, Fabric & Home Care in Asia faced
 industry-wide headwinds.
- The Chemical Business grew substantially in all areas.

		Japa	an	As	sia	Ame	Americas Eu		ope	Outside	Japan	Consoli	dated
		Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like
	Fabric & Home Care	246.7	6.0%	29.5	(11.6%)	2.3	(13.2%)	-	-	31.8	(11.7%)	278.4	3.6%
	Sanitary	53.3	(3.5%) 0.6%	66.2	(2.2%)	-	-	-	-	66.2	(2.2%)	119.5	(2.8%)
Hygiene Living Care Business		300.0	4.1% 5.0%	95.7	(5.2%)	2.3	(13.2%)	-	-	97.9	(5.4%)	397.9	1.6% 2.2%
F	Health Beauty Care Business	166.9	7.1%	26.8	0.2%	81.7	(1.2%)	46.4	(1.7%)	154.9	(1.1%)	321.8	3.0%
C	Cosmetics Business	123.2	6.0%	32.8	4.4%	5.3	(3.5%)	19.9	1.5%	58.0	2.7%	181.2	4.9%
В	Business Connected Business	27.7	(4.6%) 1.2%	0.3	92.8%	-	-	-	-	0.3	92.8%	28.0	(4.2%) 1.6%
G	C Business	617.8	4.8% 5.6%	155.6	(2.3%)	89.2	(1.7%)	66.4	(0.7%)	311.1	(1.8%)	928.9	2.5% 2.9%
Ch	nemical Business*	107.0	6.4%	89.6	16.3%	65.1	8.1%	75.2	3.4%	229.9	9.5%	336.9	8.5%
Co	onsolidated	695.3	5.0% 5.7%	242.9	3.9%	154.1	2.2%	139.7	1.8%	536.7	2.9%	1,232.0	4.1% 4.4%

^{*} Net sales of the Chemical Business include intersegment transactions

[·] Sales by geographic region are classified based on the location of the sales recognized.

Green figures: Excluding the impact of business transfers and structural reform expenses in FY2024



Consolidated Results by Segment in Q3 YTD

Operating income increased due to substantial improvement in the profitability of the Cosmetics Business and strong performance by Fabric & Home Care and sanitary products.

In the Chemical Business, operating income decreased as fluctuations in raw material prices offset the effects of selling

price adjustments.

			Net sales			Opera	ating inc	ome	
		Q3 YTD (Billion yen)	Like- for-like	By Volume	By Price	Q3 YTD (Billion yen)	Change	Operating margin	Overview
	Fabric & Home Care	278.4	3.6%	1.6%	2.0%	51.6	3.8	18.5%	Earning power from promotion of high-value-added products, price adjustments and other measures drove sales and profits. Volume and market share also grew.
	Sanitary	119.5	(2.8%) (1.0%)	(1.5%)	(1.2%)	6.1	(0.2) 4.0	5.1%	Both sales and profits of sanitary napkins grew continuously. <i>Merries</i> remained profitable. The operating margin improved by 5.3 pts.
- 1	Hygiene Living Care Business	397.9	1.6% 2.2%	0.6%	0.9%	57.7	3.5 7.8	14.5%	
- 1	Health Beauty Care Business	321.8	3.0%	2.7%	0.2%	29.6	3.9 0.2	9.2%	Personal health grew, along with skin care and high-premium hair care grew substantially in Japan. Ramped up investment for growth in skin care.
	Cosmetics Business	181.2	4.9%	4.0%	0.9%	3.0	10.9	1.6%	Profitability improved substantially due to growth of the six focus brands and streamlining fixed costs. Profits expanded.
	Business Connected Business	28.0	(4.2%) 1.6%	(5.3%)	1.2%	1.2	(3.6)	4.1%	Although the medical and other sectors were impacted by price competition, sales increased in the lodging and leisure sectors due to firm market conditions.
G	C Business	928.9	2.5% 2.9%	1.8%	0.7%	91.4	14.8 21.7	9.8%	
Cł	nemical Business*	336.9	8.5%	(2.7%)	11.2%	22.9	(3.0)	6.8%	Sales increased substantially but operating income decreased due to the impact of a decline in demand in some sectors, including automotives, and fluctuations in raw material prices.
С	onsolidated	1,232.0	4.1% 4.4%	0.6%	3.5%	114.9	13.8	9.3%	hanges due to differences in product mix

^{*} Net sales of the Chemical Business include intersegment transactions

<sup>Growth by volume includes changes due to differences in product mix.
Sales by geographic region are classified based on the location of the sales recognized.</sup>

Green figures: Excluding the impact of business transfers and structural reform expenses in FY2024

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Q3 Consolidated Net Sales by Segment/Geographic Region (Jul. - Sep.)

Consolidated sales were nearly in line with the plan. The Global Consumer Care Business continued to expand its market share in Japan. The Chemical Business maintained its sales growth.

The Global Consumer Care Business outside Japan improved in all areas. Fabric & Home Care sales decreased in Asia,

but the Cosmetics Business sales improved substantially.

	Japa	an	As	Asia		Americas		Europe		Japan	Consoli	dated
	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like	Billion yen	Like-for-like
Fabric & Home Care	89.8	6.6%	9.6	(16.6%)	0.8	0.5%	-	-	10.4	(15.4%)	100.2	3.9%
Sanitary	17.3	(5.2%) (1.6%)	22.5	0.6%	-	-	-	-	22.5	0.6%	39.9	(2.0%) (0.4%)
Hygiene Living Care Business	107.2	4.5% 5.2%	32.1	(5.0%)	0.8	0.5%	-	_	32.9	(4.9%)	140.1	2.1% 2.6%
Health Beauty Care Business	59.5	9.8%	9.0	4.9%	26.0	1.7%	15.9	(1.2%)	50.8	1.3%	110.4	5.7%
Cosmetics Business	41.8	4.7%	11.4	49.8%	1.8	4.7%	7.6	3.2%	20.9	24.9%	62.7	10.6%
Business Connected Business	9.8	(2.5%)	0.1	72.8%	-	-	-	-	0.1	72.8%	10.0	(1.9%) 3.5%
GC Business	218.3	5.6% 6.2%	52.7	5.1%	28.6	1.8%	23.5	0.2%	104.8	3.1%	323.1	4.8% 5.2%
Chemical Business*	35.1	2.3%	30.0	13.7%	21.2	1.8%	24.6	(3.7%)	75.8	4.3%	110.9	3.6%
Consolidated	243.6	5.3% 5.9%	81.9	8.5%	49.9	2.0%	47.6	(0.5%)	179.5	4.2%	423.0	4.8% 5.2%

^{*} Net sales of the Chemical Business include intersegment transactions

Sales by geographic region are classified based on the location of the sales recognized.

Green figures: Excluding the impact of business transfers and structural reform expenses in FY2024



Q3 Consolidated Results by Segment (Jul. – Sep.)

- Operating income increased due to substantial improvement in the profitability of the Cosmetics Business, and strong performance by Fabric & Home Care and skin care in Japan.
- Excluding the gain on the transfer of the beverage business and other expenses in the previous fiscal year, operating income increased 8.3 billion yen.

		Net sa	ales		Operating income			
	Billion yen	Like-for- like	By Volume	By Price	Billion yen	Change	Operating margin	
Fabric & Home Care	100.2	3.9%	1.0%	2.8%	20.7	0.9	20.6%	
Sanitary	39.9	(2.0%) (0.4%)	(0.8%)	(1.2%)	1.7	1.2	4.1%	
Hygiene Living Care Business	140.1	2.1% 2.6%	0.5%	1.6%	22.3	2.1	15.9%	
Health Beauty Care Business	110.4	5.7%	5.3%	0.5%	11.4	0.8 _{0.5}	10.4%	
Cosmetics Business	62.7	10.6%	9.6%	1.0%	2.6	4.3	4.1%	
Business Connected Business	10.0	(1.9%) 3.5%	(4.1%)	2.3%	0.8	(4.9)	7.9%	
GC Business	323.1	4.8% 5.2%	3.4%	1.4%	37.1	2.3 8.4	11.5%	
Chemical Business*	110.9	3.6%	(5.1%)	8.7%	8.0	(0.7)	7.2%	
Consolidated	423.0	4.8% 5.2%	1.5%	3.4%	45.4	2.3	10.7%	

^{*} Net sales of the Chemical Business include intersegment transactions

Growth by volume includes changes due to differences in product mix.

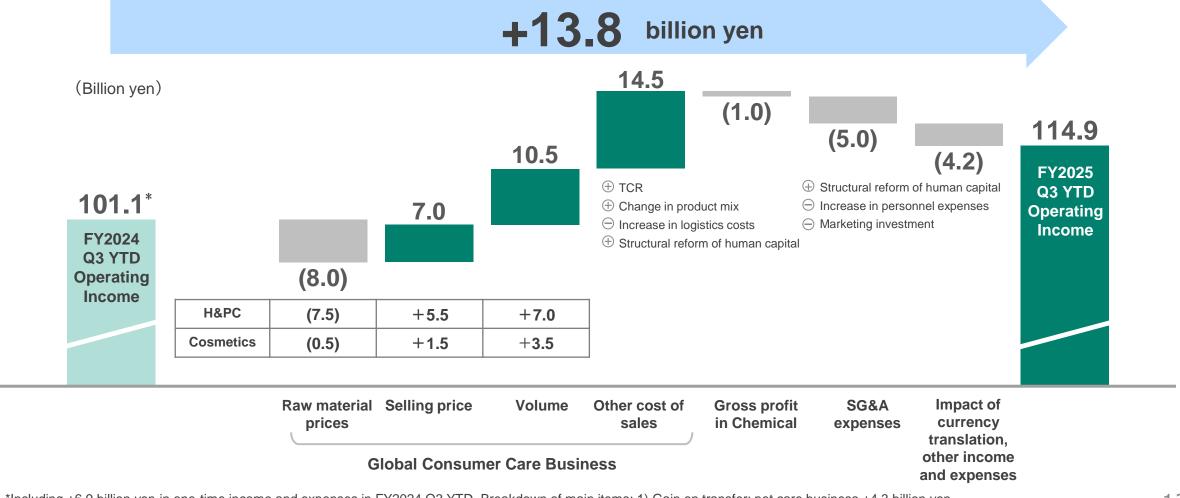
Sales by geographic region are classified based on the location of the sales recognized.

Green figures: Excluding the impact of business transfers and structural reform expenses in FY2024



Analysis of Change in Operating Income in Q3 YTD (YoY Change)

- Operating income increased substantially due to a significant increase in sales volume in the Global Consumer Care
 Business and the contributions of selling price adjustments and a change in the product mix.
- As personnel and other expenses increased, factors including the effects of structural reforms and productivity improvements from digital transformation (DX) kept SG&A expenses from rising.

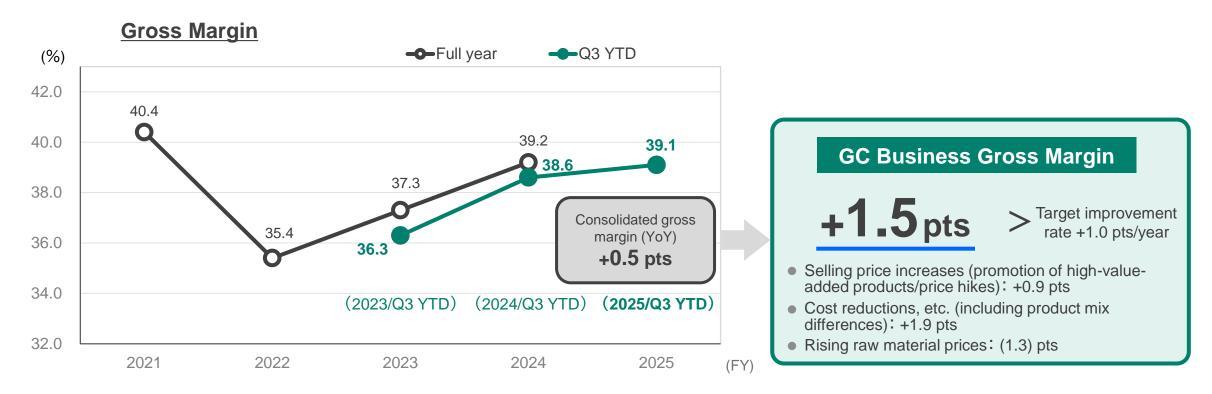


^{*}Including +6.9 billion yen in one-time income and expenses in FY2024 Q3 YTD. Breakdown of main items: 1) Gain on transfer: pet care business +4.3 billion yen, beverage business +6.3 billion yen 2) Structural reform expenses for subsidiaries in the Americas and Europe (3.7) billion yen



Further Improvement of Earning Power

- Launches of high-value-added products, cost reduction activities and other measures offset the impact of rising raw material prices.
- With the additional contribution of growth in the Cosmetics Business, the profit margin improved substantially. Progress toward targets has been steady.

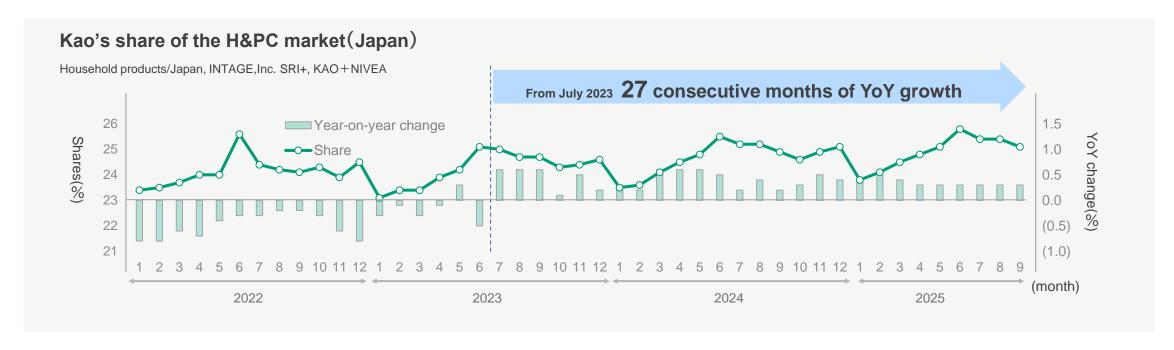


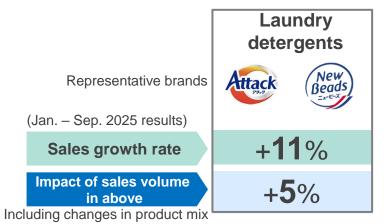
Gross margin for FY2023 represents "core gross margin."



Steady Progress toward Sustainable Growth

 The Kao Group has maintained or expanded sales volume in multiple categories even after selling price adjustments, achieving both profitability and market share expansion with the "strength of brands that consumers continue to choose."













Reorganizing the Cosmetics Business to Achieve Profitable Growth and Promoting Globalization



- Sales of the six focus brands expanded, primarily in Japan and ASEAN, while business streamlining made headway in Japan.
- Profits steadily expanded, supported by a strong resumption of growth in China.

Six Focus Brands

SENSAL MOLTON BROWN

KANEBO

SOFINA

Curél 🗑



Japan Business

Achieve both growth and profitability improvement

Accelerated Growth of Six Focus Brands

YoY sales growth

111 % (Market: 101% INTAGE Inc. New SL

A Stronger Base in the Channel

YoY sales growth in directly operated e-commerce

127%

Business Streamlining

reduction of (4.2) exed costs

billion ye

Laying the foundation for global growth

Sales Expansion in ASEAN

YoY growth of six focus brands

113%

Note: 129% in Thailand

Strengthening Presence in Europe

Curél ®



1.6_{times}

Note: Started rollout in Canada, following Germany and France

Promoting Integrated
SENSAI Operations in Asia

Approx.

YoY sales growth

 $1.6_{\scriptscriptstyle ext{times}}$

China Business Reorganization

As planned
Sell-out Expansion
YoY
growth

ao 106% (Market: 99%)

GMV at Tmall cosmetics brand flagship stores Kao: Total of *Curél* and *freeplus* Unofficial E-commerce stores

Selling Price Recovery

YoY selling price increase 113 %

Selling price of freeplus mild soap

Cultivating Locally Produced Products

YoY sell-out growth

1.9

Sell-out amount in e-commerce of Curél serum

Ensuring the Success of K27

Kao

- the Global Consumer Care Business Initiatives Outside Japan

- Strengthening growth areas: Reinforce brands in key markets outside Japan and develop new markets, focusing on cosmetics and skin protection.
- Advancing reforms in areas facing challenges: Formulate and implement strategic measures to address industry-wide market dynamics.
- Continue strengthening growth areas while improving businesses facing challenges to ensure the success of K27.

Strengthening Growth Areas

Advancing Reforms in Areas Facing Challenges

Americas and Europe

Skin care(JERGENS)

- Proactively develop emerging sales channels (leverage the expertise of *Bondi Sands*)
- Rejuvenate the legacy brand

Skin protection (Bioré UV)

- Use evidence-based marketing for differentiation strategy
- Use a scrum-style system to accelerate rollout
- Expand distribution in strategic retail chains in North America

Hair salon products

- Review low-margin businesses and reform inefficient businesses
- Strengthen GOLDWELL through a brand restage
- Promote DX across beauty brands (leverage the expertise of ORIBE)
 - ✓ Decreased demand due to economic downturn
 - ✓ Increasing personnel expenses
 - ✓ Changes in sales channels

Sanitary (*Laurier*)

 Profitable growth through item portfolio reform by area and loyalty marketing

Cosmetics (SENSAI, Curél, KANEBO, KATE, etc.)

- SENSAI: Establish an integrated operating structure for Japan and Asia
- Curél: Production system and marketing tailored to local needs in China
- Conduct global promotion centered on Thailand

Overall business

Strengthen portfolio management

Fabric care (Attack)

✓ Intensifying price competition (especially in Indonesia)

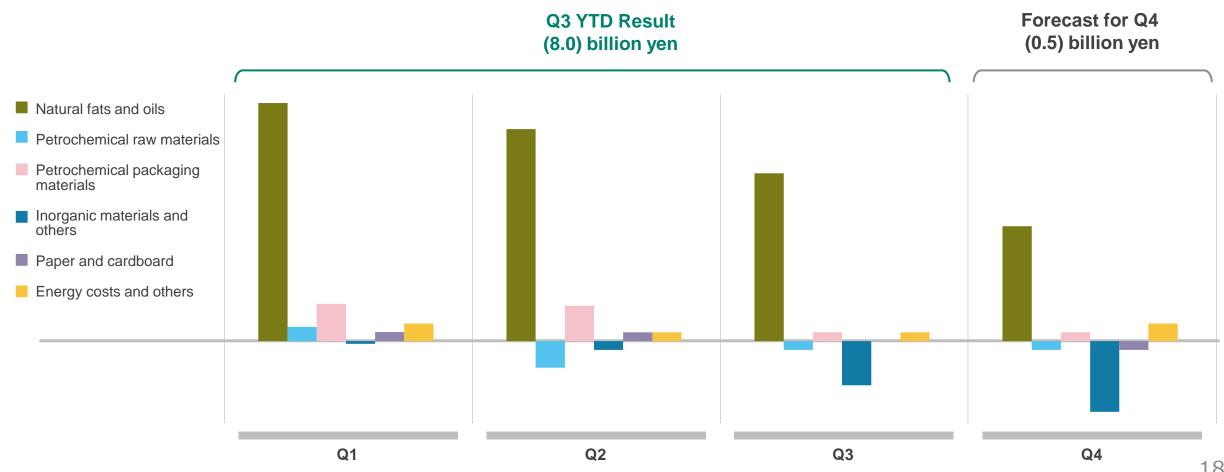
- Optimize sales strategy and organization, including collaboration with major retailers
- Review low-margin businesses and reform inefficient businesses

Asia



Raw Material Prices Outlook in FY2025 (GC Business; vs. FY2024 Results)

- Prices of fats and oils in Q3 YTD were higher than the initial assumption. This trend is expected to continue in Q4.
- Due to the impact of petrochemical raw materials, raw material prices are expected to be approximately 0.5 billion yen less* than forecast.
- The Kao Group plans to offset increased costs and ensure profits by adjusting selling prices to reflect added value, among other measures.

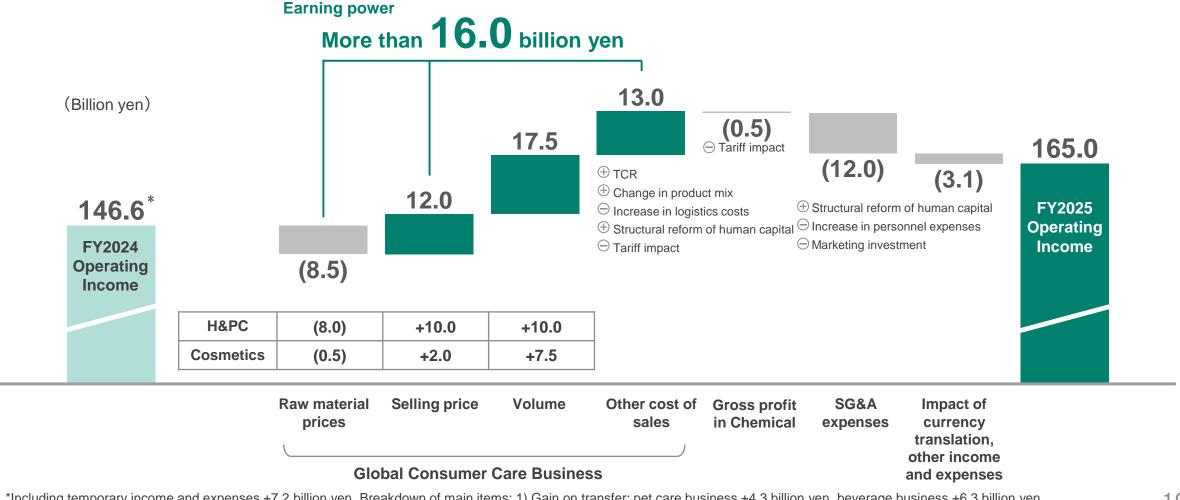


^{*} Compared with the (9.0) billion yen forecast for raw material prices announced on August 6, 2025.

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Forecast of Factors in Operating Income in FY2025(vs. FY2024 Results)

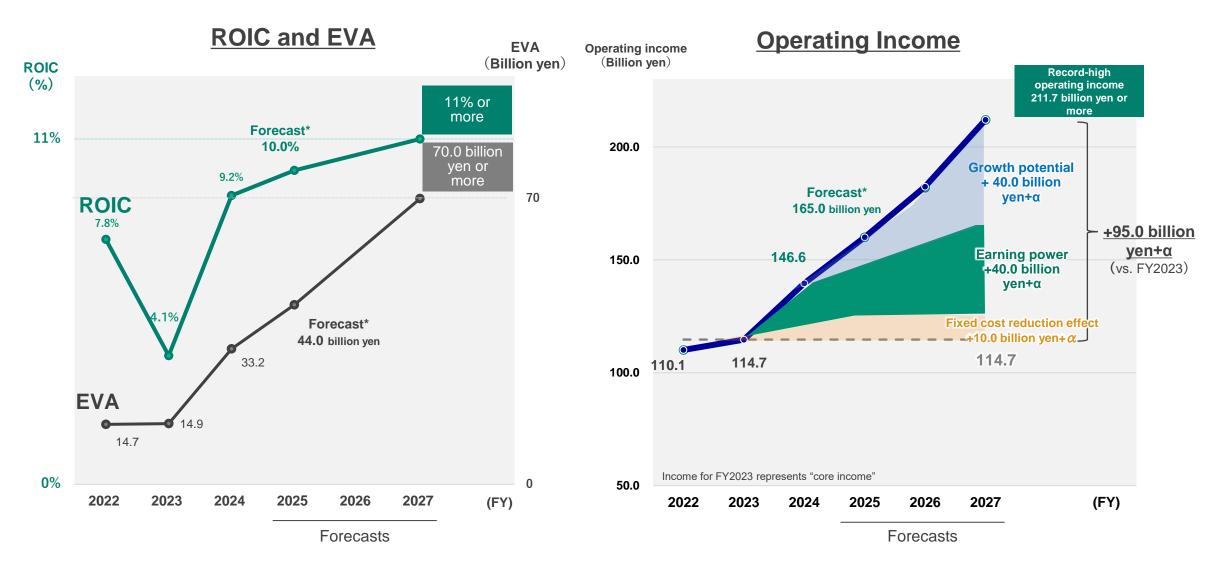
- Aim to achieve a profit increase of more than 16.0 billion yen by enhancing earning power.
- Price adjustments in response to rising raw material prices for household and personal care products will continue
 concurrently with plans to increase sales volume through new product launches and other measures.
- U.S. tariffs are expected to have a direct negative impact of less than 1.5 billion yen.



^{*}Including temporary income and expenses +7.2 billion yen. Breakdown of main items: 1) Gain on transfer: pet care business +4.3 billion yen, beverage business +6.3 billion yen 2) Structural reform expenses for subsidiaries in the Americas and Europe (3.4) billion yen

K27 Progress





*Announced on August 6, 2025

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Key Highlights

Positioning of FY2025 toward Achieving K27

- ✓ Improving earning power while building a foundation for global sales expansion toward profitable growth.
 - Accelerating the shift from quantity-based to quality-based growth, underpinned by a solid revenue base in Japan.

FY2025 Q3 YTD Results and Initiatives

- ✓ Earning power steadily improved through the expansion of high-value-added products and effective pricing reflecting their value, establishing a strong foundation centered on the Global Consumer Care Business in Japan.
 - The Kao Group's share of the H&PC market has grown YoY for 27 consecutive months.
 - Achieved an operating margin of 9.3% (+0.8 pts YoY), ROIC of 9.3% (+0.9 pts), and EPS of 182.64 yen (+19.5%).
- ✓ In the Cosmetics Business, profitability continued to improve substantially, and operating income increased 10.9 billion yen YoY.
- ✓ Executing a growth strategy in the Global Consumer Care Business outside Japan: Strengthen brands in key markets and develop new markets, focusing on cosmetics and skin protection, and begin reforming areas impacted by evolving market dynamics.

Toward Achievement of FY2025 Forecast and K27

- ✓ The Kao Group expects to achieve its publicly announced forecast for the year as a result of further expanding its solid revenue base and getting the Cosmetics Business back on a growth track, among other factors.
- ✓ To ensure the success of K27, the Kao Group has the dual objectives of strengthening growth areas and advancing reforms in areas facing challenges in the Global Consumer Care Business outside Japan.

03 Appendix

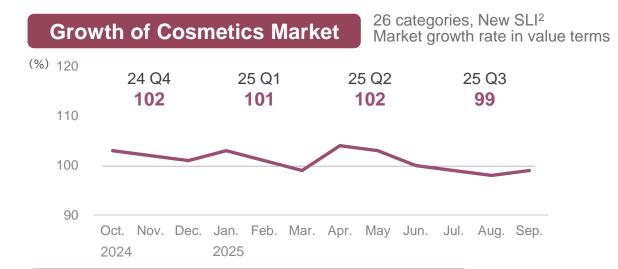
Consumer Products Market in Japan





Market Growth Rates of Major Categories

vs. previous year	Jul.	Aug.	Sep.	Q3
H&PC total	104	104	102	103
Laundry detergents	109	110	107	109
Fabric softeners	106	106	101	104
Bath cleaning products	101	108	103	104
Sanitary napkins	103	94	101	99
Baby diapers	104	100	103	102
Sunscreens	117	106	105	111
Hand soaps	103	103	105	104
Hand sanitizers	67	75	95	78
Bath additives	100	106	101	102



Market Growth Rates of Major Categories

(Source: INTAGE Inc.)

vs. previous year	Jul.	Aug.	Sep.	Q3
Cosmetics total	99	98	99	99
Skin care products	98	97	100	98
Facial cleansers/ Makeup removers	102	91	102	98
Lotions/emulsions/creams	98	98	99	98
Serums	96	100	101	99
Makeup products	99	99	95	98
Makeup bases	101	97	97	98
Point makeup products	97	102	93	97
Other	112	106	105	108
Sunscreens	115	101	108	109

^{1.} SRI+: Estimates based on POS data from approx. 6,000 retail outlets in Japan

Kao

Kao's Main Markets outside Japan

Asia

Market growth rate in value terms (% vs. previous year)	Chin	a (includir	ng e-comm	nerce)	Indonesia				Thailand			
	24 Q4	25 Q1	25 Q2	25 Q3	24 Q4	25 Q1	25 Q2	25 Q3	24 Q4	25 Q1	25 Q2	25 Q3
Baby diapers	-	-	-	-	94	95	95	95	83	86	86	79
Sanitary napkins and panty liners	105	105	104	103	107	107	104	103	103	101	101	101
Laundry detergents	-	-	-	-	103	102	102	102	101	99	100	101
Sunscreens	-	-	-	-	-	-	-	-	110	102	93	97
House cleaning products	-	-	-	-	-	-	-	-	97	93	96	96

Source: NielsenIQ

Americas and Europe

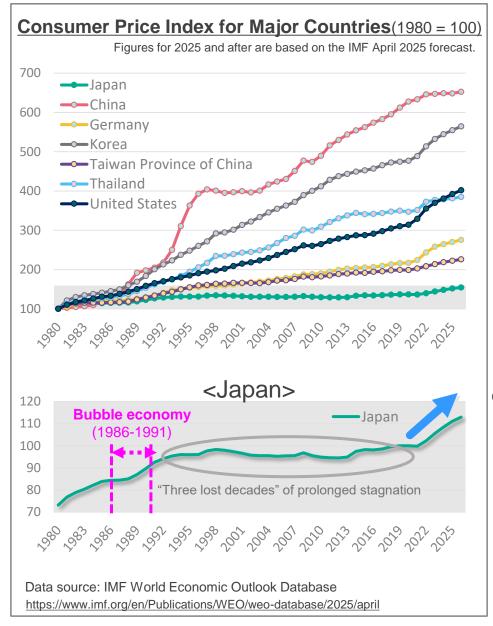
Market growth rate in value terms (% vs. previous year)	U.S.				U.K.				Germany			
	24 Q4	25 Q1	25 Q2	25 Q3	24 Q4	25 Q1	25 Q2	25 Q3	24 Q4	25 Q1	25 Q2	25 Q3
Hair care	105	105	105	105	110	107	107	107	107	105	106	105
Facial care products	100	102	104	107	-	-	-	-	-	-	-	-
Self tanning	116	108	101	107	-	-	-	-	-	-	-	-
Hand and body lotions	110	112	106	106	-	-	-	-	-	-	-	-

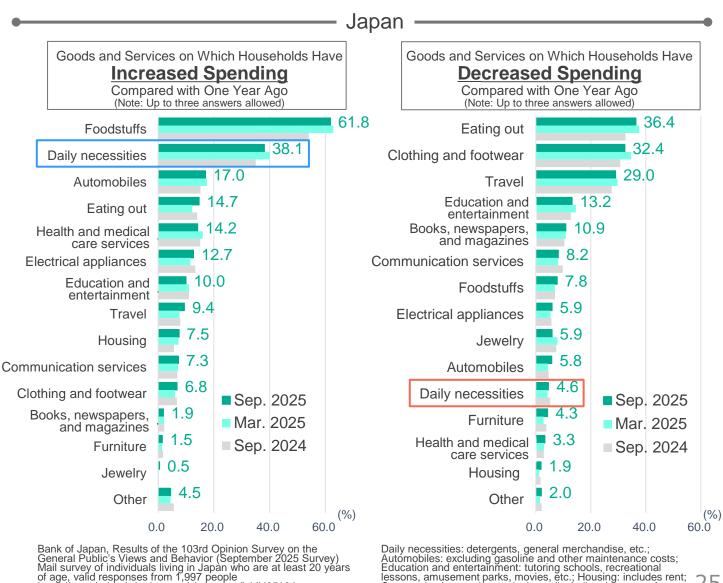
Source: Circana

Kao

Consumer Price Index Trends and Spending Attitudes (Japan)

https://www.boi.or.ip/en/research/o survey/ishiki2510.htm





Daily necessities: detergents, general merchandise, etc.; Automobiles: excluding gasoline and other maintenance costs; Education and entertainment: tutoring schools, recreational lessons, amusement parks, movies, etc.; Housing: includes rent; Communication services: telephone (including the costs of handsets), internet services, etc.



Changes in Reportable Segments (From January 2025)

To further ramp up global growth, the Kao Group restructured its organization and functions as of January 2025. 【Changes of Names】

- The "Consumer Products Business" has been renamed as the "Global Consumer Care Business."
- The "Hygiene and Living Care Business" has been renamed as the "Hygiene Living Care Business."
- The "Health and Beauty Care Business" has been renamed as the "Health Beauty Care Business." [New Establishment]
- The "Business Connected Business" has been established to further improve productivity and strengthen both internal and external collaboration for creating new businesses. The business consists of the commercial-use hygiene products that were previously included in the Life Care Business (excluding Washing Systems, LLC), as well as life care products and other products.

