





#### **Information on First-Time Adoption of IFRS**

The Kao Group presents IFRS-compliant condensed consolidated financial statements from the first quarter of the fiscal year ending December 31, 2016. The most recent consolidated financial statements prepared in accordance with generally accepted accounting principles in Japan (hereinafter, "Japanese GAAP") were for the fiscal year ended December 31, 2015, and the date of transition to IFRS is January 1, 2015.

Under IFRS, entities adopting IFRS for the first time must, in principle, apply the standards required under IFRS retrospectively. However, IFRS 1 provides optional exemptions from retrospective application and mandatory exceptions prohibiting retrospective application of some requirements of IFRS. The Group mainly applies the following exemptions:

# IFRS 1 Exemptions

#### (1) Business combinations

Under IFRS 1, entities may elect to either retrospectively apply or prospectively apply IFRS 3 Business Combinations (hereinafter, "IFRS 3"). The Group has elected not to retrospectively apply IFRS 3 to past business combinations that occurred before the transition date. As a result, the Group has applied the accounting treatment under Japanese GAAP to the business combinations that occurred before the transition date and no reconciliations were made.

With respect to goodwill arising in business combinations, the Group has kept the Japanese GAAP carrying amounts that had been applied before the transition to IFRS, in principle, and has translated all foreign currency-denominated goodwill at the exchange rate at the closing date for the retrospective application of IAS 21 "The Effects of Changes in Foreign Exchange Rates."

Goodwill is tested for impairment at the transition date, irrespective of indications of impairment.

# (2) Deemed cost

Under IFRS 1, entities may elect to measure property, plant and equipment at fair value at the transition date and use the fair value as deemed cost at that date. The Group uses fair value at the transition date as the deemed cost for certain property, plant and equipment.

# (3) Cumulative translation differences for foreign operations

Under IFRS 1, the cumulative translation differences for all foreign operations may be deemed to be zero at the transition date, or the cumulative translation differences may be recalculated retrospectively up until the date the subsidiary or associate was established or acquired. The Group has elected to reset the cumulative translation differences to zero at the transition date.

## (4) Designation of previously recognized financial instruments

Under IFRS 1, entities may designate financial instruments recognized before the transition date in accordance with IFRS 9 on the basis of the facts and circumstances that exist at the transition date. The Group has designated financial instruments in accordance with IFRS 9 on the basis of the facts and circumstances that exist at the transition date.



## Mandatory exceptions of IFRS 1

IFRS 1 prohibits retrospective application of IFRS for estimates, derecognition of financial assets and financial liabilities, hedge accounting, non-controlling interests, classification and measurement of financial assets, and impairment of financial assets. The Group has prospectively applied IFRS for these items from the transition date.

The table below presents reconciliations requiring disclosure in first-time adoption of IFRS.

In the table, items that do not affect retained earnings and comprehensive income are included in the "Reclassification" column, differences from Japanese GAAP resulting from a review of the scope of consolidation under IFRS are included in the "Consolidation scope differences" column, and items that affect retained earnings and comprehensive income are included in the "Recognition and measurement differences" column.

# Reconciliations of equity as of the IFRS transition date (January 1, 2015)

							(Timons of year)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Assets							Assets
Current assets							Current assets
Cash and time deposits Notes and accounts	107,412	121,251	304	-	228,967	(13),(14)	Cash and cash equivalents Trade and other
receivable - trade	204,060	7,279	1,290	113	212,742	(14)	receivables
Short-term investments	110,639	(110,639)	-	-	-	(13)	
Inventories	157,787	(2,892)	1,161	(4,180)	151,876	(1),(14)	Inventories
Prepaid expenses	6,832	(6,832)	-	-	-		
Deferred tax assets	20,232	(20,232)	-	-	-	(13)	
	-	1,023	238	-	1,261	(14)	Current income tax assets
	-	4,130	(96)	-	4,034	(13),(14)	Other financial assets
Other	36,420	10,428	(33)	484	47,299	(13),(14)	Other current assets
Allowance for doubtful receivables	(1,648)	1,648	-	-	-		
Total current assets	641,734	5,164	2,864	(3,583)	646,179	-	Total current assets
Fixed assets Property, plant and equipment	307,615	10,432	2,119	(884)	319,282	(2),(13),(14)	Non-current assets Property, plant and equipment
Intangible assets							
Goodwill	139,941	-	-	(1,190)	138,751	(3)	Goodwill
Trademarks	15,145	(15,145)	-	-	-		
Other	12,844	(12,844)	-	-	-		
Investments and other assets	-	27,965	7	(4,346)	23,626	(4),(14)	Intangible assets
Investment securities	20,984	(20,984)	-	-	-		Investments accounted for
	_	9,264	(5,505)	(215)	3,544	(14)	using the equity method
Long-term loans Long-term prepaid	1,432	(1,432)	-	-	-	(11)	doing the equity method
expenses Asset for retirement	17,281	(17,281)	-	-	-	(13)	
benefits	9,692	(9,692)	-	-	-		
	, -	23,916	424	1,748	26,088	(5),(13),(14)	Other financial assets
Other	11,612	4,982	44	(8,672)	7,966	(9),(14)	Other non-current assets
Deferred tax assets	20,630	20,232	1,189	19,143	61,194	(6),(13),(14)	Deferred tax assets
Allowance for doubtful receivables	(677)	677	-	, -	-		
Total fixed assets	556,499	20,090	(1,722)	5,584	580,451	=	Total non-current assets
Total assets	1,198,233	25,254	1,142	2,001	1,226,630	-	Total assets
						•	



				Docognition			(rimons or year)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Liabilities							Liabilities
Current liabilities							Current liabilities
Notes and accounts	120 711	6F 401	(1.742)		102.460	(14)	Trade and other
payable - trade Short-term loans	129,711 1,137	65,491 (1,137)	(1,742)	<del>-</del>	193,460	(14)	payables
Current portion of long-	1,137	(1,137)	_	_	_		
term loans	20.012	(20.012)					
term loans	20,013	(20,013) 21,150	272	-	21 422	(14)	Pands and harrowings
A	-		2/2	_	21,422	(14)	Bonds and borrowings
Accounts payable - other	66,230	(66,230)	-	-	-		
Accrued expenses	94,666	(94,666)	-	-	-		
Income taxes payable	28,108	112	63	-	28,283	(14)	Income tax payables
Liability for loss related to							
cosmetics	8,220	(8,220)	-	-	-		
	-	10,122	(4,375)	18	5,765	(13),(14)	Other financial liabilities
	-	35,962	(2)	(2,600)	33,360	(7),(13),(14)	Provisions
Other	32,451	81,754	4,210	5,501	123,916	(8),(13),(14)	Other current liabilities
Total current liabilities	380,536	24,325	(1,574)	2,919	406,206		Total current liabilities
Long-term liabilities							Non-current liabilities
Bonds	50,000	(50,000)	_	_	_		
Long-term loans	30,083	(30,083)	_	_	_		
zong term round	-	80,083	202	(97)	80,188	(14)	Bonds and borrowings
Liability for retirement		00,003	202	(37)	00,100	(11)	Retirement benefit
benefits	42,414	798	763	33,920	77,895	(9),(14)	liabilities
belletits	42,414	11,877	936	33,920	12,813	(13),(14)	Other financial liabilities
	_	4,447	370	479	5,296		Provisions
	-	4,447	370	4/9	3,290	(13),(14)	
Other	22,807	(10.614)	100	2 110	E 411	(10) (12) (14)	Other non-current ) liabilities
Other	22,007	(19,614) 3,421	108	2,110 (2,988)	5,411 433	(10),(13),(14) (6),(13)	Deferred tax liabilities
		3,421	•	(2,900)	433	. (0),(13)	Total non-current
Total long-term liabilities	145,304	929	2,379	33,424	182,036		liabilities
Total liabilities	525,840	25,254	805	36,343	588,242	-	Total liabilities
Total Habilities	323,010	23,231	003	30,313	300,212		rotal habilities
Net assets							Equity
Common stock	85,424	-	-	-	85,424		Share capital
Capital surplus	109,561	_	_	_	109,561		Capital surplus
Treasury stock, at cost	(9,719)	_	_	_	(9,719)		Treasury shares
Unrealized gain on	(37, 23)				(3), 23)		casa., sa.es
available-for-sale							
securities	5,507	(5,507)	_	_	_		
Deferred gain (loss) on	3,307	(5/557)					
derivatives under hedge							
accounting	8	(8)	-	_	-		
Foreign currency translation	3	(0)					
adjustments	(4,853)	4,853	_	_	_		
Remeasurements of defined	( -, )	.,0					
benefit plans	3,619	(3,619)	-	_	-		
Stock acquisition rights	944	(944)	_	_	_		
,		()					Other components of
	-	5,225	(302)	2,678	7,601	(11),(14)	equity
Retained earnings	468,684	-,	151	(36,860)	431,975	(12),(14)	Retained earnings
				(,)	,	. ,,, ,	Equity attributable to
					624,842		owners of the parent
Minority interests	13,218	_	488	(160)	13,546	(14)	Non-controlling interests
Total net assets	672,393		337	(34,342)	638,388	. \-'/	Total equity
Total liabilities and net assets	1,198,233	25,254	1,142	2,001	1,226,630	-	Total liabilities and equity
. Jean nabilities and net assets	1,150,255	23,234	1,172	2,001	1,220,030	•	. Star habilities and equity



Notes on reconciliations of equity as of the IFRS transition date (January 1, 2015)

#### (1) Adjustment to inventories

Mainly, goods for sales promotion recognized in supplies under Japanese GAAP are recognized in an adjustment to retained earnings as they do not meet the definition of assets under IFRS.

#### (2) Adjustment to property, plant and equipment

Property, plant and equipment is adjusted mainly by applying deemed cost as follows.

The Group uses fair value as the deemed cost at the transition date for certain items of property, plant and equipment. At the transition date, the carrying amount of property, plant and equipment to which deemed cost was applied was 1,851 million yen under Japanese GAAP, and the fair value was 848 million yen.

As a result of the above, property, plant and equipment at the transition date decreased by 1,003 million yen, and the adjustment is recognized in retained earnings.

Fair value is based on valuation by independent appraisers with appropriate qualifications and other methods, and is classified in level 3.

#### (3) Adjustment to goodwill

Under Japanese GAAP, certain foreign currency-denominated goodwill was translated at the exchange rate at the acquisition date, whereas under IFRS, all foreign currency-denominated goodwill is translated at the exchange rate at the closing date and recognized in adjustments to retained earnings.

# (4) Adjustment to intangible assets

Certain intangible assets recognized under Japanese GAAP are recognized in adjustments to retained earnings as they do not meet the definition of assets under IFRS.

# (5) Adjustment to other financial assets (non-current assets)

Under Japanese GAAP, non-marketable equity instruments were carried at the acquisition cost, and impairment loss was recognized as required depending on the financial condition of the issuing company. Under IFRS, these equity instruments are designated as financial assets measured at fair value through other comprehensive income, and are measured at fair value irrespective of existence of market activity with the change recognized as other comprehensive income and reclassified to retained earnings in case of derecognition or a significant decrease in fair value.

# (6) Adjustments to deferred tax assets and deferred tax liabilities

The amounts of deferred tax assets and deferred tax liabilities are adjusted mainly due to taxable temporary differences arising as a result of adjustments from Japanese GAAP to IFRS.

# (7) Adjustment to provisions (current liabilities)

Under Japanese GAAP, future expenses were recognized as provisions, but are recognized in an adjustment to retained earnings as they do not meet the conditions for recognition of provisions under IFRS.



#### (8) Adjustment to other current liabilities

Mainly, unused paid absence that was not recognized as a liability under Japanese GAAP is recognized as a liability under IFRS and recognized in an adjustment to retained earnings.

#### (9) Adjustments to retirement benefit liabilities and other non-current assets

Under Japanese GAAP, actuarial gains and losses were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees. Under IFRS, these actuarial gains and losses are recognized in other comprehensive income as incurred, and immediately reclassified to retained earnings. Moreover, under Japanese GAAP, past service costs were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees whereas under IFRS they are recognized in profit or loss as incurred.

Under Japanese GAAP the Company adopted the "Accounting Standard for Retirement Benefits" of the Accounting Standards Board of Japan (hereinafter "ASBJ") (ASBJ Statement No. 26 issued on May 17, 2012, hereinafter "Retirement Benefits Accounting Standard") and the "Guidance on Accounting Standard for Retirement Benefits" (ASBJ Guidance No. 25 issued on March 26, 2015, hereinafter "Retirement Benefits Guidance") as of the fiscal year ended December 31, 2015, revising the methods for calculating retirement benefit obligations and service costs and changing the method for calculating projected retirement benefits from the straight-line basis to the benefit formula basis. In addition, determination of the discount rate changed from a method based on the number of years for the underlying obligations approximating the average remaining years of service of the eligible employees to a method that uses several discount rates that are set for each expected retirement benefit payment period. In accordance with the transitional handling set forth in Article 37 of the Retirement Benefits Accounting Standard, the effect associated with the change in the method of calculating retirement benefit obligations and service costs was recognized by adjusting retained earnings at the beginning of the fiscal year ended December 31, 2015. Consequently, as the changes due to the revisions of the Retirement Benefits Accounting Standard and the Retirement Benefits Guidance were not recognized in the consolidated balance sheet under Japanese GAAP, which was already disclosed as of the transition date, the differences with the consolidated statement of financial position are recognized in retained earnings under IFRS.

# (10) Adjustment to other non-current liabilities

Special paid leave and bonuses granted conditional on a certain number of years of employment, which were not recognized as liabilities under Japanese GAAP, are recognized as liabilities under IFRS and recognized in adjustments to retained earnings.

#### (11) Adjustment to other components of equity

- a. As an exemption elected under IFRS 1, the cumulative translation differences for all foreign operations are reclassified to retained earnings as of January 1, 2015, the transition date. As a result, other components of equity increased by 4,853 million yen.
- b. Based on the fair value of non-marketable equity instruments stated in (5) above, other components of equity increased by 1,120 million yen.



c. Due to the impact of adjustment to retirement benefit liabilities stated in (9) above, other components of equity decreased by 3,318 million yen.

#### (12) Adjustments to retained earnings

(Millions of yen)

	Transition date January 1, 2015
Adjustment to inventories	(4,180)
Adjustment to property, plant and equipment	(884)
Adjustment to goodwill	(1,190)
Adjustment to intangible assets	(4,346)
Adjustment to provisions (current liabilities)	2,600
Adjustment to other current liabilities	(5,501)
Adjustment to retirement benefit liabilities	(36,366)
Adjustment to other non-current liabilities	(2,110)
Adjustment to exchange differences on translation of foreign operations	(4,853)
Other adjustments	402
Subtotal	(56,428)
Adjustment for tax effects	19,414
Adjustment for non-controlling interests	154
Total	(36,860)

#### (13) Reclassifications

Reclassifications are made to comply with the provisions of IFRS. The main reclassifications are as follows:

- a. Time deposits with deposit terms of more than three months in "Cash and time deposits" under Japanese GAAP are classified as "Other financial assets" in current assets under IFRS. Among "Short-term investments" and "Other (current assets)" under Japanese GAAP, short-term investments redeemable within three months from the date of acquisition are classified as "Cash and cash equivalents" under IFRS.
- b. "Deferred tax assets" and "Deferred tax liabilities" classified as current items under Japanese GAAP are classified as non-current items under IFRS.
- c. Store fixtures for cosmetics were classified as "Long-term prepaid expenses" under Japanese GAAP, but are classified as "Property, plant and equipment" under IFRS.
- d. Financial assets and financial liabilities are disclosed separately based on the requirements of IFRS.
- e. The provision for losses on returned products and the asset retirement obligation, which were included in "Other (current liabilities)" and "Other (non-current liabilities)" and the gross amount of liability for loss related to cosmetics under Japanese GAAP, are classified as "Provisions" under IFRS.

#### (14) Differences in scope of consolidation

Certain subsidiaries of minor importance were not included in the scope of consolidation under Japanese GAAP and the equity method was applied, but all subsidiaries are included in the scope of consolidation under IFRS.



# Reconciliations of equity as of March 31, 2015

Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Assets							Assets
Current assets							Current assets
Cash and time deposits Notes and accounts	99,523	113,709	168	-	213,400	(14),(15)	Cash and cash equivalents Trade and other
receivable - trade	166,268	5,640	1,249	79	173,236	(15)	receivables
Short-term investments	102,641	(102,641)	-	-	-	(14)	
Inventories	161,707	(2,554)	834	(3,751)	156,236	(1),(15)	Inventories
	-	3,032	361	(764)	2,629	(15)	Current income tax assets
	-	3,913	(10)	-	3,903	(14),(15)	Other financial assets
Other	64,118	(15,994)	208	110	48,442	(14),(15)	Other current assets
Allowance for doubtful receivables	(1,548)	1,548	-	-	_		
Total current assets	592,709	6,653	2,810	(4,326)	597,846	:	Total current assets
Fixed assets							Non-current assets
Property, plant and							Property, plant and
equipment	310,409	10,048	2,073	(889)	321,641	(2),(14),(15)	equipment
Intangible assets							
Goodwill	136,705	-	-	1,485	138,190	(3)	Goodwill
Trademarks	11,807	(11,807)	-	-	-		
Other	13,113	(13,113)	-	-	-		
	-	24,907	3	(3,477)	21,433	(4),(15)	Intangible assets
Investments and other assets				, ,			-
Investments and other							
assets	81,551	(81,551)	-	-	-		
							Investments accounted for
	-	7,480	(4,250)	(238)	2,992	(15)	using the equity method
	-	25,156	424	1,749	27,329	(5),(14),(15)	
	-	8,272	19	(22)	8,269	(15)	Other non-current assets
	-	47,464	1,148	11,472	60,084	(6),(14),(15)	Deferred tax assets
Allowance for doubtful							
receivables	(605)	605			-	-	
Total fixed assets	552,980	17,461	(583)	10,080	579,938	-	Total non-current assets
Total assets	1,145,689	24,114	2,227	5,754	1,177,784		Total assets



				D iti			(Timons of year)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Liabilities							Liabilities
Current liabilities							Current liabilities
Notes and accounts							Trade and other
payable - trade	126,502	55,725	(1,380)	_	180,847	(15)	payables
Short-term loans	1,413	(1,413)	-	_	-	` ,	. ,
Current portion of long-							
term loans	15	(15)	-	-	-		
	-	1,428	271	-	1,699	(15)	Bonds and borrowings
Income taxes payable	5,090	4	67	6,666	11,827	(7),(15)	Income tax payables
Liability for loss related to							
cosmetics	7,629	(7,629)	-	-	-		
	-	7,474	(2,790)	-	4,684	(14),(15)	Other financial liabilities
	-	34,102	-	(2,207)	31,895	(8),(14)	Provisions
Other	158,124	(66,173)	3,233	8,097	103,281	(9),(14),(15)	Other current liabilities
Total current liabilities	298,773	23,503	(599)	12,556	334,233		Total current liabilities
Long-term liabilities							Non-current liabilities
Bonds	50,000	(50,000)	-	_	-		
Long-term loans	70,069	(70,069)	_	_	_		
	-	120,069	191	(91)	120,169	(15)	Bonds and borrowings
Liability for retirement				()		(==)	Retirement benefit
benefits	73,453	798	756	1,212	76,219	(10),(15)	liabilities
	-	11,403	881	-,	12,284	(14),(15)	Other financial liabilities
	_	4,438	372	481	5,291	(14),(15)	Provisions
		., .50	3,2	.01	3,232	(= ://(==/	Other non-current
Other	21,691	(18,625)	32	2,119	5,217	(11),(14),(15)	
G.1.6.	-	2,597	6	(2,122)	481	(6),(14),(15)	
				(-/)		(-)/( )/( -)	Total non-current
Total long-term liabilities	215,213	611	2,238	1,599	219,661		liabilities
Total liabilities	513,986	24,114	1,639	14,155	553,894		Total liabilities
Net assets							Equity
Common stock	85,424	-	-	_	85,424		Share capital
Capital surplus	108,659	_	_	_	108,659		Capital surplus
Treasury stock, at cost	(8,921)	_	_	_	(8,921)		Treasury shares
Unrealized gain on	(0/321)				(3/321)		reasary smares
available-for-sale							
securities	6,716	(6,716)	_	_	_		
Deferred gain (loss) on	,	(-, -,					
derivatives under hedge							
accounting	(6)	6	-	-	-		
Foreign currency translation							
adjustments	(11,633)	11,633	-	-	-		
Remeasurements of defined							
benefit plans	4,551	(4,551)	-	-	-		
Stock acquisition rights	853	(853)	-	-	-		
							Other components of
	-	481	(298)	1,280	1,463	(12),(15)	equity
Retained earnings	434,557	-	401	(9,533)	425,425	(13),(15)	Retained earnings
							Equity attributable to
					612,050		owners of the parent
Minority interests	11,503		485	(148)	11,840	(15)	Non-controlling interests
Total net assets	631,703		588	(8,401)	623,890		Total equity
Total liabilities and net assets	1,145,689	24,114	2,227	5,754	1,177,784		Total liabilities and equity



Notes on reconciliations of equity as of March 31, 2015

#### (1) Adjustment to inventories

Mainly, goods for sales promotion recognized in supplies under Japanese GAAP are recognized in an adjustment to retained earnings as they do not meet the definition of assets under IFRS.

#### (2) Adjustment to property, plant and equipment

Property, plant and equipment is adjusted mainly by applying deemed cost as follows.

The Group uses fair value as the deemed cost at the transition date for certain items of property, plant and equipment. As a result, property, plant and equipment at the transition date decreased by 1,003 million yen, and the adjustment is recognized in retained earnings. At the transition date, the carrying amount of property, plant and equipment to which deemed cost was applied was 1,851 million yen under Japanese GAAP, and the fair value was 848 million yen.

Fair value is based on valuation by independent appraisers with appropriate qualifications and other methods, and is classified in level 3.

#### (3) Adjustment to goodwill

- a. Under Japanese GAAP, the amortization period of goodwill was effectively estimated and goodwill was amortized over the amortization period, but under IFRS, amortization of goodwill is discontinued as of the transition date.
- b. Under Japanese GAAP, certain foreign currency-denominated goodwill was translated at the exchange rate at the acquisition date, whereas under IFRS, all foreign currency-denominated goodwill is translated at the exchange rate at the closing date and recognized in adjustments to other components of equity.

# (4) Adjustment to intangible assets

Certain intangible assets that were recognized under Japanese GAAP are recognized in adjustments to retained earnings as they do not meet the definition of assets under IFRS.

## (5) Adjustment to other financial assets (non-current assets)

Under Japanese GAAP, non-marketable equity instruments were carried at the acquisition cost, and impairment loss was recognized as required depending on the financial condition of the issuing company. Under IFRS, these equity instruments are designated as financial assets measured at fair value through other comprehensive income, and are measured at fair value irrespective of existence of market activity with the change recognized as other comprehensive income and reclassified to retained earnings in case of derecognition or a significant decrease in fair value.

# (6) Adjustments to deferred tax assets and deferred tax liabilities

The amounts of deferred tax assets and deferred tax liabilities are adjusted mainly due to taxable temporary differences arising as a result of adjustments from Japanese GAAP to IFRS.

# (7) Adjustment to income tax payables

Under Japanese GAAP, income taxes in quarterly periods were calculated by the same method used for the



fiscal year but under IFRS, income tax payables are adjusted by performing calculations based on the estimated effective rate for the entire fiscal year.

#### (8) Adjustment to provisions (current liabilities)

Under Japanese GAAP, future expenses were recognized as provisions, but are recognized in an adjustment to retained earnings as they do not meet the conditions for recognition of provisions under IFRS.

#### (9) Adjustment to other current liabilities

Current liabilities are mainly adjusted as follows:

- a. Mainly, unused paid absence that was not recognized as a liability under Japanese GAAP is recognized as a liability under IFRS and recognized in an adjustment to retained earnings.
- b. Under Japanese GAAP, items qualified as levies such as property taxes were recognized when they were paid, but under IFRS, they are recognized when the obligating event occurs and the amount of other current liabilities is adjusted.

#### (10) Adjustment to retirement benefit liabilities

Under Japanese GAAP, interest expenses, determined by multiplying the discount rate by retirement benefit obligations, and expected return on plan assets, determined by multiplying the expected rate of return on plan assets by plan assets, respectively, were recognized as retirement benefit expenses, but under IFRS the net interest amount determined by multiplying the net amount of retirement benefit obligations and the plan assets by the discount rate is recognized.

#### (11) Adjustment to other non-current liabilities

Special paid leave and bonuses granted conditional on a certain number of years of employment, which were not recognized as liabilities under Japanese GAAP, are recognized as liabilities under IFRS and recognized in adjustments to retained earnings.

# (12) Adjustment to other components of equity

- a. As an exemption elected under the provisions of IFRS 1, the cumulative translation differences for all foreign operations are reclassified to retained earnings as of January 1, 2015, the transition date. As a result, other components of equity increased by 4,853 million yen.
- b. Based on the fair value of non-marketable equity instruments stated in (5) above, other components of equity increased by 1,173 million yen.
- c. Under Japanese GAAP, actuarial gains and losses relating to retirement benefits were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees. Under IFRS, these actuarial gains and losses are recognized in other comprehensive income as incurred, and immediately reclassified to retained earnings. Moreover, under Japanese GAAP, past service costs were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees, whereas under IFRS, they are recognized in profit or loss as incurred. As a result, other components of equity decreased by 4,251 million yen.



#### (13) Adjustments to retained earnings

(Millions of yen)

	March 31, 2015
Adjustment to inventories	(3,751)
Adjustment to property, plant and equipment	(889)
Adjustment to goodwill	2,024
Adjustment to intangible assets	(3,477)
Adjustment to provisions (current liabilities)	2,207
Adjustment to other current liabilities	(8,097)
Adjustment to retirement benefit liabilities	5,041
Adjustment to other non-current liabilities	(2,119)
Adjustment to exchange differences on translation of foreign operations	(4,853)
Other adjustments	(389)
Subtotal	(14,303)
Adjustment for tax effects	4,650
Adjustment for non-controlling interests	120
Total	(9,533)

#### (14) Reclassifications

Reclassifications are made to comply with the provisions of IFRS. The main reclassifications are as follows:

- a. Time deposits with deposit terms of more than three months in "Cash and time deposits" under Japanese GAAP are classified as "Other financial assets" in current assets under IFRS. Among "Short-term investments" and "Other (current assets)" under Japanese GAAP, short-term investments redeemable within three months from the date of acquisition are classified as "Cash and cash equivalents" under IFRS.
- b. "Deferred tax assets" and "Deferred tax liabilities" classified as current items under Japanese GAAP are classified as non-current items under IFRS.
- c. Store fixtures for cosmetics were classified as "Long-term prepaid expenses" under Japanese GAAP, but are classified as "Property, plant and equipment" under IFRS.
- d. Financial assets and financial liabilities are disclosed separately based on the requirements of IFRS.
- e. The provision for losses on returned products and the asset retirement obligation, which were included in "Other (current liabilities)" and "Other (non-current liabilities)" and the gross amount of liability for loss related to cosmetics under Japanese GAAP, are classified as "Provisions" under IFRS.

#### (15) Differences in scope of consolidation

Certain subsidiaries of minor importance were not included in the scope of consolidation under Japanese GAAP and the equity method was applied, but all subsidiaries are included in the scope of consolidation under IFRS.



# Reconciliations of equity as of December 31, 2015

							(Millions of yell)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Assets							Assets
Current assets							Current assets
Cash and time deposits Notes and accounts	125,159	184,279	484	-	309,922	(11),(12)	Cash and cash equivalents Trade and other
receivable - trade	205,603	3,921	1,147	36	210,707	(12)	receivables
Short-term investments	158,651	(158,651)	-	-	-	(11)	
Inventories	158,134	(2,953)	814	(4,724)	151,271	(1),(12)	Inventories
Prepaid expenses	7,048	(7,048)	-	-	-		
Deferred tax assets	20,763	(20,763)	-	-	-	(11)	
	-	1,899	178	-	2,077	(12)	Current income tax assets
	_	5,301	(236)	_	5,065	(11),(12)	Other financial assets
Other	59,501	(21,971)	15	460	38,005	(12)	Other current assets
Allowance for doubtful receivables	(1,626)	1,626	10	.00	30,003	(/	Carrell Carrelle appears
receivables	733,233	(14,360)	2,402	(4,228)	717,047	-	Subtotal
	733,233		2,402	(4,226)	•	(44)	Non-current assets held
Tabal assument accepts		1,330		(4.220)	1,330	(11)	for sale
Total current assets	733,233	(13,030)	2,402	(4,228)	718,377		Total current assets
Fixed assets Property, plant and equipment	327,730	9,299	1,865	(897)	337,997	(2),(11),(12)	Non-current assets Property, plant and equipment
Intangible assets							
Goodwill	127,099	-	-	11,152	138,251	(3)	Goodwill
Trademarks	1,791	(1,791)	-	-	-		
Other	14,832	(14,832)	-	-	-		
Investments and other assets	-	16,602	2	(899)	15,705	(4),(12)	Intangible assets
Investment securities	22,331	(22,331)	_	_	_		
investment securities	22,331	(22,331)					Investments accounted for
	_	9,384	(4,956)	(219)	4,209	(12)	using the equity method
Long-term loans	1,171	(1,171)	(1,550)	(213)	1,205	(12)	daing the equity method
Long-term prepaid	•	, , ,				(11)	
expenses Asset for retirement	17,583	(17,583)	-	-	-	(11)	
benefits	1,027	(1,027)	- 440	2.027	- 20 222	(E) (44) (43)	Other financial and
Other	-	26,862	440	2,037	29,339	(5),(11),(12)	
Other	11,860	5,846	61	(35)	17,732	(12)	Other non-current assets
Deferred tax assets Allowance for doubtful	23,896	20,763	995	3,800	49,454	(6),(11),(12)	Deferred tax assets
receivables	(684)	684				_	
Total fixed assets	548,636	30,705	(1,593)	14,939	592,687	-	Total non-current assets
Total assets	1,281,869	17,675	809	10,711	1,311,064		Total assets



							(Millions of yell)	
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS	
Liabilities							Liabilities	
Current liabilities							Current liabilities	
Notes and accounts							Trade and other	
payable - trade	133,728	74,741	(1,709)	-	206,760	(12)	payables	
Short-term loans	47	(47)	-	-	-			
Current portion of long-								
term loans	15	(15)	-	-	-			
	-	62	277	-	339	(12)	Bonds and borrowings	
Accounts payable - other	76,078	(76,078)	-	-	-			
Accrued expenses	99,033	(99,033)	-	-	-			
Income taxes payable	32,073	-	111	-	32,184	(12)	Income tax payables	
Liability for loss related to								
cosmetics	2,891	(2,891)	-	-	-			
	-	11,335	(4,406)	-	6,929	(11),(12)	Other financial liabilities	
	-	16,712	-	60	16,772	(11)	Provisions	
Other	33,628	82,225	3,920	5,649	125,422	(7),(11),(12)	Other current liabilities	
Total current liabilities	377,493	7,011	(1,807)	5,709	388,406		Total current liabilities	
Long-term liabilities							Non-current liabilities	
Bonds	50,000	(50,000)	-	-	-			
Long-term loans	70,060	(70,060)	-	-	-			
	-	120,060	222	(75)	120,207	(12)	Bonds and borrowings	
Liability for retirement							Retirement benefit	
benefits	74,178	804	724	-	75,706	(12)	liabilities	
Liability for loss related to								
cosmetics	2,474	(2,474)	-	-	-			
	-	11,093	724	-	11,817	(11),(12)	Other financial liabilities	
	-	16,880	365	459	17,704	(11),(12)	Provisions	
							Other non-current	
Other	20,531	(17,790)	83	2,095	4,919	(8),(11),(12)	liabilities	
	_	2,151		(1,833)	318	(6),(11)	Deferred tax liabilities	
							Total non-current	
Total long-term liabilities	217,243	10,664	2,118	646	230,671	_	liabilities	
Total liabilities	594,736	17,675	311	6,355	619,077		Total liabilities	
Net assets	05.404				05.404		Equity	
Common stock	85,424	-	-	-	85,424		Share capital	
Capital surplus	108,659	-	-	-	108,659		Capital surplus	
Treasury stock, at cost	(8,202)	-	-	-	(8,202)		Treasury shares	
Unrealized gain on								
available-for-sale	7.062	(7.062)						
securities	7,063	(7,063)	-	-	-			
Deferred gain (loss) on derivatives under hedge								
accounting	(3)	3		_				
Foreign currency translation	(3)	3	-	-	-			
adjustments	(19,315)	19,315	_	_	_			
Remeasurements of defined	(13,313)	15,515						
benefit plans	(152)	152	_	-	_			
Stock acquisition rights	889	(889)	_	-	_			
,		()					Other components of	
	-	(11,518)	(218)	7,552	(4,184)	(5),(9),(12)	equity	
Retained earnings	502,134	-	246	(3,081)	499,299	(10),(12)	Retained earnings	
-	•			· · · · ·			Equity attributable to	
					680,996		owners of the parent	
Minority interests	10,636	-	470	(115)	10,991	(12)	Non-controlling interests	
Total net assets	687,133	_	498	4,356	691,987	-	Total equity	
Total liabilities and net assets	1,281,869	17,675	809	10,711	1,311,064	-	Total liabilities and equity	



Notes on reconciliations of equity as of December 31, 2015

#### (1) Adjustment to inventories

Mainly, goods for sales promotion recognized in supplies under Japanese GAAP are recognized in an adjustment to retained earnings as they do not meet the definition of assets under IFRS.

#### (2) Adjustment to property, plant and equipment

Property, plant and equipment is adjusted mainly by applying deemed cost as follows.

The Group uses fair value as the deemed cost at the transition date for certain items of property, plant and equipment. As a result, property, plant and equipment at the transition date decreased by 1,003 million yen, and the adjustment is recognized in retained earnings. At the transition date, the carrying amount of property, plant and equipment to which deemed cost was applied was 1,851 million yen under Japanese GAAP, and the fair value was 848 million yen.

Fair value is based on valuation by independent appraisers with appropriate qualifications and other methods, and is classified in level 3.

#### (3) Adjustment to goodwill

- a. Under Japanese GAAP, the amortization period of goodwill was effectively estimated and goodwill was amortized over the amortization period, but under IFRS, amortization of goodwill is discontinued as of the transition date.
- b. Under Japanese GAAP, certain foreign currency-denominated goodwill was translated at the exchange rate at the acquisition date, whereas under IFRS, all foreign currency-denominated goodwill is translated at the exchange rate at the closing date and recognized in adjustments to other components of equity.

# (4) Adjustment to intangible assets

Certain intangible assets that were recognized under Japanese GAAP are recognized in adjustments to retained earnings as they do not meet the definition of assets under IFRS.

## (5) Adjustment to other financial assets (non-current assets)

Under Japanese GAAP, non-marketable equity instruments were carried at the acquisition cost, and impairment loss was recognized as required depending on the financial condition of the issuing company. Under IFRS, these equity instruments are designated as financial assets measured at fair value through other comprehensive income, and are measured at fair value irrespective of existence of market activity with the change recognized as other comprehensive income and reclassified to retained earnings in case of derecognition or a significant decrease in fair value.

# (6) Adjustments to deferred tax assets and deferred tax liabilities

The amounts of deferred tax assets and deferred tax liabilities are adjusted mainly due to taxable temporary differences arising as a result of adjustments from Japanese GAAP to IFRS.

# (7) Adjustment to other current liabilities

Mainly, unused paid absence that was not recognized as a liability under Japanese GAAP is recognized as a



liability under IFRS and recognized in an adjustment to retained earnings.

#### (8) Adjustment to other non-current liabilities

Special paid leave and bonuses granted conditional on a certain number of years of employment, which were not recognized as liabilities under Japanese GAAP, are recognized as liabilities under IFRS and recognized in adjustments to retained earnings.

#### (9) Adjustment to other components of equity

- a. As an exemption elected under the provisions of IFRS 1, the cumulative translation differences for all foreign operations are reclassified to retained earnings as of January 1, 2015, the transition date. In addition, under IFRS, the cumulative translation differences associated with the liquidation of foreign operations during the fiscal year were reclassified to retained earnings. As a result, other components of equity increased by 6,070 million yen.
- b. Based on the fair value of non-marketable equity instruments stated in (5) above, other components of equity increased by 1,368 million yen.

#### (10) Adjustments to retained earnings

(Millions of yen)

	December 31, 2015
A.P. Janes I.A. Standards	(4.724)
Adjustment to inventories	(4,724)
Adjustment to property, plant and equipment	(897)
Adjustment to goodwill	11,687
Adjustment to intangible assets	(899)
Adjustment to other current liabilities	(5,649)
Adjustment to retirement benefit liabilities	(220)
Adjustment to other non-current liabilities	(2,095)
Adjustment to exchange differences on translation of foreign operations	(6,070)
Other adjustments	(33)
Subtotal	(8,900)
Adjustment for tax effects	5,755
Adjustment for non-controlling interests	64
Total	(3,081)

#### (11) Reclassifications

Reclassifications are made to comply with the provisions of IFRS. The main reclassifications are as follows:

- a. Time deposits with deposit terms of more than three months in "Cash and time deposits" under Japanese GAAP are classified as "Other financial assets" in current assets under IFRS. Among "Short-term investments" and "Other (current assets)" under Japanese GAAP, short-term investments redeemable within three months from the date of acquisition are classified as "Cash and cash equivalents" under IFRS.
- b. "Deferred tax assets" and "Deferred tax liabilities" classified as current items under Japanese GAAP are classified as non-current items under IFRS.
- c. Store fixtures for cosmetics were classified as "Long-term prepaid expenses" under Japanese GAAP, but are classified as "Property, plant and equipment" under IFRS.
- d. Financial assets, financial liabilities and non-current assets held for sale are disclosed separately based on the requirements of IFRS.
- e. The provision for losses on returned products and the asset retirement obligation, which were included in



"Other (current liabilities)" and "Other (non-current liabilities)" and the gross amount of liability for loss related to cosmetics under Japanese GAAP, are classified as "Provisions" under IFRS.

#### (12) Differences in scope of consolidation

Certain subsidiaries of minor importance were not included in the scope of consolidation under Japanese GAAP and the equity method was applied, but all subsidiaries are included in the scope of consolidation under IFRS.

# Reconciliations of profit or loss and comprehensive income for the three months ended March 31, 2015 (January 1 to March 31, 2015)

							(Millions of year)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Net sales	328,777	-	772	-	329,549	(7)	Net sales
Cost of sales	(154,804)	(127)	(5)	(1,065)	(156,001)	(1),(7)	Cost of sales
Gross profit	173,973	(127)	767	(1,065)	173,548		Gross profit
Selling, general and administrative expenses	(150,564)	(983)	(923)	1,438	(151,032)	(2),(7)	Selling, general and administrative expenses
daministrative expenses	(130,304)	959	2,253	1,430	3,212	(5),(7)	Other operating income
	-	(805)	(2,149)	(33)	(2,987)	(5),(7)	Other operating expenses
Operating income	23,409	(956)	(52)	340	22,741		Operating income
	_	849	(20)	(7)	822	(5),(7)	Financial income
	-	779	(1)	(1,383)	(605)	(3),(5),(7)	Financial expenses
			, ,	,	, ,		Share of profit in investments accounted for using the
	-	461	27	(18)	470	(5),(7)	equity method
Non-operating income	2,166	(2,166)	-	-	-	(5)	
Non-operating expenses	(584)	584	-	-	-	(5)	
Extraordinary gain	144	(144)	-	-	-	(5)	
Extraordinary loss	(593)	593	-	-	-	(5)	
Income before income taxes						•	
and minority interests	24,542	-	(46)	(1,068)	23,428		Income before income taxes
Total income taxes	(12,518)		76	1,100	(11,342)	(4),(7)	Income taxes
Income before minority							
interests	12,024	-	30	32	12,086		Net income
							Attributable to:
	-	12,016	6	(2)	12,020		Owners of the parent
Minority interests	8		24	34	66		Non-controlling interests
Net income	12,016	(12,016)			-		



							(Millions of yell)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Income before minority interests	12,024	-	30	32	12,086		Net income
Other comprehensive income							Other comprehensive income
Unrealized gain (loss) on available-for-sale							Items that will not be reclassified to profit or loss: Net gain (loss) on revaluation of financial assets measured at fair value through other
securities Remeasurements of defined	1,133	-	(0)	60	1,193	(7)	comprehensive income Remeasurements of defined
benefit plans	946	-	(4)	(1,316)	(374)	(6),(7)	benefit plans Share of other
	-	69	1	6 _	76 895	(7)	comprehensive income of investments accounted for using the equity method  Total of items that will not be reclassified to profit or loss
Foreign currency translation							Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of foreign
adjustments	(7,216)	-	(52)	(508)	(7,776)	(7)	operations  Net gain (loss) on  derivatives designated as
Share in other comprehensive income of associates applied for	-	-	-	12	12		cash flow hedges Share of other comprehensive income of investments accounted for
equity method	46	(69)	36	(26)	(13)	(7)	using the equity method  Total of items that may be reclassified subsequently to profit or loss
Other comprehensive		-	-	·	(,,,,,)		Other comprehensive
income	(5,091)	-	(19)	(1,772)	(6,882)		income, net of taxes
Comprehensive income	6,933	_	11	(1,740)	5,204		Comprehensive income

Notes on reconciliations of profit or loss and comprehensive income for the three months ended March 31, 2015 (January 1 to March 31, 2015)

## (1) Adjustment to cost of sales

Under Japanese GAAP, items qualified as levies such as property taxes were recognized when they were paid, but under IFRS, they are recognized when the obligating event occurs. As a result, cost of sales increased by 1,641 million yen compared with Japanese GAAP.

#### (2) Adjustment to selling, general and administrative expenses

- a. Under Japanese GAAP, the amortization period of goodwill was effectively estimated and goodwill was amortized over the amortization period, but amortization of goodwill is discontinued under IFRS. As a result, amortization of goodwill decreased by 3,216 million yen compared with Japanese GAAP.
- b. Under Japanese GAAP, items qualified as levies such as property taxes are recognized when they are paid, but under IFRS, they are recognized when the obligating event occurs. As a result, selling, general and administrative expenses increased by 1,189 million yen compared with Japanese GAAP.



- c. The intangible assets recognized under Japanese GAAP that do not meet the definition of assets under IFRS are not recognized as assets. As a result, amortization of intangible assets decreased by 832 million yen compared with Japanese GAAP.
- d. Under Japanese GAAP, future expenses were recognized as provisions, but are recognized in an adjustment to retained earnings as they do not meet the conditions for recognition of provisions under IFRS. As a result, selling, general and administrative expenses increased by 394 million yen compared with Japanese GAAP.

#### (3) Adjustment to financial expenses

Under Japanese GAAP, interest expenses, determined by multiplying the discount rate by retirement benefit obligations, and expected return on plan assets, determined by multiplying the expected rate of return on plan assets by plan assets, respectively, were recognized as retirement benefit expenses, but under IFRS the net interest amount determined by multiplying the net amount of retirement benefit obligations and the plan assets by the discount rate is recognized as retirement benefit expenses. As a result, financial expenses increased by 1,378 million yen.

#### (4) Adjustment to income taxes

Under Japanese GAAP, income taxes in quarterly periods were calculated by the same method used for the fiscal year. Under IFRS, the amount of income taxes in quarterly periods is adjusted by performing calculations based on the estimated effective tax rate for the entire fiscal year.

#### (5) Reclassifications

Reclassifications are made to comply with the provisions of IFRS. The main reclassifications are as follows.

Among items that were classified in non-operating income, non-operating expenses, extraordinary gain and extraordinary loss under Japanese GAAP, finance-related items and foreign exchange gain or loss are classified in financial income or financial expenses under IFRS and other items are classified in other operating income, other operating expenses or share of profit in investments accounted for using the equity method.

#### (6) Adjustment to remeasurements of defined benefit plans

Under Japanese GAAP, actuarial gains and losses were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees. Under IFRS, these actuarial gains and losses are recognized in other comprehensive income as incurred, and immediately reclassified to retained earnings.

Moreover, under Japanese GAAP, past service costs were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees, whereas under IFRS, they are recognized in profit or loss as incurred.

#### (7) Differences in scope of consolidation

Certain subsidiaries of minor importance were not included in the scope of consolidation under Japanese GAAP and the equity method was applied, but all subsidiaries are included in the scope of consolidation under IFRS.



# Reconciliations of profit or loss and comprehensive income for the year ended December 31, 2015 (January 1 to December 31, 2015)

Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Net sales	1,471,791	-	2,759	-	1,474,550	(6)	Net sales
Cost of sales	(658,221)	(647)	198	(195)	(658,865)	(2),(6)	Cost of sales
Gross profit	813,570	(647)	2,957	(195)	815,685		Gross profit
Selling, general and	(640,400)	(2.002)	(2.224)	12.577	(642.720)	(4) (5) (5)	Selling, general and
administrative expenses	(649,190)	(3,882)	(2,234)	12,577	(642,729)	(1),(2),(6)	administrative expenses
	-	4,403	9,758	(62)	14,099	(4),(6)	Other operating income
		(9,627)	(8,824)	(1,286)	(19,737)	(4),(6)	Other operating expenses
Operating income	164,380	(9,753)	1,657	11,034	167,318		Operating income
	-	1,788	3	(375)	1,416	(4),(6)	Financial income
	-	2,508	(85)	(6,636)	(4,213)	(1),(2),(4),(6	S) Financial expenses Share of profit in investments accounted for using the
	-	2,656	(1,113)	(26)	1,517	(4),(6)	equity method
Non-operating income	7,600	(7,600)	-	`-	-	(4)	
Non-operating expenses	(2,707)	2,707	-	-	-	(4)	
Extraordinary gain	1,561	(1,561)	-	-	-	(4)	
Extraordinary loss	(9,255)	9,255	-	-	_	(4)	
Income before income taxes	·	-	-				
and minority interests	161,579	-	462	3,997	166,038		Income before income taxes
Total income taxes	(62,099)	-	(596)	2,609	(60,086)	(3),(6)	Income taxes
Income before minority	-						
interests	99,480	-	(134)	6,606	105,952		Net income
							Attributable to:
	-	98,862	(182)	6,516	105,196		Owners of the parent
Minority interests	618	-	48	90	756		Non-controlling interests
Net income	98,862	(98,862)	-		_		-



							(Millions of yell)
Accounts under Japanese GAAP	Japanese GAAP	Reclassifi- cation	Consolidation scope differences	Recognition and measurement differences	IFRS	Notes	Accounts under IFRS
Income before minority interests	99,480	-	(134)	6,606	105,952		Net income
Other comprehensive income							Other comprehensive income
Unrealized gain (loss) on available-for-sale securities	1,310		0	485	1,795	(6)	Items that will not be reclassified to profit or loss: Net gain (loss) on revaluation of financial assets measured at fair value through other comprehensive income
Remeasurements of defined	1,510		· ·	403	1,755	(0)	Remeasurements of defined
benefit plans	(3,712)	-	6	2,936	(770)	(5),(6)	benefit plans
	-	167	78	-	245 1,270	(6)	Share of other comprehensive income of investments accounted for using the equity method  Total of items that will not be reclassified to profit or loss
Foreign currency translation							Items that may be reclassified subsequently to profit or loss: Exchange differences on translation of foreign
adjustments	(15,793)	-	(213)	942	(15,064)	(6)	operations Net gain (loss) on derivatives designated as
Share in other comprehensive income of associates applied for	-	-	-	12	12		cash flow hedges Share of other comprehensive income of investments accounted for
equity method	(9)	(167)	150	7	(19)	(6)	using the equity method
					(15,071)		Total of items that may be reclassified subsequently to profit or loss
Other comprehensive	(40.06.;				(40.00::		Other comprehensive
Comprehensive income	(18,204) 81,276		(113)	4,382	<u>(13,801)</u> 92,151		income, net of taxes Comprehensive income
Comprehensive income	61,2/6		(113)	10,988	92,131		Comprehensive income

Notes on reconciliations of profit or loss and comprehensive income for the year ended December 31, 2015 (January 1 to December 31, 2015)

#### (1) Adjustment to selling, general and administrative expenses

- a. Under Japanese GAAP, expected return on plan assets and interest expenses relating to retirement benefits were classified in cost of sales and selling, general and administrative expenses as retirement benefit expenses, but net interest relating to retirement benefits is classified in financial expenses under IFRS. As a result, negative 3,863 million yen has been reclassified from selling, general and administrative expenses to financial expenses.
- b. Under Japanese GAAP, actuarial gains and losses relating to retirement benefits were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees. Under IFRS, these actuarial gains and losses are recognized in other comprehensive income as incurred, and immediately reclassified to retained earnings. Moreover, under Japanese GAAP, past service costs were recognized in other comprehensive income as incurred, and were



recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees, whereas under IFRS, they are recognized in profit or loss as incurred. As a result, defined benefit cost increased by 1,152 million yen compared with Japanese GAAP.

- c. Under Japanese GAAP, the amortization period of goodwill was effectively estimated and goodwill was amortized over the amortization period, but amortization of goodwill is discontinued under IFRS. As a result, amortization of goodwill decreased by 12,879 million yen compared with Japanese GAAP.
- d. The intangible assets recognized under Japanese GAAP that do not meet the definition of assets under IFRS are not recognized as assets. As a result, amortization of intangible assets decreased by 3,329 million yen compared with Japanese GAAP.
- e. Under Japanese GAAP, future expenses were recognized as provisions, but are recognized in an adjustment to retained earnings as they do not meet the conditions for recognition of provisions under IFRS. As a result, selling, general and administrative expenses increased by 1,710 million yen compared with Japanese GAAP.

#### (2) Adjustment to financial expenses

- a. Under Japanese GAAP, expected return on plan assets and interest expenses relating to retirement benefits were recognized in cost of sales and selling, general and administrative expenses as retirement benefit expenses, but net interest relating to retirement benefits is classified as financial expenses under IFRS. As a result, 4,529 million yen has been reclassified from selling, general and administrative expenses to financial expenses.
- b. Under Japanese GAAP, interest expenses, determined by multiplying the discount rate by retirement benefit obligations, and expected return on plan assets, determined by multiplying the expected rate of return on plan assets by plan assets, respectively, were recognized as retirement benefit expenses, but under IFRS the net interest amount determined by multiplying the net amount of retirement benefit obligations and the plan assets by the discount rate is recognized as retirement benefit expenses. As a result, financial expenses increased by 5,558 million yen.
- c. As an exemption elected under the provisions of IFRS 1, the cumulative translation differences for all foreign operations are reclassified to retained earnings as of January 1, 2015, the transition date. As a result, foreign exchange losses associated with the liquidation of foreign operations during the fiscal year increased by 1,064 million yen compared with Japanese GAAP.

## (3) Adjustment to income taxes

The amount of income taxes is adjusted due to taxable temporary differences that arise as a result of adjustment from Japanese GAAP to IFRS.

# (4) Other reclassifications

In addition to the above, reclassifications are made to comply with the provisions of IFRS. The main reclassifications are as follows.

Among items that were classified in non-operating income, non-operating expenses, extraordinary gain and extraordinary loss under Japanese GAAP, finance-related items and foreign exchange gain or loss are classified in financial income or financial expenses under IFRS and other items are stated in other operating income, other operating expenses or share of profit in investments accounted for using the equity method.



#### (5) Adjustment to remeasurements of defined benefit plans

Under Japanese GAAP, actuarial gains and losses were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees. Under IFRS, these actuarial gains and losses are recognized in other comprehensive income as incurred, and immediately reclassified to retained earnings.

Moreover, under Japanese GAAP, past service costs were recognized in other comprehensive income as incurred, and were recognized in profit or loss from the fiscal year when incurred, amortized on a straight-line basis over a certain number of years no longer than the average remaining service period of employees, whereas under IFRS, they are recognized in profit or loss as incurred.

#### (6) Differences in scope of consolidation

Certain subsidiaries of minor importance were not included in the scope of consolidation under Japanese GAAP and the equity method was applied, but all subsidiaries are included in the scope of consolidation under IFRS.

Reconciliations of cash flows for the three months ended March 31, 2015 (January 1 to March 31, 2015) and the year ended December 31, 2015 (January 1 to December 31, 2015)

There are no significant differences between the disclosed consolidated statement of cash flows under Japanese GAAP and the disclosed consolidated statement of cash flows under IFRS.